

CITY OF REDLANDS

CITY COUNCIL

A G E N D A S

JANUARY 20, 2026

MARIO SAUCEDO

Mayor

MARC SHAW

Mayor Pro Tempore

PAUL BARICH

Council Member

EDDIE TEJEDA

Council Member

DENISE DAVIS

Council Member

JEANNE DONALDSON

City Clerk

PHILLIP DOOLITTLE

City Treasurer



CHARLES M. DUGGAN JR.
City Manager

YVETTE M. ABICH GARCIA
City Attorney

5:00 p.m. Open Public Meeting, Public Comment (Closed Session)

6:00 p.m. Open Session (Public Meeting)

* * *

City Council Chambers

Civic Center, 35 Cajon Street, Redlands, California

AGENDA

The following information comprises the agenda for the regular meetings of the City Council of the City of Redlands and the Redlands Financing Authority of the City of Redlands at the times noted below in the City Council Chambers, Civic Center, 35 Cajon Street, Redlands, California, on:

TUESDAY, JANUARY 20, 2026

To join via Zoom on a computer, laptop, or smart device

Please visit www.zoom.us, click on Join a Meeting

Enter the **Meeting ID 896 2789 8341**, then run the Zoom launcher

To join via Zoom with audio only (cell phone or landline):

Dial **1-877-853-5247**

Enter the **Meeting ID 896 2789 8341**

Should the City lose connectivity on Zoom, we will halt the meeting until it can be restored. To check on the status of remote connectivity in the event of an outage, go to the City's website at www.cityofredlands.org or to the City's Facebook page at @CityofRedlands or the Instagram page at @CityofRedlands_CityHall.

In the event the City cannot reestablish Zoom connectivity in a reasonable amount of time, the mayor will adjourn the meeting to a future date.

PLEASE NOTE: Anyone desiring to speak on an agenda item at this meeting may do so during the consideration of that item. Due to time constraints and the number of persons who may wish to give oral testimony, public comments will be limited to three (3) minutes.

- **To provide comment while participating from Council Chambers:**

- Although it is not required, speakers are encouraged to submit a "Speaker Sign Up Sheet" before the meeting is convened. Forms are available in the Office of the City Clerk or in Council Chambers.
- After the meeting has convened, you may place the speaker form in the basket at the table along the north wall of the Chambers. Please do not disturb the City Clerk while the meeting is in progress.

- **To provide comment through Zoom (on a computer, laptop, or smart device):**

- Click the "Raise Hand" button and the moderator will unmute you when it is your turn to speak

- **To provide comment via audio only (cell phone or landline):**

- Dial *9 to "Raise Hand". The moderator will identify you by your area code and last 3 numbers of your telephone number when it is your turn to speak.



PLEASE SILENCE CELL PHONES, PAGERS AND OTHER ELECTRONIC COMMUNICATION DEVICES UPON ENTERING THE CHAMBERS

5:00 P.M.

A. **Call City Council Meeting to Order**

B. **Public Comment**

(Any person wishing to provide public comment on a closed session matter may do so at this time.)

C. **Recess City Council Meeting to a Closed Session**

1. Conference with real property negotiators - Government Code §54956.8
(Assistant City Manager Christopher Boatman)

Property:	0292-401-01 (Vacant Land)
Agency Negotiators:	Charles M. Duggan, City Manager; Christopher Boatman, Assistant City Manager
Negotiating Party:	Terry W. Tompson, Director, Real Estate Services Department, County of San Bernardino
Under Negotiation:	Terms of payment and price for possible purchase of property by the City

2. Conference with real property negotiators - Government Code §54956.8 (Assistant City Manager Christopher Boatman)

Property:	APN: 0292-166-08-0000 (Grove School)
Agency Negotiators:	Charles M. Duggan, City Manager; Christopher Boatman, Assistant City Manager
Negotiating Party:	Dr. Michelle Sweezey, Head of School, The Grove School
Under Negotiation:	Terms of possible property transfer to Grove School

6:00 P.M.

D. Reconvene City Council Meeting

E. *Invocation by Council Member Davis -Pledge of Allegiance*

(In keeping with long-standing traditions of legislative invocations, this City Council meeting may include a brief invocation. Such invocations are not intended to proselytize or advance any one, or to disparage any other, faith or belief. Neither the City nor the City Council endorses any particular religious belief or form of invocation.)

F. Closed Session Report

(No reportable action taken in closed session unless otherwise announced by the City Attorney at this time.)

G. Public Comment - City Council

(At this time, the City Council will provide an opportunity for the public to address them on any subject, within the jurisdiction of the City Council, which is not already scheduled on this agenda. However, any matter that requires action will be referred to staff for a report and possible action at a subsequent meeting. Comments will be limited to three {3} minutes.)

H. Consent Calendar

(The following routine items have been recommended for approval and will be acted upon simultaneously unless separate discussion and/or action is requested by a Councilmember or a member of the audience.)

1. Approve minutes of the regular meeting of December 16, 2025 (City Clerk Donaldson)
2. Approve recommendation for the appointments of Matthew Swenson and Eli Salazar to serve on the Citizens' Measure T Oversight Committee (Mayor Saucedo)

3. Approve the recommended appointments to serve two-year terms on the 2026 Utilities Advisory Committee in support of the water and wastewater rate study (Mayor Saucedo)
4. Approve recommendation for the reappointment of William Hatfield and Kate Pretorius, to the Library Board of Trustees (Mayor Saucedo)
5. Adoption of Ordinance No. 2993 Ordinance Text Amendment No. 370 to update the development standards and design regulations contained in Redlands Municipal Code Chapter 18.156, Article VII, pertaining to the construction of accessory dwelling units (ADUs) (Assistant City Manager Boatman)
6. Approve the side letter agreements between the City of Redlands and (i) the Redlands Association of Fire Management Employees and (ii) the Redlands Professional Firefighters Association, which amend and modify the respective articles within each Memorandum of Understanding pertaining to longevity pay, for the purpose of ensuring compliance with California Public Employees' Retirement System (CalPERS) reporting requirements; and approve Salary Resolution No. 8749 and updated Salary Schedules (Human Resources/Risk Management Director Meteau)
7. Terminate the Public Works Construction Contract with Demo Leaders, Inc. for the WWTP Hillside Stabilization Project, reject all bids, and direct staff to solicit new bids for the Project (Interim Municipal Utilities and Engineering Director Casey)
8. Adoption of Ordinance No. 2988 Amending in its entirety Chapter 6.05 of Title 6 of the Redlands Municipal Code relating to Vicious and Potentially Dangerous Dogs (Facilities and Community Services Director Crocker)
9. Adoption of Ordinance No. 2989 Amending in its entirety Section 6.24.120 of Chapter 6.24 of Redlands Municipal Code Regulating Noisy Animals (Facilities and Community Services Director Crocker)

I. **Communications**

1. Annual Report of the Parks and Recreation Commission given by Chairman Douglas Gonzales (Facilities and Community Services Director Crocker)
2. Annual Report of the Airport Advisory Board given by Chairperson Jason Golembeski (Facilities and Community Services Director Crocker)

J. **New Business**

1. Discussion and possible action relating to the formation of, and appointments to, a City Council Ad Hoc Subcommittee to develop a License Agreement with the Redlands Historical Museum Association for the Museum of Redlands (Assistant City Manager Boatman)

2. Consideration of the purchase of a landfill gas (LFG) blower skid and flare for the California Street Landfill and Wastewater Treatment Plant in an amount not to exceed \$961,500 and determine that approval of this purchase is exempt from environmental review pursuant to Section 15061(b)(3) of the State's guidelines implementing the California Environmental Quality Act (Facilities and Community Services Director Crocker)
3. Consideration of an agreement with VVC of California, LLC. dba Pet Hospital of Redlands + Urgent Care to provide veterinary services and medical supplies to the Redlands Animal Services Division for a three-year term for an amount not to exceed \$774,156 (Facilities and Community Services Department Director Crocker)

K. Individual Council Member Announcements and/or Reports on Activities

(No collective discussion or action.)

1. Individual Council Member Report on Activities for December 2025 from Mayor Pro Tem Shaw (City Clerk Donaldson)

L. Adjournment

The next regular meeting of the City Council will be held on February 3, 2026.

If you challenge any proposed development entitlement listed on this agenda in court, you may be limited to raising only those issues you or someone else raised at the public hearing described in this notice, or in written correspondence delivered to the City Council at or prior to this public hearing.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact Goutam Dobey, of the Municipal Utilities and Engineering Department at (909) 798-7584 ext 2. Notification 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

(28 CFR 35.102-35.104 ADA Title II)

Any writings or documents distributed to a majority of the City Council regarding an open session agenda item less than 72 hours before this meeting are available for public inspection at the City Clerk's Office or at the dais of the City Clerk once the open session meeting begins.

Staff reports or other written documentation relating to items referred to on the agenda are available at the A. K. Smiley Public Library, 125 West Vine Street, Redlands, California, and on the City's website referenced below.

Regular meetings are televised live on Redlands TV Channel 3 (Spectrum) and Channel 35 (Frontier) and re-broadcast at 7:00 P.M. the following Wednesday, Friday and Sunday; and at 9:00 A.M. Thursday, Saturday and Monday. Meetings are also streamed live and archived for later viewing on demand on the City's website at www.cityofredlands.org. Agendas, staff reports and minutes of the City Council of the City of Redlands are available online at: www.cityofredlands.org.



City Council Meeting

H. 1.

DATE: 01/20/2026

TO: Honorable Mayor and City Council Members

SUBJECT: Approve minutes of the regular meeting of December 16, 2025
(City Clerk Donaldson)

MOTION:

I move to approve the regular meeting minutes of December 16, 2025.

Attachments

Regular Meeting Minutes of December 16, 2025

MINUTES

Regular meeting of the City Council of the City of Redlands held in the Council Chambers, Civic Center, 35 Cajon Street, on December 16, 2025 at 5:00 P.M.

Present: Mario Saucedo, Mayor
Marc Shaw, Mayor Pro Tem
Paul Barich, Council Member
Eddie Tejada, Council Member
Denise Davis, Council Member

Staff: Charles M. Duggan, Jr., City Manager; Yvette M. Abich Garcia, City Attorney; Jeanne Donaldson, City Clerk; Phillip Doolittle, City Treasurer; Janice McConnell, Assistant City Manager; Chris Boatman, Assistant City Manager; Carl Baker, Public Information Officer; Danielle Garcia, Management Services/Finance Director; Brian Desatnik, Development Services Director; Rich Sessler, Fire Chief; Rachel Tolber, Police Chief; Tabitha Crocker, Facilities and Community Services Director; Robert Meteau, HR/Risk Management Director; Ray Casey, Interim Municipal Utilities and Engineering Director

Mayor Saucedo called the meeting to order and explained that comments could be presented in-person, via Zoom, via cell phone or landline, and offered the public an opportunity to provide comment on any item on the agenda for the closed session.

PUBLIC COMMENT

None forthcoming

CLOSED SESSION

Conference with real property negotiators - Government Code §54956.8
(Assistant City Manager Boatman)

Property:	APN: 0292-166-08-0000 (Grove School)
Agency Negotiators:	Charles M. Duggan, City Manager; Christopher Boatman, Assistant City Manager
Negotiating Party:	Dr. Michelle Sweezey, Head of School, The Grove School
Under Negotiation:	Terms of possible property transfer to The Grove School

RECONVENE CITY COUNCIL MEETING

The meeting reconvened at 6:00 P.M. with an invocation by Council Member Tejada. The Pledge of Allegiance to the American flag was conducted by Mission Elementary School.

CLOSED SESSION REPORT

City Attorney Garcia announced there was no reportable action taken during the closed session, and she noted that Council Member Davis was absent from Closed Session.

INTRODUCTIONS & GOODBYES

City Manager Duggan welcomed Ray Casey as the Interim Municipal Utilities and Engineering Director to cover for the next few months while the City conducts a formal search for a new MUED director, to replace John Harris. The City is fortunate to welcome an individual of his high caliber and extensive background.

City Manager Duggan announced that this would be the last meeting for Development Services Director Brian Desatnik, as he is scheduled to retire at the end of the year. He thanked him for his valuable contributions and hard work during his tenure of eight and a half years here at the City. He consistently led his department with professionalism and integrity.

PUBLIC COMMENT

Mass Shootings & Clean Energy - Joshua Hall said the mass shooting at Bondi Beach in Australia was inspired by the Islamic State group, and he argued that incidents such as these are linked to mass migration and not the availability of guns. Additionally, he complained that California's green energy programs have been a massive failure due to Governor Newsom's business tax regulations.

Hate Attacks - Peter Hall said it was reported that the people who had recently attacked a Jewish home in Redlands were heard saying "Free Palestine." In his view, the individuals involved in the attack were not motivated by antisemitism, but by animosity toward the State of Israel.

CONSENT CALENDAR

Minutes

On motion of Council Member Paul Barich, seconded by Council Member Eddie Tejada, the City Council unanimously approved, by roll call vote, the regular meeting minutes of December 2, 2025.

Vote: 5 - 0 Passed

2026 Local Appointments List

On motion of Council Member Paul Barich, seconded by Council Member Eddie Tejada, the City Council unanimously approved, by roll call vote, the Local Appointments List for 2026 of all regular and ongoing commissions and boards of the City of Redlands as required by Government Code Section 54972.

Vote: 5 - 0 Passed

Student Commissioner Appointments

On motion of Council Member Paul Barich, seconded by Council Member Eddie Tejada, the City Council unanimously appointed Emma Bernstein, Redlands East Valley High School, to serve as the student commissioner on the Human Relations Commission for calendar year 2026; appointed Xavier Ramon Castellon, Redlands High School, to serve as the student commissioner on the Traffic and Parking Commission for calendar year 2026; and appointed Evan Aguilar, Redlands East Valley High School, to serve as the student commissioner on the Parks and Recreation Advisory Commission for calendar year 2026.

Vote: 5 - 0 Passed

Planning Commission Appointments

Council Member Davis raised questions about the process for appointing planning commissioners, and while she understood there had been changes in the process, she wondered why she could only find six applications attached to the staff report, when eight people had applied. Two of the applicants are currently seated on the commission, and yet only one has been recommended for reappointment. She was concerned that by bringing on three new people, the commission would lack cohesion and continuity, especially with regard to the recently proposed warehouse ban. In support of transparency and going forward, City Manager Duggan directed staff to request applications from anyone interested in serving on city commissions and boards. Mayor Pro Tem Shaw confirmed that he and Planning Commissioner Karah Shaw share the same last name, but they are not related in any way. Council Member Davis chose to abstain during the roll call vote.

On motion of Council Member Eddie Tejada, seconded by Mayor Pro Tem Marc Shaw, the City Council appointed, by roll call vote, Rosa Dominguez to serve a four-year term on the Planning Commission beginning January 7, 2026 and ending January 6, 2030; appointed Alicia Gyllenhammer to serve a four-year term on the Planning Commission January 7, 2026 and ending January 6, 2030; appointed Kawa Shwaish to serve a four-year term on the Planning Commission January 7, 2026 and ending January 6, 2030; and reappointed Karah Shaw to serve a three-year term on the Planning Commission ending January 6, 2029.

Vote: 4 - 0 Passed

Adopt Ordinance No. 2995 Amending Code Relating to City Commissions/Boards

On motion of Council Member Paul Barich, seconded by Council Member Eddie Tejada, the City Council unanimously adopted, by roll call vote, Ordinance No. 2995 amending Chapters 2.18, 2.32, 2.38, 2.48, 2.50, 2.64, and 2.66 of the Redlands Municipal Code to establish quarterly meetings, and reduce the membership of, the City of Redlands' Airport Advisory Board, Parks and Recreation Advisory Commission, Municipal Utilities/Public Works Commission, Traffic and Parking Commission, Cultural Arts Commission, Citrus Commission and Human Relations Commission.

Vote: 5 - 0 Passed

Adopt Ordinance No. 2996 Establishing Street Tree Commission

On motion of Council Member Paul Barich, seconded by Council Member Eddie Tejada, the City Council unanimously adopted, by roll call vote, Ordinance No. 2996 adding Chapter 2.30 of the Redlands Municipal Code to establish a Street Tree Commission.

Vote: 5 - 0 Passed

Amending Agreement for Homeless Resource Services Rapid Rehousing

On motion of Council Member Paul Barich, seconded by Council Member Eddie Tejada, the City Council unanimously approved, by roll call vote, the First Amendment to the Agreements with Family Service Association of Redlands and The Salvation Army to continue providing homeless resource services for rapid rehousing; and authorized the reallocation of funds in the amount of \$50,000 to support these services.

Vote: 5 - 0 Passed

Bargaining Unit Side Letters & Resolution No. 8744 Salary Schedule

On motion of Council Member Paul Barich, seconded by Council Member Eddie Tejada, the City Council unanimously approved, by roll call vote, the side letter agreements with the Teamsters Local 1932, the Redlands Association of Mid-Management Employees, the Redlands Association of Management Employees, the Redlands Civilian Safety Employees Association, the Redlands Police Officers Association and the Redlands Association of Safety Management Employees to modify the respective articles within each Memorandum of Understanding relating to longevity pay to ensure compliance with CalPERS reporting requirements; and approved Salary Resolution No. 8744, updating Salary Schedules.

Vote: 5 - 0 Passed

Resolution No. 8741 Annual Report Development Impact Fees

On motion of Council Member Paul Barich, seconded by Council Member Eddie Tejada, the City Council unanimously adopted, by roll call vote, Resolution No. 8741, approving the Annual Report of Development Impact Fees for the year ended June 30, 2025, and the findings contained therein.

Vote: 5 - 0 Passed

Extending Term of Agreement for Financial Advisory Services

Management Services/Finance Director Garcia summarized the First Amendment to the Agreement with KNN Public Finance, LLC to extend the term of the agreement by eighteen months, update the firm's fee schedule, and incorporate fixed transaction fees applicable to the City's upcoming debt issuance. As public comment, Bruce Laycook suggested that consideration of this contract extension does not belong on the Consent Calendar, where there would be no Council discussion, especially since the fee schedule reflected a 20% increase. Director Garcia pointed out the original agreement, approved in 2021, provided for annual rate

adjustments of about three percent which would equate to roughly a 15% cumulative increase through 2025. The proposed adjustment therefore represents a modest escalation of about five percent beyond the compounded rate of the prior schedule, consistent with market trends for professional financial advisory services over the same period. To accommodate any remaining questions, City Manager Duggan offered to meet with Mr. Laycook separately.

On motion of Council Member Eddie Tejada, seconded by Council Member Paul Barich, the City Council unanimously approved, by roll call vote, the First Amendment to the Agreement with KNN Public Finance, LLC to extend the term of the agreement by eighteen (18) months, update the firm's fee schedule, and incorporate fixed transaction fees applicable to the City's upcoming debt issuance.

Vote: 5 - 0 Passed

First Amendment City's Permitting Software Agreement

On motion of Council Member Paul Barich, seconded by Council Member Eddie Tejada, the City Council unanimously approved, by roll call vote, the First Amendment to the Professional Services Agreement with NewEdge Services, LLC, to increase the total compensation by an amount not to exceed \$154,900, to implement the system configuration, integration and workflow improvements identified in the Cityworks Business Process Review, representing the implementation phase of the solutions recommended under the initial engagement to the City's permitting software, Cityworks.

Vote: 5 - 0 Passed

Resolution No. 8740 Establishing Contractor List

On motion of Council Member Paul Barich, seconded by Council Member Eddie Tejada, the City Council unanimously determined, by roll call vote, that approval of Resolution No. 8740 is exempt from environmental review pursuant to Section 15061(b)(3) of the State's guidelines implementing the California Environmental Quality Act; and adopted Resolution No. 8740, establishing a contractor list pursuant to the California Uniform Public Construction Cost Accounting Act.

Vote: 5 - 0 Passed

MOU Redlands Chamber Foundation

Facilities and Community Services Department Director Crocker reviewed a Memorandum of Understanding (MOU) with Redlands Chamber Foundation, recommended by the Parks and Recreation Advisory Commission, authorizing enhancements within the parcel described as APN 0170-142-12-0000. The City has recently acquired the parcel located at the northwest corner of Division Street and East Park Avenue, just west of Sylvan Park and is currently a vacant undeveloped parcel.

At the July 10th meeting of the Parks and Recreation Advisory Commission, the Redlands Chamber Foundation, Leadership Redlands presented its proposed plan to enhance a portion of a city park with native plantings, which would beautify the surrounding neighborhoods and

attract native pollinators. The Parks and Recreation Commission unanimously voted in favor of the proposed native garden. Leadership Redlands has put forth a fundraising plan which will alleviate any city cost for installing the proposed enhancements.

As public comment, Redlands Chamber Foundation President Evan Sanford was honored to collaborate with the City in formalizing the MOU for the construction of a native plant garden. Members of the Chamber Foundation group, including Jacqueline Ragan, Cristina Cadena, and Tyler Waner described their roles in developing this proposal, and they were excited to give back to the community in a tangible way. They looked forward to this partnership serving as the foundation for future projects, as well.

On motion of Council Member Paul Barich, seconded by Council Member Denise Davis, the City Council unanimously determined, by roll call vote, that the approval of the Memorandum of Understanding with Redlands Chamber Foundation is exempt from California Environmental Quality Act guidelines pursuant to Section 15061; and approved a Memorandum of Understanding with Redlands Chamber Foundation, as recommended by the Parks and Recreation Advisory Commission, for the implementation of enhancements within the parcel described as APN 0170-142-12-0000, located at the northwest corner of Division Street and East Park Avenue.

Vote: 5 - 0 Passed

PUBLIC HEARINGS

Ordinance No. 2997 California Fire Code Update

Mayor Saucedo declared the meeting open as a public hearing and called on Fire Chief Sessler for a review of Ordinance No. 2997 amending Chapter 15.20 of the Redlands Municipal Code and adopting the 2025 Edition of the California Fire Code. Fire Marshal Vince Anderson clarified that adoption of the 2025 California Fire Code and the 2024 International Fire Code will continue to provide regulations and requirements that pertain specifically to the climatic, topographical and geological conditions for the City of Redlands. These requirements are needed in order to continue to provide and maintain fire and life safety requirements consistent with ordinances previously in place within the City. With no further discussion, Mayor Saucedo closed the public hearing.

On motion of Mayor Pro Tem Marc Shaw, seconded by Council Member Paul Barich, the City Council unanimously adopted, by roll call vote, Ordinance No. 2997 amending Chapter 15.20 of the Redlands Municipal Code and adopting the 2025 Edition of the California Fire Code which incorporates by reference the 2024 International Fire Code, with necessary California and City of Redlands amendments (California Code of Regulations, Title 24, Part 9 including Appendices B, BB, C, CC, D, P), by reference and making amendments thereto.

Vote: 5 - 0 Passed

Ordinance No. 2998 California Wildland-Urban Interface Code Update

Mayor Saucedo declared the meeting open as a public hearing. Fire Chief Sessler presented Ordinance No. 2998 amending Chapter 15.30 of the Redlands Municipal Code and adopting the 2025 Edition of the California Wildland-Urban Interface Code (California Code of Regulations, Title 24, Part 7 including Appendix A), which incorporates by reference the 2024 Wildland-Urban Interface Fire Code, with necessary California and City of Redlands amendments. With no further discussion, the Mayor closed the public hearing.

On motion of Mayor Pro Tem Marc Shaw, seconded by Council Member Eddie Tejada, the City Council unanimously adopted, by roll call vote, Ordinance No. 2998 amending Chapter 15.30 of the Redlands Municipal Code and adopting the 2025 Edition of the California Wildland-Urban Interface Code which incorporates by reference the 2024 Wildland-Urban Interface Fire Code, with necessary California and City of Redlands amendments.

Vote: 5 - 0 Passed

Ordinance No. 2993 ADU Development Standards Update

Mayor Saucedo declared the meeting open as a public hearing, and announced this item was initially considered on November 18, 2025, but at that time, it was agreed to continue the matter for tonight's meeting to allow time for staff to incorporate Council Member comments. Development Services Director Desatnik provided a brief overview of Ordinance No. 2993, Ordinance Text Amendment No. 370 to update the development standards and design regulations contained in Redlands Municipal Code Chapter 18.156, Article VII, pertaining to the construction of accessory dwelling units (ADUs). The draft ordinance limited the height of detached ADU's to 16 feet (16'), which essentially prohibited a new two-story ADU, except over an existing garage, which is allowed pursuant to State law. At that time, the Council directed staff to modify the proposed ordinance to allow an ADU to be constructed over a new accessory structure or garage, thus creating a two-story structure as long as the structure was set back at least ten feet (10') from all adjacent single-family properties. With no further discussion, Mayor Saucedo closed the public hearing.

On motion of Council Member Paul Barich, seconded by Council Member Eddie Tejada, the City Council unanimously adopted, by roll call vote, Ordinance No. 2993 (Ordinance Text Amendment No. 370) to update the development standards and design regulations contained in Redlands Municipal Code Chapter 18.156, Article VII, pertaining to the construction of accessory dwelling units (ADUs). This proposal qualifies for exemption from the California Environmental Quality Act (CEQA) pursuant to Section 15282(h) of the CEQA Guidelines.

Vote: 5 - 0 Passed

Resolution No. 8739 GPA No. 151 Truck Route Map Update

Mayor Saucedo declared the meeting open as a public hearing and called on Planning Manager Brian Foote for details of Resolution No. 8739 for General Plan Amendment No. 151 to update Figure 5-7 (Truck Route Map) in the City of Redlands 2035 General Plan. Assembly Bill (AB) 98: AB 98 was signed on September 29, 2024, and prescribed various statewide warehouse design and build standards for any proposed new or expanded logistics use developments beginning on January 1, 2026. Among its various provisions is a requirement for cities and counties within the "warehouse concentration region" to update their respective Truck Route

Maps by January 1, 2026. The “warehouse concentration region” is defined as Riverside County, San Bernardino County, and includes Redlands (Gov. Code 65098(h)). Therefore, the City must update its Truck Route Map (Figure 5-7 in the 2035 General Plan) as soon as possible.

He listed the criteria for truck routes, reviewed the public outreach efforts and displayed the recommended future routes alongside the recommended routes for removal. In response to Council Member Tejada, Mr. Foote clarified that these routes applied to trucks traveling to and from logistics centers and did not apply to construction trucks traveling to and from a project site. Council Member Davis supported the new maps designed to avoid residential areas, but she did question one of the future routes, which would directly cross the Orange Blossom Trail. Mr. Foote explained this future route was selected to provide more access to a freeway ramp, and to avoid the Barbara Phelps Community School. With no further discussion, Mayor Saucedo closed the public hearing.

On motion of Council Member Eddie Tejada, seconded by Mayor Pro Tem Marc Shaw, the City Council unanimously adopted, by roll call vote, Resolution No. 8739, approving General Plan Amendment No. 151 to update Figure 5-7 (Truck Route Map) in the City of Redlands 2035 General Plan; and determined that the proposal is exempt from environmental review in accordance with Sections 15061(b)(3), 15308, and 15378(b)(5) of the CEQA Guidelines.

Vote: 5 - 0 Passed

NEW BUSINESS

Resolution No. 8738 Climate Resilience District

Management Services/Finance Director Garcia identified the need for Resolution No. 8738, establishing the intent to form a Climate Resilience District (CRD); to establish the Redlands CRD Board, and to appoint members to the CRD Board. In 2014, SB 628 created a new tax increment financing tool called the Enhanced Infrastructure Financing District (EIFD). Senate Bill 852 (Dodd, 2022) authorized the creation of Climate Resilience Districts (CRDs), a form of EIFD that enables local jurisdictions to pledge future property tax increment towards the design and implementation of projects that mitigate the impacts of climate change. SB 852 states that CRDs may only finance certain types of projects that enable communities to adapt to the impacts of climate change. By capturing future property tax increment revenue generated within the CRD, as new development occurs and property values increase over time, CRDs enable a sustainable, ongoing revenue stream without increasing property taxes or any other taxes for landowners, residents, or businesses within or outside the CRD boundaries.

The City was originally approached by the University of Redlands in 2021 for consideration of the use of a financing district for investment in critical infrastructure to facilitate the proposed University Village development project. The University team presented the concept to the City Council on April 19, 2022, where the Council unanimously supported their request to establish an EIFD. Staff was directed to work with the University and consultants to prepare the necessary documents and reports to establish an EIFD to support the University Village project, and to meet with representatives of the County of San Bernardino to request its participation. More recently, the University team and consultant Kosmont Companies have engaged with City staff and prepared an updated, detailed analysis. The next step in the financing district process is City Council consideration of a non-binding Resolution of Intention to eventually form the

financing district. Approval of the Resolution of Intention and appointments to the CRD Board begin a series of activities that will take place over the next several months, primarily by the CRD Board.

The CRD Board membership is proposed to be initially comprised of three members of the City Council and two members of the public appointed by the City Council. If another taxing entity, such as the County of San Bernardino, ultimately elects to partner with the City in the CRD, then the District Board would be revised in accordance with EIFD and CRD law, such as to include two members of the City Council, one member of that taxing entity's legislative body (e.g., County Supervisor), one member of the public appointed by the City Council, and one member of the public appointed by the legislative of that taxing entity (e.g., County Board of Supervisors).

Mayor Saucedo thanked staff and the University for developing this visionary plan, which includes a financing vehicle designed to facilitate the University Village Project to move forward.

On motion of Council Member Paul Barich, seconded by Council Member Eddie Tejada, the City Council unanimously determined, by roll call vote, that adoption of Resolution No. 8738 is exempt from the California Environmental Quality Act pursuant to Section 15301(b)(4) and (b)(5) of the CEQA Guidelines; and adopted Resolution No. 8738, declaring its intention to establish the Redlands Climate Resilience District (CRD) and establish the Redlands CRD Board.

Vote: 5 - 0 Passed

Council Members raised questions about the process of appointing three Council Members and members of the public to round out the board. Senior Counsel Jon DiCristina, of Colantuono, Highsmith & Whatley, PC, offered his expertise and suggested they could name three Council Members and name two alternates. City Attorney Garcia recommended the City advertise and notice the public positions for the CRD Board in the same manner that the City currently uses to fill vacancies for its commissions and boards. A subcommittee could be formed to conduct interviews and bring their recommendations back to the board for approval. Mayor Pro Tem Shaw raised the possibility of making sure each district was represented on the CRD Board, whether it be by the public or by a Council Member.

On motion of Council Member Eddie Tejada, seconded by Council Member Paul Barich, the City Council unanimously appointed, by roll call vote, Mayor Saucedo, Mayor Pro Tem Shaw, and Council Member Davis to be the primary members to the CRD Board; and appointed Council Member Barich as the 1st Alternate; and appointed Council Member Tejada as the 2nd alternate.

Vote: 5 - 0 Passed

Invoice & Payment enQuesta Utility Database for Customer Management

Management Services/Finance Director Garcia highlighted the Sole Source invoice payment to Systems & Software, Inc. for support of the enQuesta Utility Database for Customer Management in an amount of \$291,207 for annual software hosting, maintenance and support.

On motion of Mayor Pro Tem Marc Shaw, seconded by Council Member Eddie Tejada, the City Council unanimously approved, by roll call vote, payment of the invoice to Systems & Software, Inc. (“S&S”), provider of the City’s utility billing software, in an amount of \$291,207 for annual software hosting, maintenance and support for the calendar year 2026.

Vote: 5 - 0 Passed

Contract Award PMP 2025 Street Resurfacing Project

Interim Municipal Utilities and Engineering Director Casey presented a Public Works Construction Contract with Matich Corporation for the Pavement Management Program (PMP) 2025 Street Resurfacing Project for an amount not-to-exceed \$5,566,094. Staff utilized the PMP 2020 to prepare plans and specifications for the PMP 2025 Street Resurfacing Project, which includes resurfacing approximately forty lane miles of streets, selective replacement of curb, gutter and striping replacement. All known utility agencies operating within the City have been contacted to coordinate construction activities within the Project's limits. The Project will be completed within one hundred working days after the date of issuance of a Notice to Proceed to the Contractor.

On motion of Mayor Pro Tem Marc Shaw, seconded by Council Member Eddie Tejada, the City Council unanimously determined, by roll call vote, that approval of the contract and construction of the PMP 2025 Street Resurfacing Project was categorically exempt from environmental review in accordance with Section 15301 of the State’s guidelines implementing the California Environmental Quality Act; approved the PMP 2025 Street Resurfacing Project Plans and Specifications, and awarded a Public Works Construction Contract to Matich Corporation for an amount not-to-exceed \$5,566,094; and approved an additional appropriation in the amount of \$1,566,094.

Vote: 5 - 0 Passed

Axon Enterprise, Inc. Police Department Agreement

Police Chief Tolber introduced an agreement with Axon Enterprise, Inc. in the amount of \$3,544,704.03 for body-worn camera equipment/software, Drone as First Responder (DFR), Virtual Reality and Justice Suite. The Redlands Police Department (RPD) seeks to expand its established body-worn camera (BWC) program into a comprehensive digital-evidence management and sharing initiative that demonstrates how mid-sized agencies can integrate data systems across justice partners to improve efficiency and transparency. Since 2022, RPD has operated 110 LensLock (BWCs) under a five-year lease, and this has provided foundational value, but there are certain operational limitations in discovery workflows and manual redaction processes.

The RPD submits the criminal cases it investigates to the San Bernardino County District Attorney’s Office. The SBCDA uses Axon Justice, a digital evidence management system designed to help its prosecutors and law enforcement partners manage and share evidence. Axon Justice consolidates evidence, has features like automated transcription and redaction, and provides a Criminal Justice Information System (CJIS) compliant method for sharing case information with justice partners. The department’s current BWC system is not compatible with the Axon suite of products, which creates inefficiencies and gaps in the transfer of digital

evidence between RPD and SBCDA. Axon BWC's will allow RPD to better serve the community by including real-time translation, allowing an officer to communicate directly with a community member with a community member who does not speak English.

On motion of Mayor Pro Tem Marc Shaw, seconded by Council Member Paul Barich, the City Council unanimously approved, by roll call vote, the agreement with Axon Enterprise Inc. in the amount of \$3,544,704.03 for body worn camera equipment/software, DFR, Virtual Reality and Justice suite; and approved an additional appropriation of \$708,940.79 from the General Fund's unassigned fund balance and Asset Forfeiture fund.

Vote: 5 - 0 Passed

Ordinance No. 2988 Regulation of Potentially Dangerous and Vicious Dogs

Facilities and Community Services Department Director Crocker reviewed Ordinance No. 2988 to amend and restate Chapter 6.05 of the Redlands Municipal Code relating to the regulation of potentially dangerous and vicious dogs. The intent is to enhance definitions, enforcement procedures, owner responsibilities, and public safety measures related to potentially dangerous and vicious dogs, ensuring consistency with current best practices in animal control.

The updated ordinance establishes a structured process for administrative hearings, including the issuance of a written Notice and Order to the dog owner, detailing the reasons for the designation and outlining the owner's right to appeal. The appeal process is clarified, including a requirement for owners to submit an appeal within ten (10) calendar days of receiving the Notice and Order. The amendments also designate an Administrative Hearing Officer to conduct hearings instead of the Animal Control Board, ensuring a more formal and consistent process.

On motion of Council Member Eddie Tejada, seconded by Council Member Denise Davis, the City Council unanimously introduced, by roll call vote, Ordinance No. 2988 to Amend and Restate Chapter 6.05 of the Redlands Municipal Code to enhance definitions, enforcement procedures, owner responsibilities, and public safety measures related to potentially dangerous and vicious dogs, ensuring consistency with current best practices in animal control.

Vote: 5 - 0 Passed

Ordinance No. 2989 & Resolution No. 8716 Noisy Animals & Implementation Procedures

Facilities and Community Services Department Director Crocker reported on Ordinance No. 2989 and Resolution No. 8716 Amending Chapter 6.24 of the Redlands Municipal Code Relating to Noisy Animals and Authorizing Implementation Procedures. Ordinance No. 2989 amends Chapter 6.24 of the Redlands Municipal Code to establish clear criteria for prima facie evidence of violations, expand reasonable exemptions for noise-related complaints, clarify the City Manager's authority to develop and implement enforcement procedures, and strengthen administrative and civil remedies ensuring a more effective, fair, and enforceable framework for animal control operations.

Resolution No. 8716 establishes Noisy Animal/Barking Dog Complaint Policies and Procedures and is consistent with Section 6.24.120 of the Municipal Code. It also authorizes the City

Manager, or designee, to implement procedures and take necessary actions for enforcement.

On motion of Council Member Eddie Tejeda, seconded by Mayor Pro Tem Marc Shaw, the City Council unanimously introduced, by roll call vote, Ordinance No. 2989 amending Chapter 6.24 of the Redlands Municipal Code to establish clear criteria for prima facie evidence of violations, expand reasonable exemptions for noise-related complaints, clarify the City Manager's authority to develop and implement enforcement procedures, and strengthen administrative and civil remedies ensuring a more effective, fair, and enforceable framework for animal control operations; and adopted Resolution No. 8716 authorizing policies and procedures to implement Section 6.24.120 of the Redlands Municipal Code and authorizing the City Manager, or designee, to implement procedures and take necessary actions for enforcement.

Vote: 5 - 0 Passed

Resolution No. 8745 Improvement Agreements State Street City Hall Facility

Assistant City Manager Boatman summarized Resolution No. 8745 to approve Agreements for the Improvements to the State Street City Hall Facility for a total amount not-to-exceed \$16,145,665.95. In 2021, the City acquired the facility known as the Citrus Center, located at 300 East State Street, for development into a new City Hall facility. In September 2023, the City Council awarded a contract to Miller Architectural Corporation for the design of the new City Hall Facility. In December 2024, the City Council awarded a contract to Tilden-Coil Constructors, Inc. (Tilden-Coil) for Master Construction Management Services for the State Street City Hall project.

In accordance with the City's procurement guidelines, formal Requests for Bids (RFB's) and Requests for Proposals (RFP's) were advertised for the provision of services. RFP advertisements included services for the Council Chambers Audio/Video System and Special Inspection Services. Staff followed the City's procurement protocol by preparing a RFB to provide City Hall Renovation Services, and on Wednesday, November 19, 2025, the City received and opened 80 bids. Tilden-Coil Constructors, Inc., the City's construction management company for the City Hall Renovation Project, and City Staff reviewed each bid and each company's qualifications and responsiveness to the bid requirements. Based on the credentials, pricing, and reference checks, it is recommended that the Council award Construction Agreements to the fourteen companies referenced in the staff report for an amount not to exceed \$15,432,350, which includes \$1,402,941 as a contingency allowance.

Gary Miller, of Miller Architectural Corporation, provided an overview of the project and highlighted the vision to make the new City Hall one that was inviting and engaging, by way of creating a plaza and open space at the north entrance. Representing Tilden Coil, Project Executive Matt Breyer addressed the construction schedule and offered general milestones for the project. He was pleased to report the City received 80 unique bids for all the trade packages, with a number of awards for local contractors. Assistant City Manager Boatman praised the work of Gary Miller, Tilden Coil, and city staff, with special recognition going to Tricia Swope. The construction timeline presented:

- Construction to begin February 2026
- Office renovations, floors 2–6 to finish September 2026
- Site and plaza work to finish October 2026
- Building exterior and facade access to finish January 2027
- Chambers and 1st floor to finish April 2027

As public comment, Rich O'Donnell called into question the designation of \$1 million from the Park Development Fund as a source of expenditure, and he said that amount of money could well have been used to make valuable improvements at Prospect Park. Bruce Laycook pointed out the building would require a huge amount of power, and he wondered why there was no mention of solar. Mr. Boatman responded to the comments by explaining that adding solar was discussed in the early stages, but due to costs, was not included, although there may be future opportunities to consider it. He added that the Park Development Fund may not be used for park maintenance but instead is meant for the development and creation of parks and open space. He saw the New City Hall Plaza as a community hub, similar to Ed Hales Park on lower State Street, which provides immense value for residents. Council Member Barich voiced his reservations about Tilden Coil due to their connection with the Museum of Redlands project. It was pointed out that Tilden Coil is not acting as the general contractor but as the Master Construction Manager.

On motion of Council Member Eddie Tejada, seconded by Mayor Pro Tem Marc Shaw, the City Council unanimously adopted, by roll call vote, Resolution No. 8745 approving Agreements for the Improvements to the State Street City Hall Facility for a total amount not-to-exceed \$16,145,665.95; approved an additional appropriation in the amount of \$16,145,665.95 to the Safety/City Hall Replacement Fund; and determined that approval is exempt from environmental review pursuant to Section 15061(b)(3) of the State's guidelines implementing the California Environmental Quality Act.

Vote: 5 - 0 Passed

COUNCIL MEMBER ANNOUNCEMENTS AND ACTIVITIES

Happy Holidays & Christmas Parade - Council Members were thrilled to participate in the annual Kiwanis Christmas Parade and they each offered their best wishes for a safe and happy holiday season to all.

Mayor Saucedo attended the dedication of the new sports park, Coyazo Park, met with representatives from Amazon, participated in the Wreaths Across America, enjoyed the Holiday Block Party, and the RPOA Christmas Party.

Mayor Pro Tem Shaw thanked all the City staff for their consistent effort and commitment throughout the year. And he was grateful to our first responders who willingly provide exceptional service under difficult and challenging circumstances.

Council Member Barich was pleased to report the Library Board meeting was held at the Museum of Redlands, and he enjoyed the RPOA Christmas Party.

Council Member Tejada enjoyed the RPOA Christmas Party, the Holiday Block Party and attended an Open House and Toy Drive hosted by Senator Eloise Gomez Reyes.

Council Member Davis attended a two-day League of Cities workshop in Rancho Mirage as part of the LGBTQ Board. She enjoyed the RPOA Christmas Party, the Burrage Mansion Christmas event, and the Holiday Block Party.

ADJOURNMENT

Mayor Saucedo wished everyone a Merry Christmas and happy holidays, and with no further action, he adjourned the meeting at 7:49 P.M. The next regular meeting of the City of Redlands City Council will be held on January 20, 2026.



City Council Meeting

H. 2.

DATE: 01/20/2026

TO: Honorable Mayor and City Council Members

SUBJECT: Approve recommendation for the appointments of Matthew Swenson and Eli Salazar to serve on the Citizens' Measure T Oversight Committee (Mayor Saucedo)

MOTION:

1. I move to appoint Matthew Swenson of the Redlands Professional Firefighter's Association to serve the remainder of a one-year term as the public safety bargaining unit member on the Measure T Oversight Committee ending July 18, 2026.
2. I move to appoint Eli Salazar of the Teamsters to serve the remainder of a one-year term as the non-public safety bargaining unit member on the Measure T Oversight Committee ending July 18, 2026.

RECOMMENDATION:

It is recommended that the City Council consider these appointments to the Measure T Oversight Committee as recommended by Mayor Saucedo for the employee bargaining unit member appointments.

DISCUSSION:

During the City Council meeting on December 1, 2020, Ordinance No. 2916 was adopted adding Chapter 2.72 to the Redlands Municipal Code establishing a Citizens' Measure T Oversight Committee ("Oversight Committee") to serve in an advisory capacity to the city council for the purpose of providing independent advisory review of the proposed expenditure of revenues generated by the City's transactions and use tax. The committee shall advise the City Council regarding the use of transactions and use tax revenue, according to the priorities set forth in each fiscal year adopted budget. The duties of the committee shall include review of the City's expenditure of revenues received from the one percent (1%)

transactions and use tax imposed by Measure T, on an annual basis; act in an advisory capacity to the City Council in all other policy matters pertaining to Measure T funds; and present an annual written report to the City Council.

The Oversight Committee shall consist of seven (7) members. Five (5) citizens of the community shall each represent a council district and be appointed by the Council Member of that corresponding district with approval of the City Council. Two members shall represent the City's employee bargaining units; one representing the public safety bargaining units and one representing the remaining non-public safety bargaining units. The bargaining unit members shall be appointed to one-year terms by the Mayor with approval of the City Council.

The Citizens' Measure T Oversight Committee members from the community are as follows:

- Ruth Cook, District 1
- Melisa Castro, District 2
- Edward Millican, District 3
- Dr. Sue Teele, District 4
- Scott Welsh, District 5

SUBMITTED BY:

Janice McConnell, Assistant City Manager

REVIEWED BY:

Charles M. Duggan, Jr., City Manager

Danielle Garcia, Management Services/Finance Director

PREPARED BY:

Amy Edwards, Senior Administrative Assistant



City Council Meeting

H. 3.

DATE: 01/20/2026

TO: Honorable Mayor and City Council Members

SUBJECT: Approve the recommended appointments to serve two-year terms on the 2026 Utilities Advisory Committee in support of the water and wastewater rate study (Mayor Saucedo)

MOTION(S):

1. I move to re-appoint Aholibama Ojeda, Dan Jimenez, John James, and Richard Corneille to each serve another two-year term on the 2026 Utilities Advisory Committee beginning January 17, 2026, and ending January 16, 2028:
2. I move to appoint Damian Northcutt, Edwina Thomas, and Paul Toor to each serve a two-year term on the 2026 Utilities Advisory Committee beginning January 17, 2026, and ending January 16, 2028.

RECOMMENDATION:

It is recommended by Mayor Saucedo that the City Council consider these appointments to the 2026 Utilities Advisory Committee. Pursuant to the Redlands Municipal Code, these appointments comprise the 2026 Utilities Advisory Committee to support a water and wastewater rate study.

DISCUSSION:

On October 20, 2025, a public notice inviting interested Redlands utilities customers to submit an application for an appointment to the 2026 Utilities Advisory Committee (UAC) was issued. The public notice was concurrently aired on Redlands TV and posted on the community bulletin board at the A. K. Smiley Public Library. The original submittal deadline of November 3, 2025, yielded only six applications. The deadline was extended to December 1, 2025, and staff re-advertised, posted additional flyers, and increased outreach inviting City water or wastewater customers to apply.

Eight applications were received by the December 1 deadline and forwarded to the Mayor for consideration of recommendations to the 2026 UAC. Four of the eight applications were from current members wishing to be considered for reappointment. Staff is recommending City Council appoint seven volunteers for the 2026 UAC per Redlands Municipal Code Chapters 3.41 and 2.70. The UAC will be supported by City staff for a rate study to review water and wastewater rates. Once the rate study concludes, the UAC's recommendations will be presented to City Council for its consideration.

ALTERNATIVES:

The City Council may choose not to support the recommendation and direct staff to seek further applications for consideration.

STRATEGIC PLAN:

NA

SUBMITTED BY:

Janice McConnell, Assistant City Manager

REVIEWED BY:

Charles M. Duggan, Jr., City Manager

PREPARED BY:

Amy Edwards, Senior Administrative Assistant

Fiscal Impact

Discussion:

The fiscal impact associated with this action is minimal and will be funded through the water and wastewater budgets.

Attachments

UAC Public Notice

UAC Ext Notice

UAC Applications



City of
REDLANDS

Incorporated 1888
300 E. State Street, Suite 690, Redlands, CA 92373
909-798-7510
www.cityofredlands.org

PUBLIC NOTICE

NOTICE IS HEREBY GIVEN that the City Council of the City of Redlands encourages residents to apply for a position on the following committee:

Utilities Advisory Committee - The Utilities Advisory Committee serves in an advisory capacity to the City Council regarding the establishment of rates for water and sewer service provided by the city.

The Utilities Advisory Committee is responsible for reviewing the City's water and wastewater rates, charges, and revenue needs every two years. The Committee's goal is to ensure that these rates cover the City's actual costs of providing service, are fair and equitable to all customer groups, comply with state and federal regulations, and can be clearly explained to the community. Following its review, the Committee prepares and presents its recommendations to the City Council for consideration.

During the rate study process, financial information is presented in stages, with each meeting building on the last. Because of this, regular attendance throughout the study period is essential to ensure members stay informed and can fully participate in developing the final recommendations.

The current study will take approximately six months. During this time, the committee will meet at least monthly, with the possibility of more frequent meetings. These meetings are tentatively scheduled for Wednesdays or Thursdays from 5 p.m. to 7 p.m.

City of Redlands Water and Wastewater Utilities Customers interested in applying for the non-salaried position on this committee may request application forms from the City Clerk's Office, Civic Center, 35 Cajon Street, Suite 4, Phone: 798-7510, or by downloading an application from the City's website at www.cityofredlands.org.

Deadline for filing applications is November 3, 2025.

Whitney A. Mesna, Management Analyst
Office of the City Manager
City of Redlands, California



City of
REDLANDS

Incorporated 1888
300 E. State Street, Suite 690, Redlands, CA 92373
909-798-7510
www.cityofredlands.org

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Deadline for filing applications is December 1, 2025.

Whitney A. Mesna, Management Analyst
Office of the City Manager
City of Redlands, California

CITY OF REDLANDS
COMMISSION APPLICATION FORM

(Please note that this form is a public record that may be subject to disclosure upon request.)

COMMISSION\BOARD APPLIED FOR

Utility Advisory Committee

Name Aholibama Cabrera Ojeda

Address [Redacted]

Telephone (Work) [Redacted] (Cell / Home) [Redacted]

Email [Redacted]

Occupation Small Business Owner

Reasons for desiring to serve – relevant experience and qualifications:

I would like to continue serving on the board to further support and strengthen our community. I take pride in contributing my time and effort towards meaningful initiatives that makes a difference for our families and communities.

Thank you!

Signature [Handwritten Signature] Date 10/22/2025

* If appointed, please be advised that all City commissioners and committee/board members must complete mandatory harassment prevention training consistent with the requirements of Assembly Bill No. 1825. (Resolution No. 7206 adopted July 26, 2012)

Two References: (Please do not include Councilmembers or City Staff)

(1) Sandra Stuart

[Redacted] t.

Yucaipa, CA

Telephone [Redacted]

(2) Sara DeMoss

[Redacted]

Highland, CA

Telephone [Redacted]

Return Application to: Office of the City Council, C/O Office of the City Manager
300 E. State Street, Suite 690, Redlands, CA 92373
OR by email to RedlandsOCM@cityofredlands.org

You will be notified of appointments by the City Council. Your application will be retained for one year. PLEASE NOTE: Planning Commissioners and Historic & Scenic Preservation Commissioners are required to file Statements of Economic Interest in accordance with California State Law.

Single Family Residence

CITY OF REDLANDS
COMMISSION APPLICATION FORM

(Please note that this form is a public record that may be subject to disclosure upon request.)

COMMISSIONBOARD APPLIED FOR
Utilities Advisory Committee

Name Damian Northcutt

Address [Redacted]

Telephone (Work) [Redacted]

Email [Redacted]

Occupation Attorney

Reasons for desiring to serve – relevant experience and qualifications:
As a public entity defense attorney, I work closely with city staff to resolve issues on

a daily basis. I am familiar with state and federal regulations, including the Government

Code. I am a lifelong resident of Redlands (born and raised), and care deeply about our

community. If appointed to the Committee, I will diligently work to ensure rates are fair

and cover the City's costs.

Signature [Signature] Date 10/23/25

* If appointed, please be advised that all City commissioners and committee/board members must complete mandatory harassment prevention training consistent with the requirements of Assembly Bill No. 1825. (Resolution No. 7206 adopted July 26, 2012)

Two References: (Please do not include Councilmembers or City Staff)

(1) Dr. Harley Raumin (2) Dr. Dirkson Lee

[Redacted]

Redlands, CA 92373 San Bernardino, CA 92423

Telephone [Redacted]

Return Application to: Office of the City Council, C/O Office of the City Manager
300 E. State Street, Suite 690, Redlands, CA 92373
OR by email to RedlandsOCM@cityofredlands.org

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Redlands Regular Meeting of 01-20-2026 28 of 175

CITY OF REDLANDS
COMMISSION APPLICATION FORM

(Please note that this form is a public record that may be subject to disclosure upon request.)

COMMISSIONBOARD APPLIED FOR
Utilities Advisory Committee

Name Dan Jimenez

Address [Redacted]

Telephone (Work [Redacted] (Cell / Home) [Redacted]

Email [Redacted]

Occupation Educator

Reasons for desiring to serve – relevant experience and qualifications:
I previously served on the Utility Advisory Committee and would like to continue on the team.

I have firsthand experience with the city's water and wastewater systems, the prop 218 process and the need for careful, transparent review of rate proposals. I believe my knowledge of the rate structure, budget documents, and committee responsibilities allows me to contribute meaningfully and ensure that future recommendations are grounded in public accountability.

Signature [Handwritten Signature] Date 11/30/2025

* If appointed, please be advised that all City commissioners and committee/board members must complete mandatory harassment prevention training consistent with the requirements of Assembly Bill No. 1825. (Resolution No. 7206 adopted July 26, 2012)

Two References: (Please do not include Councilmembers or City Staff)

(1) Evan Sanford
Executive Director
Redlands Chamber of Commerce

(2) Maria Whitaker-Saucedo
Executive Director
Common Vision Coalition

Telephone [Redacted]

Telephone [Redacted]

Return Application to: Office of the City Council, C/O Office of the City Manager
300 E. State Street, Suite 690, Redlands, CA 92373
OR by email to RedlandsOCM@cityofredlands.org

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CITY OF REDLANDS
COMMISSION APPLICATION FORM

(Please note that this form is a public record that may be subject to disclosure upon request.)

COMMISSIONBOARD APPLIED FOR
Utilities Advisory Committee

Name Edwina Thomas

Address [REDACTED]

Telephone (Work) [REDACTED]

Email [REDACTED]

Occupation Program Coordinator / CPSS/CHW

Reasons for desiring to serve – relevant experience and qualifications:

I want to serve on the Utilities Advisory Commission to advocate for fair, accessible, and

community centered utility services. As a Program Coordinator and Peer support specialist. I

work with families impacted by rising utility cost issues. My experience in outreach,

leadership in supporting underserved communities equips me to bring practical insights and

strong advocacy for equity and advocacy in Redlands.

Signature [Handwritten Signature] Date 11/17/2025

* If appointed, please be advised that all City commissioners and committee/board members must complete mandatory harassment prevention training consistent with the requirements of Assembly Bill No. 1825. (Resolution No. 7206 adopted July 26, 2012)

Two References: (Please do not include Councilmembers or City Staff)

- | | |
|-----------------------------|---------------------------|
| (1) <u>Shartisca Booker</u> | (2) <u>Belynda Torres</u> |
| <u>Program Manager</u> | <u>Program Manager</u> |
| <u>Young Visionaries</u> | <u>Young Visionaries</u> |

Telephone [REDACTED]

Return Application to: Office of the City Council, C/O Office of the City Manager
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**CITY OF REDLANDS
COMMISSION APPLICATION FORM**

(Please note that this form is a public record that may be subject to disclosure upon request.)

COMMISSION\BOARD APPLIED FOR

Utilities Advisory Committee

Name John E. James

Address [REDACTED]

Telephone (Work) NA (Cell / Home) [REDACTED]

Email [REDACTED]


Occupation Retired

Reasons for desiring to serve – relevant experience and qualifications:

My qualifications to serve on the Utility Advisory Committee make me uniquely suited to the task of reviewing utility financials and preparing for potential rate adjustments. As a former Company President of a local manufacturing company that is part of a Fortune 500 corporation, I possess a deep, practical understanding of complex budgeting, operational costs, and corporate financial analysis. This understanding is essential for critically evaluating the utility's financial statements and capital plans.

This corporate expertise is complemented by my extensive public service: I am a former City Council member, familiar with the nuances of municipal finance and departmental budgets, as well as having served four terms since 2002 on the Utility Advisory Committee.

This dual background provides both the financial rigor of a corporate executive and the necessary institutional memory and government context to ensure that rate recommendations are financially sound, operationally realistic, and in the public's interest.

Signature  Date 10/21/25

** If appointed, please be advised that all City commissioners and committee/board members must complete mandatory harassment prevention training consistent with the requirements of Assembly Bill No. 1825. (Resolution No. 7206 adopted July 26, 2012)*

Two References: (Please do not include Councilmembers or City Staff)

(1) Lynn Whitner (2) Carole Beswick

[REDACTED]

**Return Application to: Office of the City Council, C/O Office of the City Manager
300 E. State Street, Suite 690, Redlands, CA 92373
OR by email to RedlandsOCM@cityofredlands.org**

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Received by the City Manager's Office 10/21/25 - AE

CITY OF REDLANDS
COMMISSION APPLICATION FORM

(Please note that this form is a public record that may be subject to disclosure upon request.)

COMMISSION\BOARD APPLIED FOR
Utilities Advisory Committee

Name Paul Toor

Address [Redacted]

Telephone (Work) [Redacted]

Email [Redacted]

Occupation Utilities/Public Works Administrator

Reasons for desiring to serve – relevant experience and qualifications:

Serving as Public Works/Utilities Director for 20 plus years, I have developed, reviewed and

presented multiple Water and Sewer rate studies for various Cities. I am City of Redlands

resident since year 1997 and very familiar with City's utilities & billing operations. I

have masters in public administration, bachelors in civil engineering & CA P.E.(Civil).

My interest to serve on the committee is to ensure that utilities rates are fair & equitable.

Signature [Handwritten Signature] Date 10/28/2025

** If appointed, please be advised that all City commissioners and committee/board members must complete mandatory harassment prevention training consistent with the requirements of Assembly Bill No. 1825. (Resolution No. 7206 adopted July 26, 2012)*

Two References: (Please do not include Councilmembers or City Staff)

(1) Larry Alms (2) Jerry Ihler

Telephone [Redacted]

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300 E. State Street, Suite 690, Redlands, CA 92373
OR by email to RedlandsOCM@cityofredlands.org

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RECEIVED

OCT 27 2025

CITY OF REDLANDS
COMMISSION APPLICATION FORM

(Please note that this form is a public record that may be subject to disclosure upon request.)

Redlands City Clerk

COMMISSION BOARD APPLIED FOR
Utilities Advisory Committee

Name Richard Corneille
Address [REDACTED]
Telephone (Work) [REDACTED] (Cell / Home) [REDACTED]
Email [REDACTED]
Occupation Retired civil engineer

Reasons for desiring to serve – relevant experience and qualifications:
Served on Advisory Commission for last two years

Former Utilities Director for City of Redlands 1985-1989
Consulting engineer in So. Ca. for over 30yrs on water & wastewater projects
Resident of Redlands since 1978
Register Professional Engineer

Signature Richard Corneille Date 10/27/25

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Two References: (Please do not include Councilmembers or City Staff)

(1) Neal Waner
Financial Planner
(2) Jim Hendon
Friend

Telephone [REDACTED]

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**CITY OF REDLANDS
COMMISSION APPLICATION FORM**

(Please note that this form is a public record that may be subject to disclosure upon request.)

**COMMISSIONBOARD APPLIED FOR
Utilities Advisory Committee**

Name Roberto Ceja

Address [REDACTED]

Telephone (Work) [REDACTED] (Cell / Home) [REDACTED]

Email [REDACTED]

Occupation Teaching Assistant/ Graduate Student

Reasons for desiring to serve – relevant experience and qualifications:
Wanting to serve as part of my broader commitment to public service. I bring leadership and

educational experience, having collaborated with multiple departments through programs such as
the collaboration through CSUSB and RCC. I am also engaged in city matters such as city
council meetings and school boards, and understand the effectiveness of collaboration between
communities and departments. I aim to use these skills for this city's utilities committee.

Signature [Handwritten Signature] Date 10/23/2025

** If appointed, please be advised that all City commissioners and committee/board members must complete mandatory harassment prevention training consistent with the requirements of Assembly Bill No. 1825. (Resolution No. 7206 adopted July 26, 2012)*

Two References: (Please do not include Councilmembers or City Staff)

(1) Hector Banos Cervantes (2) Corey Dunn

[REDACTED]

Assistant Professor CSUSB Professor/ Graduate Coordinator

Telephone [REDACTED] Telephone _____

**Return Application to: Office of the City Council, C/O Office of the City Manager
300 E. State Street, Suite 690, Redlands, CA 92373
OR by email to RedlandsOCM@cityofredlands.org**

You will be notified of appointments by the City Council. Your application will be retained for one year. PLEASE NOTE: Planning Commissioners and Historic & Scenic Preservation Commissioners are required to file Statements of Economic Interest in accordance with California State Law.



City Council Meeting

H. 4.

DATE: 01/20/2026

TO: Honorable Mayor and City Council Members

SUBJECT: Approve recommendation for the reappointment of William Hatfield and Kate Pretorius, to the Library Board of Trustees (Mayor Saucedo)

MOTION:

I move to reappoint William Hatfield and Kate Pretorius to each serve a three-year term on the Library Board of Trustees ending January 1, 2029.

RECOMMENDATION:

It is recommended by Mayor Saucedo that the City Council consider this reappointment to the Library Board of Trustees. Pursuant to the Redlands Municipal Code, appointments are made by the Mayor and approved by the City Council.

DISCUSSION:

The term of Library Board Members William Hatfield and Kate Pretorius expired on January 1, 2026. Both Board members William Hatfield and Kate Pretorius have expressed interest in being reappointed to the Library Board of Trustees. Because Library Board members are governed by the State Education Code and are not subject to the City's two, four-year term limitation as other City commissioners, Board Member Hatfield and Pretorius are eligible for reappointment.

A public notice requesting interested residents to submit an application for the Library Board of Trustees was issued in December. In addition, the public notice was concurrently aired on Redlands TV and posted at the community bulletin board at the A. K. Smiley Public Library. The local newspapers also received distribution of the public notice. Ten applications were received in response.

The Library Board of Trustees Commission consists of five members as follows:

- Rosa Gomez
- Martin Davis
- William T. Hardy, Jr.
- William D. Hatfield - Term Expired 1.1.26
- Kate Pretorius - Term Expired 1.1.26

ALTERNATIVE:

The City Council may choose not to support the recommendation and direct staff to seek further applications for consideration.

SUBMITTED BY:

Janice McConnell, Assistant City Manager

REVIEWED BY:

Charles M. Duggan, Jr., City Manager

PREPARED BY:

Amy Edwards, Senior Administrative Assistant

Attachments

Public Notice
Applications



City of
REDLANDS

Incorporated 1888
300 E. State Street, Redlands, CA 92373
909-798-7510
www.ci.redlands.ca.us

PUBLIC NOTICE

NOTICE IS HEREBY GIVEN that the City Council of the City of Redlands encourages residents to apply for a position on the following board:

LIBRARY BOARD OF TRUSTEES

The Board consists of five members, appointed by the Mayor with the consent of the City Council. The trustees hold office for three-year terms. One member of the board is selected as President of the board.

The State Education Code mandates that "the public library shall be managed by a board of library trustees." The Library Board meets on the second Tuesday of each month at 5:00 p.m.

The Board may make and enforce all rules, regulations and bylaws necessary for the administration, government and protection of the library and all property belonging thereto. The Board may administer trusts created for the Library and receive gifts by devise or bequests, hold property in trust in California or elsewhere, and dispose of property for the benefit of the Library. Since 1922, the Trustees have managed an Endowment Fund, income from which supplements and enriches the Library's programs, acquisitions and well-being.

By City Council resolution in 1932 affirming Robert Watchorn's Deed of Gift, the Library Trustees administer the Lincoln Memorial Shrine. In 2001, by City Council resolution, the Trustees also administer the Redlands Municipal Museum.

Residents interested in applying for the non-salaried position on this board may request application forms from the Office of the City Clerk, City Hall, 35 Cajon Street, Suite 4, or by phone 798-7510, or from the City's website at www.cityofredlands.org

Deadline for filing applications is December 16, 2025.

Amy Edwards
Senior Administrative Assistant
City of Redlands, California

12/2/25

**CITY OF REDLANDS
COMMISSION APPLICATION FORM**

(Please note that this form is a public record that may be subject to disclosure upon request.)

COMMISSIONBOARD APPLIED FOR

A. K. Smiley Library Board of Trustees

Name William D. Hatfield

Address [REDACTED]

Telephone (Work) [REDACTED] (Cell / Home) [REDACTED]

Email [REDACTED]

Occupation Auto Dealer

Reasons for desiring to serve – relevant experience and qualifications:

As a life long resident of Redlands, it has been my privilege to serve on the library board.

My goal has always been to help the library continue to be a resource to all of Redlands

citizens, be it thru the Library, the Lincoln Shrine, Childrens programing, literacy and now

the Museum of Redlands. Over the years I'm proud to have helped grow the endowment thru fund

raising and library promotion. My goal now is to see the Museum of Redlands open to the city.

Signature [Handwritten Signature]

Date 12/16/25

** If appointed, please be advised that all City commissioners and committee/board members must complete mandatory harassment prevention training consistent with the requirements of Assembly Bill No. 1825. (Resolution No. 7206 adopted July 26, 2012)*

Two References: (Please do not include Councilmembers or City Staff)

(1) Neal Waner

(2) Shirley Harry

[REDACTED]

Redlands

Redlands

Telephone [REDACTED]

**Return Application to: Office of the City Council, C/O Office of the City Manager
300 E. State Street, Suite 690, Redlands, CA 92373
OR by email to RedlandsOCM@cityofredlands.org**

You will be notified of appointments by the City Council. Your application will be retained for one year. PLEASE NOTE: Planning Commissioners and Historic & Scenic Preservation Commissioners are required to file Statements of Economic Interest in accordance with California State Law.

**CITY OF REDLANDS
COMMISSION APPLICATION FORM**

(Please note that this form is a public record that may be subject to disclosure upon request.)

COMMISSION\BOARD APPLIED FOR
AK Smiley Board of Trustees

Name Kate Pretorius

Address [REDACTED], Redlands 92373

Telephone (Work) _____ (Cell / Home) [REDACTED]

Email [REDACTED]

Occupation writer

Reasons for desiring to serve – relevant experience and qualifications:

I have thoroughly enjoyed my involvement with our tremendous library, first as a member of the

Friends of the Library Board and then as a Trustee for the Library Board for the past nine

years. As we move forward into this new era of overseeing the library, the Lincoln Shrine,

the Contemporary Club, and the Musuem of Redlands, I believe that a clear vision of where

we've come from and where we're headed is crucial. I look forward to continuing my service.

Signature Kate Pretorius Digitally signed by Kate Pretorius
Date: 2025.12.17 14:25:06 -08'00' Date 12/17/2025

** If appointed, please be advised that all City commissioners and committee/board members must complete mandatory harassment prevention training consistent with the requirements of Assembly Bill No. 1825. (Resolution No. 7206 adopted July 26, 2012)*

Two References: (Please do not include Councilmembers or City Staff)

(1) Don McCue,
Library Director

(2) Bill Hatfield, President
AKSPL Board of Trustees

Telephone [REDACTED] Telephone [REDACTED]

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**CITY OF REDLANDS
COMMISSION APPLICATION FORM**

(Please note that this form is a public record that may be subject to disclosure upon request.)

**COMMISSION\BOARD APPLIED FOR
Library Board of Trustees**

Name Carol Ann Replogle Allred

Address [REDACTED]

Telephone (Work) [REDACTED] (Cell / Home) [REDACTED]

Email [REDACTED]

Occupation Program Specialist - RUSD Home Hospital

Reasons for desiring to serve – relevant experience and qualifications:

I've lived in Redlands since 2011 and have utilized the library resources almost weekly with my children all these years. I love and appreciate everything they do and want to be of service
I was a Teacher Librarian at Redlands East Valley High School for 3 years and am working on a Librarianship credential and MLIS masters degree. I also taught History, Geography and Civics and believe deeply in community engagement.

Signature *Carol Ann Replogle Allred* Date 12/10/25

** If appointed, please be advised that all City commissioners and committee/board members must complete mandatory harassment prevention training consistent with the requirements of Assembly Bill No. 1825. (Resolution No. 7206 adopted July 26, 2012)*

Two References: (Please do not include Councilmembers or City Staff)

(1) Henk Fischer
Financial Adviser
Assistant Principal

(2) Kodie Sibbett
Public Health Counselor
Redlands, CA

Telephone [REDACTED]

Telephone [REDACTED]

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**CITY OF REDLANDS
COMMISSION APPLICATION FORM**

(Please note that this form is a public record that may be subject to disclosure upon request.)

**COMMISSIONBOARD APPLIED FOR
A.K. Smiley Library Trustee**

Name Chalmer McClure

Address [REDACTED]

Telephone (Work) _____ (Cell / Home) [REDACTED]

Email [REDACTED]

Occupation child neurologist

**Reasons for desiring to serve – relevant experience and qualifications:
Learning continues throughout a lifetime and is best facilitated by access to a library.**

education - BA Westmont College; MS & PhD LLUSM; MD LLUSM

resident of Inland Empire since 1982 and Redlands resident for the last 17 years.

active community participant - MOR volunteer & contributor; member RAHS, Spinnet, CCR

I, my children, and grandchildren live in Redlands and actively use the library resources.

Signature  Date 12.11.2025

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Two References: (Please do not include Councilmembers or City Staff)

(1) Neal Waner (2) Nelda Stuck

[REDACTED]

Telephone [REDACTED] Telephone [REDACTED]

**Return Application to: Office of the City Council, C/O Office of the City Manager
300 E. State Street, Suite 690, Redlands, CA 92373
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CITY OF REDLANDS
COMMISSION APPLICATION FORM

(Please note that this form is a public record that may be subject to disclosure upon request.)

COMMISSION\BOARD APPLIED FOR
Library Board of Trustees

Name Elizabeth Flater

Address [Redacted] -

Telephone (Work) [Redacted] (Cell / Home)

Email [Redacted]

Occupation Librarian, University of Redlands

Reasons for desiring to serve – relevant experience and qualifications:
Please see attached statement.

[Redacted]

Signature *Elizabeth Flater* Date 12/11/25

* If appointed, please be advised that all City commissioners and committee/board members must complete mandatory harassment prevention training consistent with the requirements of Assembly Bill No. 1825. (Resolution No. 7206 adopted July 26, 2012)

Two References: (Please do not include Councilmembers or City Staff)

(1) Tri sha Aurelio [Redacted]
(2) Pai geMann [Redacted]

Telephone [Redacted] Telephone [Redacted]

Return Application to: Office of the City Council, C/O Office of the City Manager
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OR by email to RedlandsOCM@cityofredlands.org

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Library Board of Trustees application

Elizabeth Flater

Reasons for desiring to serve – relevant experience and qualifications

I have been a Redlands resident since 2008 and an academic librarian since 2011. My family and I are proud patrons of the A.K. Smiley Public Library, and I was a volunteer there while earning my MLIS. A large part of my motivation for applying to serve on this board is because, not surprisingly, I care deeply about libraries. I also value the other historical institutions this board represents and would be honored to be a part of their continued administration, governance, and preservation.

As a member of the Library Board of Trustees, I would work hard to advocate for decisions that support and enrich the AK Smiley Public Library, the Lincoln Memorial Shrine, and the Redlands Museum, as well as the programs and events that connect them to our local community. If elected, I believe I would bring new ideas, questions, and perspectives to the board that reflect both the professional priorities of librarians and other keepers of cultural knowledge and those of every Redlands resident who wishes to see our special local institutions thoughtfully and responsibly stewarded into the future.

Thank you for your consideration and the important work you do for Redlands.

**CITY OF REDLANDS
COMMISSION APPLICATION FORM**

(Please note that this form is a public record that may be subject to disclosure upon request.)

COMMISSION\BOARD APPLIED FOR

Library Board

Name Emily Heebner

Address [REDACTED]

Telephone (Work) [REDACTED] (Cell / Home) [REDACTED]

Email [REDACTED]

Occupation retired professor

Reasons for desiring to serve – relevant experience and qualifications:

As a new resident of Redlands, I'd love to serve the community by sharing my passion for

literature and learning. My experience on the Idyllwild Library Board was great, especially

bringing in special guests for programs. I've taught at University of Redlands, Chapman

University, community colleges and subbed for Glendale public schools. I've published a YA

novel, stories & essays. It would be a pleasure and honor to serve on the Library Board.

Signature Emily Heebner Date 12/13/25

** If appointed, please be advised that all City commissioners and committee/board members must complete mandatory harassment prevention training consistent with the requirements of Assembly Bill No. 1825. (Resolution No. 7206 adopted July 26, 2012)*

Two References: (Please do not include Councilmembers or City Staff)

(1) Lorie De Marco, President
Friends of the Idyllwild Library
Board

(2) Jeanne Carni, former student,
friend

Board

Telephone [REDACTED] Telephone [REDACTED]

**Return Application to: Office of the City Council, C/O Office of the City Manager
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Reference for Emily Heebner

1 message

Lorie De Marco [REDACTED]

Fri, Dec 12, 2025 at 11:36 AM

To: Emily Heebner [REDACTED]

To Whom It May Concern:

My name is Lorie De Marco. I am the President of the Friends of the Idyllwild Library. I worked with Emily Heebner on our Board this past year, and sadly accepted her resignation due to the fact that she moved off the hill. As I am from Redlands myself, I feel sure she will not only be very happy living in that fine community, but she would fit in well with the group at Smiley Library.

Our Friends group, as many others do, sponsors programs for the community on a variety of subjects. Emily served with us on our Programs Committee in the planning of these events, working with the group to seek out and plan speakers or presenters for the monthly programs at our library. Emily was a valuable member of that committee as they arranged programs for our community on a wide variety of subjects. She was also a member of the Publicity Team, submitting articles and announcements to our local newspaper highlighting our library and the programs we sponsor.

Emily is eager to help, and very capable of doing anything asked of her. I would recommend her without reservation.

Sincerely,

Lorie De Marco
Friends of the Idyllwild Library

**CITY OF REDLANDS
COMMISSION APPLICATION FORM**

(Please note that this form is a public record that may be subject to disclosure upon request.)

**COMMISSION BOARD APPLIED FOR
Library Board of Trustees**

Name Erin Sanborn

Address [REDACTED]

Telephone (Work) [REDACTED] (Cell / Home) [REDACTED]

Email [REDACTED]

Occupation Assistant Dean of Student Experiential Learning and Director of Sustainable Education

Reasons for desiring to serve – relevant experience and qualifications:

My primary residence is in Forest Falls; however, my mailing and legal address is in Redlands, where I stay as needed. I understand this may affect my eligibility to serve as a Library Trustee. If I am eligible, it would be an honor to serve on the Library Board of Trustees. Several years ago, I heard Deborah Fallows speak about the essential role libraries play in communities, particularly in small towns. Her remarks deeply resonated with me and reflect a belief I strongly hold. I have a deep personal history with the A.K. Smiley Library and take great pride in the long-standing and significant impact our Library has had on the Redlands community. I am motivated by the opportunity to help support and guide the Library's important work to ensure its sustainability well into the future. I have served on several boards, including Town & Gown, the Redlands Service Club Council, and ANCA, and I currently serve on the Board of the Kimberly-Shirk Association, where I have expanded my knowledge of archives and collection management. In my professional role at the university, I work closely with the library team to enhance programming and student engagement. As a former student, I experienced firsthand the critical role librarians play in research and academic success. As a reader, I value equitable access to books and information. I am also passionate about youth services and community-based and cultural programming, and I appreciate the Library's commitment to engaging young children and families through these efforts. I have supported similar initiatives through my work at the university. I worked in the Recreation Department when I began my professional and have been at the University for the past 15 years. Both my career and my free time have been dedicated to serving the Redlands community, and I am excited about the

Signature Erin E. Sanborn Date 12/16/25

** If appointed, please be advised that all City commissioners and committee/board members must complete mandatory harassment prevention training consistent with the requirements of Assembly Bill No. 1825. (Resolution No. 7206 adopted July 26, 2012)*

Two References: (Please do not include Councilmembers or City Staff)

(1) Shelli Stockton (2) Tony Mueller

[REDACTED]

Telephone [REDACTED]

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300 E. State Street, Suite 690, Redlands, CA 92373
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CITY OF REDLANDS COMMISSION APPLICATION FORM

(Please note that this form is a public record that may be subject to disclosure upon request.)

COMMISSION\BOARD APPLIED FOR

AK Smiley Library Board of Trustees

Name Fredricka Dienes

Address _____

Telephone (Work) _____

(Cell / Home) _____

Email _____

Occupation Retired

Reasons for desiring to serve – relevant experience and qualifications:

As a resident of Redlands for over 60 years, I have visited the AK Smiley Library many times; initially as a child in the Young Reader's Room and later as a teen and adult. AK Smiley Library is part of Redlands's rich heritage and unique character. I would consider it an honor to serve on the Library's Board of Trustees. Relevant experience includes: Eight years audit/compliance experience ensuring adherence to government statutes and company policies. Eleven years consulting experience specializing in strategic advisory for financial, technology, telecom, healthcare, automotive, and aerospace markets. Twelve years of public sector experience at the city and county level in Information Technology.

Signature Fredricka Dienes

Date 12/15/2025

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Two References: (Please do not include Councilmembers or City Staff)

(1) Ms. Leticia Desrochers

(2) Ms. Cynthia Martinez

Redlands, CA 92373

Redlands, CA 92374

Telephone _____

**Return Application to: Office of the City Council, C/O Office of the City Manager
300 E. State Street, Suite 690, Redlands, CA 92373
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**CITY OF REDLANDS
COMMISSION APPLICATION FORM**

(Please note that this form is a public record that may be subject to disclosure upon request.)

COMMISSION\BOARD APPLIED FOR
Library Board

Name Jennifer "Jenna" Aguirre (EdD)

Address [REDACTED]

Telephone (Work) [REDACTED] (Cell / Home) [REDACTED]

Email [REDACTED]

Occupation Chief of Staff and Director of Budget and Planning for Academic Affairs Division, CSUSB

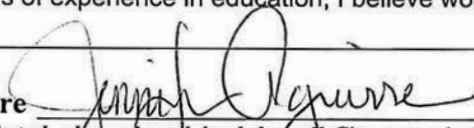
Reasons for desiring to serve – relevant experience and qualifications:

-My love of reading began with regular visits to the Smiley Library. My mother took us weekly

-I have served yhr Redlands community for over 50 years by teaching folklorico to youth and helping them build confidence and leadership skills.

-I would like to continue to serve the community by joining the library board.

- 25 years of experience in education, I believe would benefit the board and library mission

Signature  Date 12/12/2025

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Two References: (Please do not include Councilmembers or City Staff)

(1) Jennifer Escobar Dyson -Faculty member MVCC (2) Rafik Mohamed - Provost CSUSB

[REDACTED]

Telephone [REDACTED]

**Return Application to: Office of the City Council, C/O Office of the City Manager
300 E. State Street, Suite 690, Redlands, CA 92373
OR by email to RedlandsOCM@cityofredlands.org**

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CITY OF REDLANDS COMMISSION APPLICATION FORM

(Please note that this form is a public record that may be subject to disclosure upon request.)

RECEIVED

DEC 15 2025

COMMISSION\BOARD APPLIED FOR

Library Board of Trustees

Redlands City Clerk

Name Les Kong

Address [REDACTED]

Telephone (Work) _____ (Cell / Home) [REDACTED]

Email [REDACTED]

Occupation Retired

Reasons for desiring to serve – relevant experience and qualifications: *I also served on the Board of the Robert L. Fernald Foundation Museum of Art at CSU San Bernardino, and am familiar with museum issues.*

I come up with 40 years experience as a librarian in the Cal State system, most recently, at Cal State San Bernardino (with expertise in collection development, reference service, & library management). Since 2011, I have served on the Friends of the AKSPL Board, and am currently serving as President. I have also served as President of the CALIF. Library Assoc., and Calif. Academic Resource Libraries, and understand the nuances of dealing with the public.

EDUCATION DEPT: B.A. - MATHEMATICS, M.B.A. - CSU SACRAMENTO, M.S. UC BERKELEY

AT CSUSA, I was also blessed of Public Service, and understand the nuances of dealing with the public.

we raise ~\$100K Annually For AKSPL!

Signature *Les Kong*

Date 12/12/25

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Two References: (Please do not include Councilmembers or City Staff)

- (1) Rebecca McCurdy
Past President, Friends of AKSPL
- (2) Cheri Dawes
Former Board member, Friends

[REDACTED]

Telephone [REDACTED] Telephone [REDACTED]

**Return Application to: Office of the City Council, C/O Office of the City Manager
300 E. State Street, Suite 690, Redlands, CA 92373
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Address Verified
Dist 4

**CITY OF REDLANDS
COMMISSION APPLICATION FORM**

(Please note that this form is a public record that may be subject to disclosure upon request.)

COMMISSIONBOARD APPLIED FOR

City Manager's Office

Library Board of Trustees

Name Michael T. Simiele DEC 15 2025

Address [REDACTED] Received

Telephone (Work) [REDACTED] (Cell / Home) [REDACTED]

Email [REDACTED]

Occupation Librarian and Farmer

Reasons for desiring to serve – relevant experience and qualifications:

I'm eager to join the library board to promote literacy & community connections. As a practitioner with an MLIS and my family's five-generation librarian legacy, I'm well-versed in library operations and information systems. My MBA equips me with strategic & financial experience. Running Duoya Farms from the Redlands multi-generational family, I understand our community's heartbeat and philanthropy. These experiences and educational qualifications will help me advance the library's goals.

Signature [Signature] Date 12/15/2025

** If appointed, please be advised that all City commissioners and committee/board members must complete mandatory harassment prevention training consistent with the requirements of Assembly Bill No. 1825. (Resolution No. 7206 adopted July 26, 2012)*

Two References: (Please do not include Councilmembers or City Staff)

(1) Dr. Kevin Horan (2) Dr. Alan Kay

[REDACTED]

Telephone [REDACTED]

Return Application to: Office of the City Council, C/O Office of the City Manager
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**CITY OF REDLANDS
COMMISSION APPLICATION FORM**

(Please note that this form is a public record that may be subject to disclosure upon request.)

COMMISSION\BOARD APPLIED FOR

Library Board

Name **Robert Stokes**

Address

Telephone (Work)

(Cell / Home)

Email

Occupation **Professor and Chair**

Reasons for desiring to serve – relevant experience and qualifications:

I am a professor and chair of the Department of Public Administration at CSUSB.

I have a desire to serve my home community in a public service role.

I have a PhD in urban planning and have been an advocate for education, and the civic programs

provided by municipal libraries and history museums. I have the time, energy, and background

to excel in this role.

Signature **Robert Stokes**

Digitally signed by Robert Stokes
Date: 2025.12.10 15:25:02 -08'00'

Date **12/15/25**

** If appointed, please be advised that all City commissioners and committee/board members must complete mandatory harassment prevention training consistent with the requirements of Assembly Bill No. 1825. (Resolution No. 7206 adopted July 26, 2012)*

Two References: (Please do not include Councilmembers or City Staff)

(1) **Ki-Eun Kang**

(2) **Dr. Lori Uber-Zak**

Telephone

Telephone

**Return Application to: Office of the City Council, C/O Office of the City Manager
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City Council Meeting

H. 5.

DATE: 01/20/2026

TO: Honorable Mayor and City Council Members

SUBJECT: Adoption of Ordinance No. 2993 Ordinance Text Amendment No. 370 to update the development standards and design regulations contained in Redlands Municipal Code Chapter 18.156, Article VII, pertaining to the construction of accessory dwelling units (ADUs) (Assistant City Manager Boatman)

MOTION(S):

If the City Council determines that staff's recommendation is appropriate, the following motion is provided:

I move to adopt Ordinance No. 2993.

RECOMMENDATION:

It is recommended that the City Council adopt Ordinance No. 2993 Ordinance Text Amendment No. 370 to update the development standards and design regulations contained in Redlands Municipal Code Chapter 18.156, Article VII, pertaining to the construction of accessory dwelling units (ADUs).

DISCUSSION:

The proposed ordinance and staff report prepared for the introduction of this ordinance are available in the City Clerk's office.

ALTERNATIVES:

The Council may continue this matter in order to allow additional time to review Ordinance No. 2993.

STRATEGIC PLAN:

Not Applicable

SUBMITTED BY:

Jeanne Donaldson, City Clerk

RECOMMENDED BY:

Charles M. Duggan Jr., City Manager

REVIEWED BY:

Yvette M. Abich Garcia, City Attorney
Janice McConnell, Assistant City Manager
Danielle Garcia, Management Services/Finance Director

PREPARED BY:

Altheresa Rothschild, Assistant City Clerk

Fiscal Impact

Discussion:

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Attachments

Ordinance No. 2993 Accessory Dwelling Units

ORDINANCE NO. 2993

AN ORDINANCE OF THE CITY OF REDLANDS AMENDING TITLE 18 (ZONING REGULATIONS) OF THE REDLANDS MUNICIPAL CODE, CHAPTER 18.156, ARTICLE VII (SECOND RESIDENTIAL DWELLING UNITS), UPDATING DEVELOPMENT STANDARDS TO ALIGN WITH CURRENT STATE LAW.

WHEREAS, the City has initiated Ordinance Text Amendment No. 370 in accordance with Chapter 18.204 of the Redlands Municipal Code; and

WHEREAS, the City Council finds that the City of Redlands faces a serious housing problem and the lack of access to affordable housing has a direct impact upon the health, safety, and welfare of the residents of the City; and

WHEREAS, the California Legislature has consistently recognized the continuing need for affordable housing in California, stating in Government Code § 65580, that "the availability of housing is of vital statewide importance, and the early attainment of decent housing... is a priority of the highest order" and, further, that, "local... governments have a responsibility to use the powers vested in them to facilitate the improvement and development of housing to make adequate provision for the housing needs of all economic segments of the community"; and

WHEREAS, affordable housing is regulated by a variety of state and local laws, ordinances, and policies, and the Regional Housing Needs Allocation (RHNA) requires the City to provide for the development of a specified number of housing units. The City's Housing Production allocation for the 2021-2029 allocation cycle calls for the development of 2,234 new affordable housing units as follows: 652 units are needed for moderate-income households, 615 units are needed for low-income households and 967 units are needed for very low and extremely low-income households; and

WHEREAS, a lack of new units affordable to very-low, low and moderate-income households within the City will have a substantially negative impact because: (1) housing will have to be built far from employment centers, which will increase commuting and negatively impact traffic, air and noise pollution, and (2) the City and employers within the City will find it difficult to recruit and retain employees; and

WHEREAS, the State of California requires each city to develop a general plan establishing policies for future development. As specified in the California Government Code, the general plan must: (i) encourage the development of a variety of housing types for all income levels; and (ii) assist in the development of adequate housing to meet the needs of low and moderate-income households; and

WHEREAS, California Government Code § 65583.1 allows a city or county to identify housing sites by a variety of methods, including identifying properties for accessory dwelling units as sites that may qualify for households of varying income levels; and

WHEREAS, the City has authority under its police power to protect the public health, safety, and welfare, by imposing land use regulations that that will provide additional housing that is affordable to all income levels that is dispersed throughout the City; and

WHEREAS, the implementation of this ordinance will aid the City in achieving the goal of making housing availability more diverse, dispersed, and affordable; and

WHEREAS, the City of Redlands is required to update Article VII of Chapter 18.156 of the Zoning Regulations to implement Program No. 1.6-3 contained in the certified and adopted 2021-2029 Housing Element; and

WHEREAS, California Government Code § 66318 states: (a) a local agency may amend its zoning ordinance or general plan to incorporate the policies, procedures, or other provisions applicable to the creation of an accessory dwelling unit if these provisions are consistent with the limitations of State law; and, (b) an accessory dwelling unit ordinance shall not be considered in the application of any local ordinance, policy, or program to limit residential growth; and

WHEREAS, on October 14, 2025, the Planning Commission held a noticed public hearing at which interested persons had an opportunity to testify in support of, or opposition to, Ordinance Text Amendment No. 370; and

WHEREAS, the Planning Commission has determined that the proposed Ordinance Text Amendment would be consistent with, and will implement, Program No. 1.6-3 contained in the certified and adopted 2021-2029 Housing Element; and

WHEREAS, the proposed Ordinance Text Amendment No. 370 is exempt from environmental review in accordance with Section 15282 of the California Environmental Quality Act Guidelines; and

WHEREAS, on October 14, 2025, the Planning Commission recommended to the City Council that proposed Ordinance Text Amendment No. 370 be approved; and

WHEREAS, in accordance with California Government Code § 65090, on or about November 7, 2025, the City Clerk gave notice by publication in a newspaper of general circulation of the holding of a public hearing at which Ordinance No. 2993 would be considered by City Council; and

WHEREAS, on November 18, 2025, the City Council held a noticed public hearing at which interested persons had an opportunity to testify in support of, or opposition to, Ordinance No. 2993 and continued the public hearing to December 16, 2025;

WHEREAS, on December 16, 2025, the City Council continued the public hearing at which interested persons had an opportunity to testify in support of, or opposition to, Ordinance No. 2993.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDLANDS DOES ORDAIN AS FOLLOWS:

Section 1. Environmental Determination. The City Council has reviewed the matter and, based upon the facts and information contained in the staff report, administrative record, and written and oral testimony, hereby finds that this ordinance is not subject to the California Environmental Quality Act (CEQA) pursuant to Section 15282 (Other Statutory Exemptions) of the CEQA Guidelines. Section 15282(h) states, “The adoption of an ordinance regarding second units in a single-family or multifamily residential zone by a city or county to implement the provisions” of State law is exempt from environmental review. Therefore, no further environmental review is necessary.

Section 2. Chapter 18.156 (Development Provisions for Specific Uses), Article VII entitled, “Second Residential Dwelling Units,” is amended in its entirety to read as follows:

“Article VII. Accessory Dwelling Units

18.156.430: PURPOSE:

The purpose of this article is to establish the procedure for permitting an accessory dwelling unit on lots zoned for residential uses. If this chapter is silent regarding a development standard or other applicable provision, then State law pertaining to an ADU is incorporated herein by reference (California Government Code § 66310, *et seq*). If any provisions contained in this Article conflict with applicable State law, as amended, then State law shall prevail.

18.156.440: ACCESSORY DWELLING UNIT DEFINED:

A. "Accessory dwelling unit (ADU)" means a detached or attached residential dwelling unit which provides complete, independent living facilities for one or more persons, inclusive of, but not limited to, permanent provisions for living, sleeping, eating, cooking, and sanitation on the same lot as a single-family dwelling or multifamily dwelling is situated or proposed for development. An accessory dwelling unit also includes an efficiency unit as defined in California Health and Safety Code § 17958.1, and a manufactured home as defined in California Health and Safety Code § 18007.

An accessory dwelling unit does not exceed the allowable density for the lot upon which it is located, and an accessory dwelling unit is a residential use that is consistent with the existing general plan and zoning designation for the subject property.

18.156.450: APPROVAL REQUIRED:

A. Application for construction of an accessory dwelling unit shall be made in the form of a site plan, floor plan, and building elevations, and shall be granted by the city's Community Development Director provided the application meets the provisions of this article.

1. Application submittal items shall include:

- a. Building permit application form and any other required application forms.
- b. Site Plan and Floor Plan (to include property size data, floor area data, setback dimensions, and other applicable data to permit analysis of Building Code compliance);
- c. Architectural elevations (to include building dimensions, building height, dimensions of architectural features, and labels for exterior materials and colors);
- d. Other required Plan Check submittal items: roof plan, foundation plan, framing plan, structural calculations (where required), and Title 24 (California Energy Code, current edition) Energy Compliance Documents; and
- e. Rent reporting information: the applicant must provide the City with an estimate of the projected annualized rent that will be charged for the ADU or Junior ADU (California Government Code §§ 65583.1 and 66330). Within 90 days after each January 1 following issuance of the building permit, the owner must report the actual rent charged for the ADU or Junior ADU during the prior year. If the City does not receive the report within the 90-day period, the owner is in violation of this Code, and the City may send the owner a notice of violation and allow the owner another 30 days to submit the report. If the owner fails to submit the report within the 30-day period, the City may enforce this provision in accordance with applicable law.

2. The application will be reviewed for completeness within fifteen (15) business days after the City receives the application submittal or resubmittal (California Government Code § 66317(a)(2)) and the applicant notified in writing.

3. Applicants may informally appeal a completeness determination to the Director within ten (10) days of receipt of a written determination. An applicant may also file a formal written appeal of the Director's completeness determination pursuant to paragraph B of this section.

B. The City shall approve or deny an application ministerially, without discretionary review or a public hearing, within sixty (60) days from the date the City received a complete application.

1. If the application is denied within sixty (60) days of receiving a completed application, then the City shall (within the time period described in California Government Code § 66317(a)) return a full set of comments to the applicant with a list of items that are defective or deficient and a description of how the application can be remedied by the applicant. The applicant may revise and resubmit application materials or project plans prior to any final ministerial decision to deny the project.

2. If a detached garage is proposed to be replaced with an ADU, the demolition permit shall be reviewed ministerially with the application for the ADU and issued at the same time. The applicant shall not be otherwise required to provide written notice or post a placard for the demolition of a detached garage that is to be replaced with an ADU, unless the property is located within an architecturally and historically significant historic district.

3. The provisions of this chapter shall not be implemented in conjunction with Chapter 18.06 (Fair Housing Reasonable Accommodations for Persons with Disabilities) of this title, or Chapter 18.156, Article XV (Single Room Occupancy Facilities) of this title. The provisions of this chapter shall not be implemented in conjunction with Chapter 17.12 (Urban Lot Splits into Two Residential Parcels) of Title 17 of the Redlands Municipal Code for projects involving an urban lot split pursuant to Senate Bill 9 (Chapter 162, Statutes of 2021).

4. Only the permit applicant or the property owner of the subject property may appeal the Director's final decision denying a building permit to the planning commission within ten (10) days of the Director's decision, in accordance with section 18.12.110 of this title, on forms provided by the city and upon payment of the fees established by resolution of the city council. The decision of the commission shall be final, unless an appeal therefrom is taken to the city council as provided for in section 18.12.110 of Chapter 18.12 of this title. All appeal decisions and the final written determination shall be provided not later than sixty (60) business days after receipt of the applicant's written appeal.

Prior to approval, the application must demonstrate compliance with the following criteria:

C. The accessory dwelling unit is located on property zoned for single-family or multi-family use, or a mixed-use zone that allows residential uses, or an equivalent residential or mixed use district of a specific plan. For purposes of this section, a single-family zone is one where the zoning of the lot permits a single-family residence.

D. The lot contains an existing single-family dwelling (or has a permit for a proposed single-family dwelling) or contains an existing multi-family dwelling (or has a permit for a proposed multi-family dwelling). The number(s) and type(s) of ADU allowed to be constructed per property shall comply with current State law.

E. The square footage for the accessory dwelling unit does not exceed the following standards:

1. The total area of floor space for a detached accessory dwelling unit shall not exceed one thousand two hundred (1,200) square feet if located in a single-family zone or district. An ADU of eight hundred (800) square feet or less must be allowed to be constructed if in compliance with all other local development standards, in accordance with State law (California Government Code §§ 66321(b)(3), 66323(a)).

2. The increased floor area for an attached accessory dwelling unit shall not exceed fifty percent (50%) of the existing living area of the primary single-family dwelling unit, or one thousand two hundred (1,200) square feet, whichever is smaller. An ADU of eight hundred (800) square feet or less must be allowed to be constructed if in compliance with all other local development standards, in accordance with State law.

3. The total living space for a Junior ADU shall not exceed five hundred (500) square feet, in accordance with State law. The Junior ADU must be constructed within the existing or proposed primary dwelling unit, or within enclosed uses within the residence such as an attached garage.

4. For multifamily dwelling structures in a multifamily zone or district, refer to the applicable provisions of California Government Code § 66323(a)(3-4). The development standards of the multifamily zoning district in which the multifamily structure is located shall apply (unless exempt pursuant to California Government Code § 66323(b)), except that the height of an ADU shall not exceed the applicable limits specified in California Government Code § 66321(b), as amended.

5. Nothing in this article prohibits or otherwise restricts the creation of an efficiency unit (California Government Code § 66313) or an ADU pursuant to subdivision (a) of California Government Code § 66323.

6. References to the allowable square footage limitations of an ADU or Junior ADU refer to square footage of “interior livable space” (California Government Code §§ 66313, 66321).

F. The accessory dwelling unit is either attached to the existing dwelling or is a detached unit located on the same lot as the existing dwelling, and the number of ADU(s) on the subject property complies with State law.

G. The ADU(s) may be rented. Rental or lease terms shall not be less than thirty (30) days. Except as provided in State law (commencing with California Government Code § 66340), the accessory dwelling unit may be rented separate from the primary residence, but shall not be sold or otherwise conveyed separate from the primary residence.

H. Development Standards for ADUs.

1. The ADU complies with city or applicable State requirements relating to height, setback, architectural design and maximum size of the unit.

a. Refer to Table 18.156.450(H) for a summary of standards applicable in zones that allow single-family residential uses and single-family districts of adopted Specific Plans.

b. Refer to current State law (California Government Code § 66323(a)(4)) for applicable developments standards within multifamily residential zones (R-2, R-2-2000, and R-3 zones of Redlands Municipal Code Title 18) and multifamily districts of adopted Specific Plans.

Table 18.156.450(H): Development Standards for ADUs in Single-Family Residential Districts

<i>Development Standard</i>	Detached ADU (new construction)	Detached ADU (conversion)	Attached ADU	Junior ADU
Floor Area	Up to 1,200 sq. ft. *	Up to the existing structure size (limited to the same location and same dimensions of the original structure).	Not more than 50% of the living area of the existing primary dwelling unit * or 1,200 sq. ft., whichever is smaller.	Up to 500 sq. ft., (within the existing walls of the primary unit only).
Building Height	One-story ADU: Up to 16 feet ** Two-story ADU or accessory structure/garage with an ADU: Up to 25 feet, if the structure is at least ten feet (10') from the side property line(s) of an abutting single-family zoned property. ***	Up to the existing structure height (limited to the same dimension of the original structure).	Up to 25 ft. or two stories.	Not to exceed the height of the primary dwelling unit.
Front yard	Same as for the primary unit *			
Streetside yard	Same as for the primary unit *			
Interior side yard	Same as for the primary unit *			
Rear yard	Same as for the primary unit *			
Maximum Coverage	Up to 800 sq. ft.: not applicable for the ADU square footage. Over 800 sq. ft.: Same as for the primary unit. *			
Building Separation	Per applicable California Building Standards Code and/or California Residential Code			n/a

* Note 1: Exceptions: Refer to current State ADU law. A detached or attached ADU of up to eight hundred (800) square feet with four-foot side and rear yard setbacks must be allowed to be constructed if in compliance with all other local development standards (California Government Code §§ 66321(b)(3), 66323(a)).

** Note 2: Exceptions: Up to 18 feet shall be allowed on a lot that is within one-half of one mile walking distance of a major transit stop; an additional two feet in height shall also be allowed to accommodate a roof pitch on the ADU that is aligned with the roof pitch of the primary dwelling unit (California Government Code § 66321(b)(4)).

*** Note 3: Exception: A detached ADU created in a new or existing structure in the same location and constructed in the same location and to the same dimensions or not exceeding the dimensions of an existing structure (California Government Code § 66314(d)(7)), including height.

2. Local development standards such as yard setbacks, lot coverage, floor area, building separation, open space or landscaping requirements shall not limit or prevent the development of an ADU consisting of up to eight hundred (800) square feet with minimum four foot (4'0") side and rear setbacks.

3. Utility Connections

a. For an attached ADU or Junior ADU (described in California Government Code § 66323(a)(1)), a local agency, special district, or water corporation shall not require the applicant to install a new or separate utility connection directly between the ADU and the utility or impose a related connection fee or capacity charge, unless the ADU was constructed with a new single-family dwelling, or upon separate conveyance of the ADU(s) pursuant to California Government Code § 66342.

b. For an ADU that is not described in California Government Code § 66323(a)(1), a local agency, special district, or water corporation may require a new or separate utility connection directly between the ADU and the utility. An applicant or developer may request a separate utility connection(s).

c. An attached ADU or Junior ADU may share utility connections with the primary dwelling unit.

d. Properties served by an Onsite Wastewater Treatment System shall comply with the Local Agency Management Plan (LAMP).

4. An ADU may be issued a separate street address for purposes of utility connections, mail delivery, and/or emergency services.

I. Junior Accessory Dwelling Unit

1. One Junior ADU shall be permitted per residential lot zoned for single-family residences with a single-family residence built, or proposed to be built, on the lot.

2. The Junior ADU shall be constructed within the walls of the existing or proposed single-family residence, which may include enclosed uses within the residence such as attached garages.
3. The Junior ADU shall include a separate entrance from the main entrance to the existing or proposed single-family residence, and may add up to 150 square feet beyond the existing dimensions of the primary unit to provide for ingress/egress only.
4. If a permitted Junior ADU does not include a separate bathroom, the permitted Junior ADU shall include a separate entrance from the main entrance to the structure, with an interior entry to the main living area.
5. The Junior ADU shall include an efficiency kitchen, which shall include all of the following: a cooking facility with appliances; and, a food preparation counter and storage cabinets that are of reasonable size in relation to the size of the Junior ADU.
6. A Junior ADU shall not require additional parking as a condition to grant a permit.
7. Owner-occupancy shall not be required as a condition to grant a permit.

18.156.460: PROPERTY DEVELOPMENT STANDARDS:

A. The lot upon which the accessory dwelling unit is proposed shall have been legally created. Applicants for an ADU shall not, as a condition for ministerial approval, be required to correct any nonconforming zoning conditions, building code violations, or unpermitted structures unless those conditions: 1) present a threat to public health and safety; and, 2) are affected by the construction of the ADU or Junior ADU (California Government Code §§ 66322(b), 66336).

B. Parking requirements for ADUs.

1. One parking space shall be provided on the same lot as a new detached ADU, in addition to the required parking spaces serving the primary unit, unless exempt pursuant to this section or applicable State law. No parking space shall be required where the ADU is part of the existing or proposed primary dwelling unit or an existing accessory structure.
2. Tandem parking is permissible to satisfy the parking provided for an ADU, which, if parking is required, shall be provided on a paved driveway.
3. Guest parking shall not be required for an ADU.
4. On-site parking shall not be required for any properties meeting the criteria of applicable State law that exempts such development projects (California Government Code § 66322(a)):
 - a. Where the ADU is located within one-half mile walking distance of a rail station or a major transit stop (as that term is defined in Public Resources Code § 21064.3);

- b. Where the ADU is part of the existing or proposed primary residence or an accessory structure;
- c. When there is a car share vehicle located within one block of the ADU;
- d. When on-street parking permits are required but not offered to the occupant of the ADU;
- e. Where the ADU is located within an architecturally and historically significant historic district; or,
- f. When a permit application for an ADU is submitted with a permit application to create a new single-family dwelling or a new multifamily dwelling on the same lot, provided that the ADU or the parcel satisfies any other criteria listed above.

5. When a garage, carport, covered parking structure, or uncovered parking space is demolished in conjunction with the construction of an ADU or converted to an ADU, the local agency shall not require that those off-street parking spaces be replaced.

6. Off-street parking shall be permitted in setback areas in locations on a paved surface (such as concrete or asphalt), or through tandem parking (such as a paved driveway), unless specific findings are made that parking in setback areas or tandem parking is not feasible based upon specific site or regional topographical or fire and life safety conditions (this subparagraph shall not apply to the exceptions described in California Government Code § 66322 or to § 66323 units).

C. The ADU(s) shall be provided with independent exterior access, with adequate pedestrian access from a public street to the entrance.

D. All ADU(s) shall comply with the standards of the current edition of the California Building Standards Code, Residential Code, Fire Code, and applicable engineering design standards of the City of Redlands or other regulatory agency for which the city exercises jurisdiction.

E. A detached ADU shall be located to the rear of the primary unit, if feasible. A new detached ADU should be located on the property so that it is minimally visible from a public street (not including alleys), if feasible.

F. If Development Impact Fees (DIF) are applicable to an ADU development project, then all applicable fees shall be paid prior to building permit issuance. DIFs shall not be imposed on an ADU that has 750 or fewer square feet of interior livable space or on a Junior ADU with 500 or fewer square feet of interior livable space.

G. New detached ADU(s) or attached ADU to an existing dwelling unit that was permitted and built to comply with ignition resistant construction, proposed to be located on a property that is identified as being within a High Fire Hazard Zone (defined as High Threat, Very High Threat, or Extreme Threat areas as identified in the General Plan or State maps) shall satisfy all the following criteria, and shall be shown on the project plans prior to approval of any building or engineering permits for the ADU. The applicant shall include sufficient exhibits, labels, and information on the construction plans to preclude subjective judgment by the reviewing official.

- 1. The proposed ADU complies with all applicable regulations of the California Fire Code.

2. The proposed ADU complies with all applicable regulations of the California Building Standards Code (including current edition of the Wildland-Urban Interface Code).
3. The subject property will comply with all applicable landscape design, materials, fuel modification, and vegetation management requirements of Redlands Municipal Code Chapter 15.30 (Wildland-Urban Interface Code) and/or applicable State law (including but not limited to Public Resource Code § 4291, 14 California Code of Regulations § 1299.03, California Fire Code § 505.1, and California Building Code Chapter 7A) for requirements pertaining to landscape fuel modification zones and vegetation management for properties in a high fire hazard severity zone. Such information shall be shown on a Site Plan (or the applicant may choose to submit a Landscape Plan) to demonstrate compliance prior to permit issuance.
4. If required by the applicable provisions of the California Fire Code or California Building Standards Code, that an adequate water supply is provided on-site, or the property is connected to a public water line to serve any fire sprinkler system.

H. Changes in Occupancy. Local building code requirements shall apply to detached dwellings, except that the construction of an ADU shall not constitute a Group R occupancy change under the local building code, as described in Section 310 of the California Building Code (Title 24 of the California Code of Regulations), unless the City's building official makes a written finding based on substantial evidence in the record that the construction of the ADU could have a specific, adverse impact on public health and safety. Nothing in this paragraph shall be interpreted to prevent a local agency from changing the occupancy code of a space that was unhabitable space or was only permitted for nonresidential use and was subsequently converted for residential use pursuant to this article or applicable State law (California Government Code § 66314(d)).

I. The application for the proposed ADU and related improvements shall demonstrate compliance with the City's Local Agency Management Plan (LAMP) for Onsite Wastewater Treatment Systems, if applicable. If required, the applicant shall obtain approval by the local health officer where a private sewage disposal system is being used.

J. Accessory dwelling units shall not be required to provide fire sprinklers if they are not required for the primary residence. The construction of an ADU shall not trigger a requirement for fire sprinklers to be installed in the existing primary dwelling (California Government Code § 66314(d)).

K. No setback shall be required for an existing living area or accessory structure or a structure constructed in the same location and to the same dimensions as an existing structure that is converted to an accessory dwelling unit or to a portion of an accessory dwelling unit, and a setback of no more than four feet from the side and rear lot lines shall be required for an accessory dwelling unit that is not converted from an existing structure or a new structure constructed in the same location and to the same dimensions as an existing structure (California Government Code § 66314(d)).

L. Unpermitted ADUs may be legalized and permitted in accordance with the provisions of California Government Code § 66332, and the local agency shall not penalize an applicant for having the unpermitted ADU or Junior ADU and shall approve necessary permits to correct noncompliance with health and safety standards.

18.156.470: ARCHITECTURAL DESIGN STANDARDS:

A. Applicants may utilize one of the pre-approved ADU construction plans offered by the City (also referred to as pre-approved ADU Standard Plans) to submit to Plan Check for a building permit(s). The City's pre-approved ADU Standard Plans shall be presumed to be consistent with the Part B of this section. Applicants may submit for plan checking other ADU Standard Plans from California public agencies, or pre-manufactured components, which will be reviewed for substantial conformance with Part B of this section. Applicants may also choose to prepare and submit custom designs subject to the following provisions.

B. Architectural Design Elements.

1. For new ADU construction, all required or recommended exterior design features as listed below should be shown on the construction plans prior to permit issuance. The applicant shall include sufficient exhibits, labels, and information on the construction plans to preclude subjective judgment by the reviewing official.

a. Exterior Primary Material

- i. Primary exterior wall cladding materials shall be wood, stucco, plaster, brick, stone, or a combination thereof.
- ii. Reflective, metallic, or stamped steel siding materials are prohibited. Corrugated metal siding or roofing materials are prohibited.
- iii. When feasible, the applicant shall identify the architectural style, design elements, and material(s) and color(s) of the primary dwelling unit, and the applicant may choose to implement the recommended design elements appropriate for the stated architectural style in accordance with Table 18.156.470(B)(1).
- iv. For properties located within a High Fire Hazard Area, exterior wall cladding material shall be wood, stucco, plaster, brick, stone, or a combination thereof. Exterior treatments shall utilize Class A rated materials (e.g., brick, stone, fiber cement, stucco, aluminum treated with decorative finish, or equivalent Class A material, or a combination thereof).

Table 18.156.470(B)(1): Objective Design Standards for Specific Architectural Styles

Architectural Style of Primary Dwelling Unit	Recommended Design Elements of Proposed ADU
Craftsman or Bungalow	Exterior siding: wood Roof style: gable Roof pitch: not less than 2:12 (9 degrees) and not more than 5:12 (23 degrees) Windows: double-hung, casement Window & Door trim: wood, not less than 1 inch in width, and not more than 6 inches in width.
Mission or Mediterranean	Exterior siding: stucco Roof style: hip Roof material: clay tile Roof pitch: not less than 3:12 (14 degrees) and not more than 5:12 (23 degrees) Window & Doors openings: rounded or arched openings Window & Door trim: stucco, not less than 1 inch in width, and not more than 3 inches in width.
American Foursquare or Classic Box	Exterior siding: wood Roof style: hip Roof pitch: not less than 3:12 (14 degrees) and not more than 5:12 (23 degrees) Windows: double-hung Window & Door trim: wood, not less than 1 inch in width, and not more than 6 inches in width.
American Colonial Revival	Exterior siding: wood, or brick Roof style: hip or gable Roof pitch: not less than 3:12 (14 degrees) and not more than 7:12 (30 degrees) Windows: multi-pane sash Window & Door trim: wood, not less than 1 inch in width, and not more than 3 inches in width (exception: may include shutters)

<p>Spanish Colonial Revival</p>	<p>Exterior siding: stucco Roof style: hip or gable Roof material: clay tile Roof pitch: not less than 3:12 (14 degrees) and not more than 5:12 (23 degrees) Window & Doors openings: arched or rounded openings Windows: single and paired multi-pane windows Window & Door trim: stucco, not less than 1 inch in width, and not more than 6 inches in width.</p>
<p>Victorian-era (Second Empire, Eastlake/Stick, or Queen Anne)</p>	<p>Materials: wood Roof style: gable or mansard Roof pitch: not less than 8:12 (33 degrees) and not more than 15:12 (51 degrees) Windows: double-hung Window & Door trim: wood, not less than 1 inch in width, and not more than 3 inches in width.</p>
<p>Modern (1945 – 1975)</p>	<p>Exterior siding: wood, brick, stucco, or stone Roof style: gable, or flat Roof pitch: not less than 1:12 (5 degrees) and not more than 7:12 (31 degrees) Window & Door frames: metal or wood framing Window & Door trim: not less than 1 inch in width, and not more than 6 inches in width (exception: may include shutters)</p>
<p>Ranch</p>	<p>Exterior siding: wood, wainscot, brick, or stone Roof style: gable Roof pitch: not less than 3:12 (14 degrees) and not more than 8:12 (34 degrees) Window & Door trim: wood, not less than 1 inch in width, and not more than 6 inches in width.</p>
<p>Other (not specified) or None of the above</p>	<p>Exterior siding: wood, stucco, plaster, or brick Roof style: hip or gable Roof pitch: not less than 3:12 (14 degrees) and not more than 10:12 (40 degrees) Window & Door trim or framing: not less than one-half (0.5) inch in width, and not more than 6 inches in width.</p>

b. Roof Pitch and Design:

- i. Roof style and construction shall be hipped or gable (the exceptions are California Government Code § 66323 units). The applicant may choose another style if the proposal complies with Table 18.156.470(B)(1) above.
- ii. Roof pitch shall be not less than 3:12 and not more than 10:12, when feasible (the exceptions are California Government Code § 66323 units). The applicant may choose another style if the proposal complies with Table 18.156.470(B)(1) above. It is recommended that roof pitch of the ADU should be equal to or less than (within 20% or 5 degrees, whichever is larger) the roof pitch of the primary unit, when feasible.
- iii. Rooftop parapets are limited to eighteen inches (18") in height, and are included in measurement of the overall building height. Any rooftop equipment shall be placed on the rear or interior side(s) of the roof so as to be completely screened from view from public right-of-way (not including alleys), when feasible.
- iv. Dormers, cupolas, turrets, towers, domes, or other projections (including chimneys) are prohibited.
- v. For properties located within a High Fire Hazard Area, the proposal uses Class A rated roofing materials and Class A rated siding materials (e.g., eaves, rooflines, fascia, rafter tails, shutters, etc.). Roof vents, gable vents, soffit vents, and other openings, if any, shall be ember resistant.

c. Ornamentation: The exterior design of the ADU shall not include unnecessary ornamentation and the following architectural details shall be prohibited, such as wrought iron features, arcades, porticos, balconets, brackets, columns, corbels, cornice, quoins, rafter tails, dormers, cupolas, finials, etc.

d. When a two-story attached ADU (within a single-family residence) exceeding eight hundred (800) square feet involves new construction that alters or expands the residence's exterior building envelope (the exceptions are California Government Code § 66323 units): the front façade and street-side façade(s), if any, shall be articulated and recessed (e.g., vertically and horizontally offset) a minimum of five feet (5') from the front plane of the first-story building façade.

e. Exterior light fixtures shall be a design that provides shielding or enclosure around the source of light emission (for the length of the bulb or dimensions of the light source), to prevent excessive light trespass onto adjacent properties. Glare shall be contained within the subject property and lumens shall not exceed one foot-candle (1 fc) as measured at the property line. The applicant shall include sufficient manufacturer information, labels, and exhibits on the construction plans to preclude subjective judgment by the reviewing official.

2. Required Design Elements for Conversion of an Existing Structure to an ADU.

a. Existing building elements may remain if in compliance with the applicable provisions of the California Building Standards Code, Residential Code, and Fire Code.

b. Installation or construction of new exterior design elements, features, materials or treatments shall conform to the requirements of subsection (B)(1) above (the exceptions are California Government Code § 66323 units).

C. Historic Properties and Historic Districts:

1. For new structures on a designated historic property, including properties within a local historic or scenic district, it is recommended that the exterior design is sufficiently differentiated from the historic building so that the ADU is clearly distinguishable from the historic structure. This may be achieved through use of simplified exterior materials and treatments (for example, omit ornamentation, or use of plain roof fascia rather than an eave cornice, or use of undivided window panes rather than divided windows, etc.).

2. A new accessory dwelling unit should be located on the property so that it is minimally visible (if at all) from the public right-of-way, if feasible, so that the new ADU is subordinate to the primary historic dwelling on the property. It is recommended that the ADU have a lower height than the primary historic dwelling as well as a simple exterior design, omit ornamentation, and avoid use of decorative details.

3. Applicants may also refer to the City's adopted Historic Architectural Design Guidelines for guidance.

D. A new exterior stairway or elevated platform to an ADU (the exceptions are California Government Code § 66323 units): shall not be located within any required setback area; shall be located within an interior yard area, when feasible; and shall not be visible from a public street (not including alleys), when feasible.

E. Outdoor living space above the first story (such as a balcony, roof deck, elevated platform, or other occupiable outdoor space) shall not be permitted to be located within ten feet (10') of any abutting single-family zoned property."

F. Visibility of HVAC Equipment: Window and roof-mounted HVAC equipment shall not be visible from a public street (not including alleys), when feasible.

G. Ground-mounted ductless condensers and heat pumps shall be permitted at finished surface level (within a yard area that is on the interior of the lot, if feasible). Heating and cooling air handlers or ductwork shall be installed within the building envelope ("building envelope" is defined as the outer shell of a building that separates the interior from the exterior environment)."

Section 3. General Plan Consistency. The City Council finds that the amendment to Title 18 (Zoning Regulations) of the Redlands Municipal Code described herein is consistent with the adopted and certified 2021-2029 (6th Cycle) Housing Element of the City of Redlands 2035 General Plan and will comply with the applicable provisions of State law.

Section 4. Severability. If any section, subsection, subdivision, sentence, clause, phrase, or portion of this Ordinance for any reason is held to be invalid or unconstitutional by the decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Ordinance. The City Council hereby declares that it would have adopted this Ordinance, and each section, subsection, subdivision, sentence, clause, phrase, or portion thereof, irrespective of the fact that any one or more sections, subsections, subdivisions, sentences, clauses, phrases, or portions thereof be declared invalid or unconstitutional.

Section 5. The Mayor shall sign this ordinance and the City Clerk shall certify to the adoption of this ordinance and shall cause it, or a summary of it, to be published once in the Redlands Daily Facts, a newspaper of general circulation within the City, and thereafter, this ordinance shall take effect as provided by law.

Mario Saucedo, Mayor

ATTEST:

Jeanne Donaldson, City Clerk

I, Jeanne Donaldson, City Clerk, City of Redlands, hereby certify that the foregoing Ordinance was duly adopted by the City Council at the regular meeting thereof, held on the 20th day of January, 2026, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Jeanne Donaldson, City Clerk



City Council Meeting

H. 6.

DATE: 01/20/2026

TO: Honorable Mayor and City Council Members

SUBJECT: Approve the side letter agreements between the City of Redlands and (i) the Redlands Association of Fire Management Employees and (ii) the Redlands Professional Firefighters Association, which amend and modify the respective articles within each Memorandum of Understanding pertaining to longevity pay, for the purpose of ensuring compliance with California Public Employees' Retirement System (CalPERS) reporting requirements; and approve Salary Resolution No. 8749 and updated Salary Schedules (Human Resources/Risk Management Director Meteau)

MOTION(S):

If the City Council determines that staff's recommendation is appropriate, the following motion is provided:

1. I move to approve the side letter agreements between the City of Redlands and (i) the Redlands Association of Fire Management Employees and (ii) the Redlands Professional Firefighters Association, which amend and modify the respective articles within each Memorandum of Understanding pertaining to longevity pay, for the purpose of ensuring compliance with California Public Employees' Retirement System (CalPERS) reporting requirements.
2. I move to approve Salary Resolution No. 8749 including the updated salary schedule for the Redlands Association of Fire Management Employees and the Redlands Professional Firefighters Association.

RECOMMENDATION:

Staff recommends that the City Council authorize and approve the execution of side letter agreements between the City of Redlands and (i) the Redlands Association of Fire Management Employees and (ii) the Redlands Professional Firefighters Association. Said agreements shall amend and modify the respective provisions within each Memorandum of Understanding pertaining to

longevity pay, for the purpose of ensuring compliance with California Public Employees' Retirement System (CalPERS) reporting requirements; and approve Salary Resolution No. 8749 including updated Salary Schedules.

DISCUSSION:

The City is committed to maintaining compliance with all CalPERS regulations to ensure accurate reporting of employee compensation. As part of this effort, longevity pay will be separated from base salary and paid as a separate longevity incentive. This modification aligns with CalPERS' guidelines, which require longevity pay to be reported separately as special compensation rather than included in base wages.

To facilitate this transition, the City engaged in discussions with labor representatives, ensuring that all affected employees understand the change and its implications. As a result of these discussions, side letters have been executed by labor groups acknowledging the adjustment and confirming that there will be no negative impact on employees' total compensation. While longevity pay will be classified and reported differently, employees will continue to receive the full amount they are entitled to, maintaining their overall earnings. Longevity pay in the form of an incentive, will appear on the employee paychecks received on February 25, 2026.

In addition to the side letters with each bargaining unit, a new Salary Resolution must be adopted to remove the longevity steps from the base salary schedules. Salary Resolution No. 8749, along with the updated salary schedules, has been prepared for this purpose.

ALTERNATIVES:

N/A

STRATEGIC PLAN:

N/A

SUBMITTED BY:

Robert Meteau Jr., Director, Human Resources/Risk Management

RECOMMENDED BY:

Charles M. Duggan Jr., City Manager

REVIEWED BY:

Janice McConnell, Assistant City Manager

Danielle Garcia, Management Services/Finance Director

PREPARED BY:

Latasha Hopkins, Interim Human Resources Manager

Fiscal Impact

Discussion:

No Fiscal Impact

Attachments

RAFME Side Letter

RPFA Side Letter

Salary Schedule

Salary Resolution No. 8749

CITY OF REDLANDS AND THE REDLANDS ASSOCIATION OF FIRE
MANAGEMENT EMPLOYEES
SIDE LETTER OF AGREEMENT (2025)

This Side Letter of Agreement amending July 1, 2023 - June 30, 2026, Memorandum of Understanding between the Redlands Association of Fire Management Employees (RAFME) and the City of Redlands ("City") is made and entered into this ___ day of _____, 2025. RAFME and the City are sometimes individually referred to herein as a "Party" and, together, as the "Parties."

RECITALS

WHEREAS, on July 25, 2023, RAFME and the City agreed to a Memorandum of Understanding ("RAFME MOU") for the period of July 1, 2023, to June 30, 2026; and

WHEREAS, the Parties now wish to clarify their intentions with respect to Article 16 of the RAFME MOU; and

WHEREAS, representatives of the City and RAFME have met and conferred in good faith and now wish to effect changes with respect to Article 16 of the RAFME MOU.

NOW, THEREFORE, in consideration of the mutual promises contained herein, RAFME and the City agree as follows:

AGREEMENT

Article 16 of the RAFME MOU, entitled "Longevity Pay", is hereby amended to read as follows:

- A. Employees with fourteen (14) years of continuous service with the City shall receive compensation in the amount of five (5) percent of base salary, effective at the beginning of the pay period closest to completion of their fourteenth (14th) year of service.
- B. Employees with nineteen (19) years of continuous service with the City shall receive an additional three (3) percent, effective at the beginning of the pay period closest to completion of their nineteenth (19th) year of service.
- C. The 14-year longevity percentages shall be compounded with the 19-year longevity pay. Incentives and leave cash out shall be calculated based on the combination of base salary and longevity pay.
- D. The change in the manner in which longevity pay is administered and paid shall not result in any loss of compensation to any member.

CITY OF REDLANDS

REDLANDS ASSOCIATION OF FIRE
MANAGEMENT EMPLOYEES

Mario Saucedo, Mayor



David Ketcherside, President

Attest:

Jeanne Donaldson, City Clerk

CITY OF REDLANDS AND THE REDLANDS PROFESSIONAL
FIREFIGHTERS ASSOCIATION
SIDE LETTER OF AGREEMENT (2025)

This Side Letter of Agreement amending July 1, 2023 - June 30, 2026, Memorandum of Understanding between the Redlands Professional Firefighters Association (RPFA) and the City of Redlands ("City") is made and entered into this _ day of _____, 2025. RPFA and the City are sometimes individually referred to herein as a "Party" and, together, as the "Parties."

RECITALS

WHEREAS, on July 5, 2023, RPFA and the City agreed to a Memorandum of Understanding ("RPFA MOU") for the period of July 1, 2023, to June 30, 2026; and

WHEREAS, the Parties now wish to clarify their intentions with respect to Article 22 of the RPFA MOU; and

WHEREAS, representatives of the City and RPFA have met and conferred in good faith and now wish to effect changes with respect to Article 22 of the RPFA MOU.

NOW, THEREFORE, in consideration of the mutual promises contained herein, RPFA and the City agree as follows:

AGREEMENT

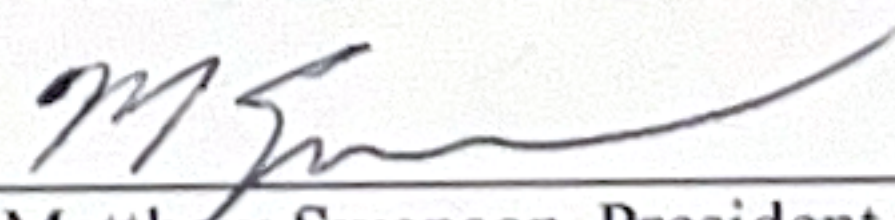
Article 22 of the RPFA MOU, entitled "Longevity Pay", is hereby amended to read as follows:

- A. Employees with fourteen (14) years of continuous service with the City shall receive compensation in the amount of five (5) percent of base salary, effective at the beginning of the pay period closest to completion of their fourteenth (14th) year of service.
- B. Employees with nineteen (19) years of continuous service with the City shall receive an additional three (3) percent, effective at the beginning of the pay period closest to completion of their nineteenth (19th) year of service.
- C. These longevity percentages shall be compounding. Incentives and leave cash out shall be calculated based on the combination of base salary and longevity pay.
- D. The change in the manner in which longevity pay is administered and paid shall not result in any loss of compensation to any member.

CITY OF REDLANDS

REDLANDS PROFESSIONAL
FIREFIGHTERS ASSOCIATION

Mario Saucedo, Mayor



Matthew Swenson, President

Attest:

Jeanne Donaldson, City Clerk

Range	FLSA Status	Rate Type	0 (Minimum)	1	2	3	4
T5	NE	HOURLY	18.150	19.057	20.010	21.011	22.061
		MONTHLY	3146	3303	3468	3642	3824
		ANNUAL	37752	39640	41622	43703	45888
T6	NE	HOURLY	18.331	19.248	20.210	21.221	22.282
		MONTHLY	3177	3336	3503	3678	3862
		ANNUAL	38129	40036	42038	44140	46347
T7	NE	HOURLY	18.515	19.441	20.413	21.433	22.505
		MONTHLY	3209	3370	3538	3715	3901
		ANNUAL	38511	40436	42458	44581	46810
T8	NE	HOURLY	18.700	19.635	20.617	21.648	22.730
		MONTHLY	3241	3403	3574	3752	3940
		ANNUAL	38896	40841	42883	45027	47278
T9	NE	HOURLY	18.887	19.831	20.823	21.864	22.957
		MONTHLY	3274	3437	3609	3790	3979
		ANNUAL	39285	41249	43312	45477	47751
T10	NE	HOURLY	19.076	20.030	21.031	22.083	23.187
		MONTHLY	3306	3472	3645	3828	4019
		ANNUAL	39678	41662	43745	45932	48228
T11	NE	HOURLY	19.267	20.230	21.241	22.303	23.419
		MONTHLY	3340	3507	3682	3866	4059
		ANNUAL	40074	42078	44182	46391	48711
T12	NE	HOURLY	19.459	20.432	21.454	22.527	23.653
		MONTHLY	3373	3542	3719	3905	4100
		ANNUAL	40475	42499	44624	46855	49198
T13	NE	HOURLY	19.654	20.637	21.668	22.752	23.889
		MONTHLY	3407	3577	3756	3944	4141
		ANNUAL	40880	42924	45070	47324	49690
T14	NE	HOURLY	19.850	20.843	21.885	22.979	24.128
		MONTHLY	3441	3613	3793	3983	4182
		ANNUAL	41289	43353	45521	47797	50187
T15	NE	HOURLY	20.049	21.051	22.104	23.209	24.370
		MONTHLY	3475	3649	3831	4023	4224
		ANNUAL	41702	43787	45976	48275	50689
T16	NE	HOURLY	20.249	21.262	22.325	23.441	24.613
		MONTHLY	3510	3685	3870	4063	4266
		ANNUAL	42119	44225	46436	48758	51196
T17	NE	HOURLY	20.452	21.474	22.548	23.676	24.859
		MONTHLY	3545	3722	3908	4104	4309
		ANNUAL	42540	44667	46900	49245	51707

Range	FLSA Status	Rate Type	0 (Minimum)	1	2	3	4
T18	NE	HOURLY	20.656	21.689	22.774	23.912	25.108
		MONTHLY	3580	3759	3947	4145	4352
		ANNUAL	42965	45114	47369	49738	52225
T19	NE	HOURLY	20.863	21.906	23.001	24.151	25.359
		MONTHLY	3616	3797	3987	4186	4396
		ANNUAL	43395	45565	47843	50235	52747
T20	NE	HOURLY	21.072	22.125	23.231	24.393	25.613
		MONTHLY	3652	3835	4027	4228	4440
		ANNUAL	43829	46020	48321	50737	53274
T21	NE	HOURLY	21.282	22.346	23.464	24.637	25.869
		MONTHLY	3689	3873	4067	4270	4484
		ANNUAL	44267	46481	48805	51245	53807
T22	NE	HOURLY	21.495	22.570	23.698	24.883	26.127
		MONTHLY	3726	3912	4108	4313	4529
		ANNUAL	44710	46945	49293	51757	54345
T23	NE	HOURLY	21.710	22.796	23.935	25.132	26.389
		MONTHLY	3763	3951	4149	4356	4574
		ANNUAL	45157	47415	49786	52275	54889
T24	NE	HOURLY	21.927	23.024	24.175	25.383	26.653
		MONTHLY	3801	3991	4190	4400	4620
		ANNUAL	45608	47889	50283	52798	55437
T25	NE	HOURLY	22.146	23.254	24.416	25.637	26.919
		MONTHLY	3839	4031	4232	4444	4666
		ANNUAL	46065	48368	50786	53326	55992
T26	NE	HOURLY	22.368	23.486	24.661	25.894	27.188
		MONTHLY	3877	4071	4275	4488	4713
		ANNUAL	46525	48851	51294	53859	56552
T27	NE	HOURLY	22.592	23.721	24.907	26.153	27.460
		MONTHLY	3916	4112	4317	4533	4760
		ANNUAL	46990	49340	51807	54397	57117
T28	NE	HOURLY	22.817	23.958	25.156	26.414	27.735
		MONTHLY	3955	4153	4360	4578	4807
		ANNUAL	47460	49833	52325	54941	57688
T29	NE	HOURLY	23.046	24.198	25.408	26.678	28.012
		MONTHLY	3995	4194	4404	4624	4855
		ANNUAL	47935	50332	52848	55491	58265
T30	NE	HOURLY	23.276	24.440	25.662	26.945	28.292
		MONTHLY	4035	4236	4448	4670	4904
		ANNUAL	48414	50835	53377	56046	58848

Range	FLSA Status	Rate Type	0 (Minimum)	1	2	3	4
T31	NE	HOURLY	23.509	24.684	25.919	27.214	28.575
		MONTHLY	4075	4279	4493	4717	4953
		ANNUAL	48898	51343	53911	56606	59436
T32	NE	HOURLY	23.744	24.931	26.178	27.487	28.861
		MONTHLY	4116	4321	4537	4764	5003
		ANNUAL	49387	51857	54450	57172	60031
T33	NE	HOURLY	23.981	25.180	26.440	27.761	29.150
		MONTHLY	4157	4365	4583	4812	5053
		ANNUAL	49881	52375	54994	57744	60631
T34	NE	HOURLY	24.221	25.432	26.704	28.039	29.441
		MONTHLY	4198	4408	4629	4860	5103
		ANNUAL	50380	52899	55544	58321	61237
T35	NE	HOURLY	24.463	25.687	26.971	28.319	29.735
		MONTHLY	4240	4452	4675	4909	5154
		ANNUAL	50884	53428	56100	58905	61850
T36	NE	HOURLY	24.708	25.943	27.241	28.603	30.033
		MONTHLY	4283	4497	4722	4958	5206
		ANNUAL	51393	53962	56661	59494	62468
T37	NE	HOURLY	24.955	26.203	27.513	28.889	30.333
		MONTHLY	4326	4542	4769	5007	5258
		ANNUAL	51907	54502	57227	60089	63093
T38	NE	HOURLY	25.205	26.465	27.788	29.178	30.636
		MONTHLY	4369	4587	4817	5057	5310
		ANNUAL	52426	55047	57799	60689	63724
T39	NE	HOURLY	25.457	26.730	28.066	29.469	30.943
		MONTHLY	4413	4633	4865	5108	5363
		ANNUAL	52950	55598	58377	61296	64361
T40	NE	HOURLY	25.711	26.997	28.347	29.764	31.252
		MONTHLY	4457	4679	4913	5159	5417
		ANNUAL	53480	56154	58961	61909	65005
T41	NE	HOURLY	25.968	27.267	28.630	30.062	31.565
		MONTHLY	4501	4726	4963	5211	5471
		ANNUAL	54014	56715	59551	62528	65655
T42	NE	HOURLY	26.228	27.540	28.917	30.362	31.880
		MONTHLY	4546	4774	5012	5263	5526
		ANNUAL	54554	57282	60146	63154	66311
T43	NE	HOURLY	26.490	27.815	29.206	30.666	32.199
		MONTHLY	4592	4821	5062	5315	5581
		ANNUAL	55100	57855	60748	63785	66974

Range	FLSA Status	Rate Type	0 (Minimum)	1	2	3	4
T44	NE	HOURLY	26.755	28.093	29.498	30.973	32.521
		MONTHLY	4638	4869	5113	5369	5637
		ANNUAL	55651	58434	61355	64423	67644
T45	NE	HOURLY	27.023	28.374	29.793	31.282	32.846
		MONTHLY	4684	4918	5164	5422	5693
		ANNUAL	56208	59018	61969	65067	68321
T46	NE	HOURLY	27.293	28.658	30.091	31.595	33.175
		MONTHLY	4731	4967	5216	5476	5750
		ANNUAL	56770	59608	62589	65718	69004
T47	NE	HOURLY	27.566	28.944	30.392	31.911	33.507
		MONTHLY	4778	5017	5268	5531	5808
		ANNUAL	57337	60204	63214	66375	69694
T48	NE	HOURLY	27.842	29.234	30.695	32.230	33.842
		MONTHLY	4826	5067	5321	5587	5866
		ANNUAL	57911	60806	63847	67039	70391
T49	NE	HOURLY	28.120	29.526	31.002	32.553	34.180
		MONTHLY	4874	5118	5374	5642	5925
		ANNUAL	58490	61414	64485	67709	71095
T50	NE	HOURLY	28.401	29.821	31.312	32.878	34.522
		MONTHLY	4923	5169	5427	5699	5984
		ANNUAL	59075	62028	65130	68386	71806
T51	NE	HOURLY	28.685	30.120	31.626	33.207	34.867
		MONTHLY	4972	5221	5482	5756	6044
		ANNUAL	59665	62649	65781	69070	72524
T52	NE	HOURLY	28.972	30.421	31.942	33.539	35.216
		MONTHLY	5022	5273	5537	5813	6104
		ANNUAL	60262	63275	66439	69761	73249
T53	NE	HOURLY	29.262	30.725	32.261	33.874	35.568
		MONTHLY	5072	5326	5592	5872	6165
		ANNUAL	60865	63908	67103	70459	73981
T54	NE	HOURLY	29.555	31.032	32.584	34.213	35.924
		MONTHLY	5123	5379	5648	5930	6227
		ANNUAL	61473	64547	67774	71163	74721
T55	NE	HOURLY	29.850	31.343	32.910	34.555	36.283
		MONTHLY	5174	5433	5704	5990	6289
		ANNUAL	62088	65193	68452	71875	75468
T56	NE	HOURLY	30.149	31.656	33.239	34.901	36.646
		MONTHLY	5226	5487	5761	6049	6352
		ANNUAL	62709	65844	69137	72593	76223

Range	FLSA Status	Rate Type	0 (Minimum)	1	2	3	4
T57	NE	HOURLY	30.450	31.973	33.571	35.250	37.012
		MONTHLY	5278	5542	5819	6110	6415
		ANNUAL	63336	66503	69828	73319	76985
T58	NE	HOURLY	30.755	32.292	33.907	35.602	37.382
		MONTHLY	5331	5597	5877	6171	6480
		ANNUAL	63969	67168	70526	74053	77755
T59	NE	HOURLY	31.062	32.615	34.246	35.958	37.756
		MONTHLY	5384	5653	5936	6233	6544
		ANNUAL	64609	67840	71232	74793	78533
T60	NE	HOURLY	31.373	32.941	34.588	36.318	38.134
		MONTHLY	5438	5710	5995	6295	6610
		ANNUAL	65255	68518	71944	75541	79318
T61	NE	HOURLY	31.686	33.271	34.934	36.681	38.515
		MONTHLY	5492	5767	6055	6358	6676
		ANNUAL	65908	69203	72663	76296	80111
T62	NE	HOURLY	32.003	33.603	35.284	37.048	38.900
		MONTHLY	5547	5825	6116	6422	6743
		ANNUAL	66567	69895	73390	77059	80912
T63	NE	HOURLY	32.323	33.939	35.636	37.418	39.289
		MONTHLY	5603	5883	6177	6486	6810
		ANNUAL	67233	70594	74124	77830	81722
T64	NE	HOURLY	32.647	34.279	35.993	37.792	39.682
		MONTHLY	5659	5942	6239	6551	6878
		ANNUAL	67905	71300	74865	78608	82539
T65	NE	HOURLY	32.973	34.622	36.353	38.170	40.079
		MONTHLY	5715	6001	6301	6616	6947
		ANNUAL	68584	72013	75614	79394	83364
T66	NE	HOURLY	33.303	34.968	36.716	38.552	40.480
		MONTHLY	5772	6061	6364	6682	7016
		ANNUAL	69270	72733	76370	80188	84198
T67	NE	HOURLY	33.636	35.318	37.083	38.938	40.885
		MONTHLY	5830	6122	6428	6749	7087
		ANNUAL	69962	73461	77134	80990	85040
T68	NE	HOURLY	33.972	35.671	37.454	39.327	41.293
		MONTHLY	5889	6183	6492	6817	7158
		ANNUAL	70662	74195	77905	81800	85890
T69	NE	HOURLY	34.312	36.027	37.829	39.720	41.706
		MONTHLY	5947	6245	6557	6885	7229
		ANNUAL	71369	74937	78684	82618	86749

Range	FLSA Status	Rate Type	0 (Minimum)	1	2	3	4
T70	NE	HOURLY	34.655	36.388	38.207	40.117	42.123
		MONTHLY	6007	6307	6623	6954	7301
		ANNUAL	72082	75686	79471	83444	87617
T71	NE	HOURLY	35.002	36.752	38.589	40.519	42.545
		MONTHLY	6067	6370	6689	7023	7374
		ANNUAL	72803	76443	80266	84279	88493
T72	NE	HOURLY	35.352	37.119	38.975	40.924	42.970
		MONTHLY	6128	6434	6756	7093	7448
		ANNUAL	73531	77208	81068	85122	89378
T73	NE	HOURLY	35.705	37.490	39.365	41.333	43.400
		MONTHLY	6189	6498	6823	7164	7523
		ANNUAL	74267	77980	81879	85973	90271
T74	NE	HOURLY	36.062	37.865	39.758	41.746	43.834
		MONTHLY	6251	6563	6891	7236	7598
		ANNUAL	75009	78760	82698	86833	91174
T75	NE	HOURLY	36.423	38.244	40.156	42.164	44.272
		MONTHLY	6313	6629	6960	7308	7674
		ANNUAL	75759	79547	83525	87701	92086
T76	NE	HOURLY	36.787	38.626	40.558	42.586	44.715
		MONTHLY	6376	6695	7030	7381	7751
		ANNUAL	76517	80343	84360	88578	93007
T77	NE	HOURLY	37.155	39.013	40.963	43.011	45.162
		MONTHLY	6440	6762	7100	7455	7828
		ANNUAL	77282	81146	85203	89464	93937
T78	NE	HOURLY	37.526	39.403	41.373	43.441	45.614
		MONTHLY	6505	6830	7171	7530	7906
		ANNUAL	78055	81958	86055	90358	94876
T79	NE	HOURLY	37.902	39.797	41.787	43.876	46.070
		MONTHLY	6570	6898	7243	7605	7985
		ANNUAL	78835	82777	86916	91262	95825
T80	NE	HOURLY	38.281	40.195	42.204	44.315	46.530
		MONTHLY	6635	6967	7315	7681	8065
		ANNUAL	79624	83605	87785	92174	96783
T81	NE	HOURLY	38.663	40.597	42.626	44.758	46.996
		MONTHLY	6702	7037	7389	7758	8146
		ANNUAL	80420	84441	88663	93096	97751
T82	NE	HOURLY	39.050	41.003	43.053	45.205	47.466
		MONTHLY	6769	7107	7462	7836	8227
		ANNUAL	81224	85285	89550	94027	98729

Range	FLSA Status	Rate Type	0 (Minimum)	1	2	3	4
T83	NE	HOURLY	39.441	41.413	43.483	45.657	47.940
		MONTHLY	6836	7178	7537	7914	8310
		ANNUAL	82036	86138	90445	94967	99716
T84	NE	HOURLY	39.835	41.827	43.918	46.114	48.420
		MONTHLY	6905	7250	7612	7993	8393
		ANNUAL	82857	87000	91350	95917	100713
T85	NE	HOURLY	40.233	42.245	44.357	46.575	48.904
		MONTHLY	6974	7322	7689	8073	8477
		ANNUAL	83685	87870	92263	96876	101720
T86	NE	HOURLY	40.636	42.667	44.801	47.041	49.393
		MONTHLY	7044	7396	7765	8154	8561
		ANNUAL	84522	88748	93186	97845	102737
T87	NE	HOURLY	41.042	43.094	45.249	47.511	49.887
		MONTHLY	7114	7470	7843	8235	8647
		ANNUAL	85367	89636	94118	98823	103765
T88	NE	HOURLY	41.452	43.525	45.701	47.986	50.386
		MONTHLY	7185	7544	7922	8318	8734
		ANNUAL	86221	90532	95059	99812	104802
T89	NE	HOURLY	41.867	43.960	46.158	48.466	50.890
		MONTHLY	7257	7620	8001	8401	8821
		ANNUAL	87083	91438	96009	100810	105850
T90	NE	HOURLY	42.286	44.400	46.620	48.951	51.398
		MONTHLY	7330	7696	8081	8485	8909
		ANNUAL	87954	92352	96969	101818	106909
T91	NE	HOURLY	42.709	44.844	47.086	49.440	51.912
		MONTHLY	7403	7773	8162	8570	8998
		ANNUAL	88834	93275	97939	102836	107978
T92	NE	HOURLY	43.136	45.292	47.557	49.935	52.432
		MONTHLY	7477	7851	8243	8655	9088
		ANNUAL	89722	94208	98919	103864	109058
T93	NE	HOURLY	43.567	45.745	48.033	50.434	52.956
		MONTHLY	7552	7929	8326	8742	9179
		ANNUAL	90619	95150	99908	104903	110148
T94	NE	HOURLY	44.003	46.203	48.513	50.939	53.485
		MONTHLY	7627	8008	8409	8829	9271
		ANNUAL	91525	96102	100907	105952	111250
T95	NE	HOURLY	44.443	46.665	48.998	51.448	54.020
		MONTHLY	7703	8089	8493	8918	9364

Employee Units Included:
Teamsters

City of Redlands
SALARY SCHEDULE

Range	FLSA Status	Rate Type	0 (Minimum)	1	2	3	4
		ANNUAL	92441	97063	101916	107012	112362
T96	NE	HOURLY	44.887	47.131	49.488	51.962	54.561
		MONTHLY	7780	8169	8578	9007	9457
		ANNUAL	93365	98033	102935	108082	113486
T97	NE	HOURLY	45.336	47.603	49.983	52.482	55.106
		MONTHLY	7858	8251	8664	9097	9552
		ANNUAL	94299	99014	103964	109163	114621
T98	NE	HOURLY	45.789	48.079	50.483	53.007	55.657
		MONTHLY	7937	8334	8750	9188	9647
		ANNUAL	95242	100004	105004	110254	115767
T99	NE	HOURLY	46.247	48.560	50.988	53.537	56.214
		MONTHLY	8016	8417	8838	9280	9744
		ANNUAL	96194	101004	106054	111357	116925
T100	NE	HOURLY	46.710	49.045	51.497	54.072	56.776
		MONTHLY	8096	8501	8926	9373	9841
		ANNUAL	97156	102014	107115	112470	118094

Range	FLSA Status	Rate Type	0 (Minimum)	1	2	3	4
CS10	NE	HOURLY	18.107	19.012	19.963	20.961	22.009
		MONTHLY	3138	3295	3460	3633	3814.84
		ANNUAL	37662	39545	41522	43598	45778
CS11	NE	HOURLY	18.288	19.202	20.162	21.170	22.229
		MONTHLY	3170	3328	3495	3670	3853
		ANNUAL	38038	39940	41937	44034	46236
CS12	NE	HOURLY	18.471	19.394	20.364	21.382	22.451
		MONTHLY	3202	3362	3530	3706	3892
		ANNUAL	38419	40340	42357	44474	46698
CS13	NE	HOURLY	18.655	19.588	20.567	21.596	22.676
		MONTHLY	3234	3395	3565	3743	3930
		ANNUAL	38803	40743	42780	44919	47165
CS14	NE	HOURLY	18.842	19.784	20.773	21.812	22.902
		MONTHLY	3266	3429	3601	3781	3970
		ANNUAL	39191	41151	43208	45368	47637
CS15	NE	HOURLY	19.030	19.982	20.981	22.030	23.131
		MONTHLY	3299	3464	3637	3819	4009
		ANNUAL	39583	41562	43640	45822	48113
CS16	NE	HOURLY	19.221	20.182	21.191	22.250	23.363
		MONTHLY	3332	3498	3673	3857	4050
		ANNUAL	39979	41978	44077	46280	48594
CS17	NE	HOURLY	19.413	20.383	21.403	22.473	23.596
		MONTHLY	3365	3533	3710	3895	4090
		ANNUAL	40378	42397	44517	46743	49080
CS18	NE	HOURLY	19.607	20.587	21.617	22.697	23.832
		MONTHLY	3399	3568	3747	3934	4131
		ANNUAL	40782	42821	44962	47211	49571
CS19	NE	HOURLY	19.803	20.793	21.833	22.924	24.071
		MONTHLY	3433	3604	3784	3974	4172
		ANNUAL	41190	43250	45412	47683	50067
CS20	NE	HOURLY	20.001	21.001	22.051	23.154	24.311
		MONTHLY	3467	3640	3822	4013	4214
		ANNUAL	41602	43682	45866	48160	50567
CS21	NE	HOURLY	20.201	21.211	22.272	23.385	24.554
		MONTHLY	3502	3677	3860	4053	4256
		ANNUAL	42018	44119	46325	48641	51073
CS22	NE	HOURLY	20.403	21.423	22.494	23.619	24.800
		MONTHLY	3537	3713	3899	4094	4299
		ANNUAL	42438	44560	46788	49128	51584

Range	FLSA Status	Rate Type	0 (Minimum)	1	2	3	4
CS23	NE	HOURLY	20.607	21.637	22.719	23.855	25.048
		MONTHLY	3572	3750	3938	4135	4342
		ANNUAL	42863	45006	47256	49619	52100
CS24	NE	HOURLY	20.813	21.854	22.946	24.094	25.298
		MONTHLY	3608	3788	3977	4176	4385
		ANNUAL	43291	45456	47729	50115	52621
CS25	NE	HOURLY	21.021	22.072	23.176	24.335	25.551
		MONTHLY	3644	3826	4017	4218	4429
		ANNUAL	43724	45910	48206	50616	53147
CS26	NE	HOURLY	21.231	22.293	23.408	24.578	25.807
		MONTHLY	3680	3864	4057	4260	4473
		ANNUAL	44161	46369	48688	51122	53678
CS27	NE	HOURLY	21.444	22.516	23.642	24.824	26.065
		MONTHLY	3717	3903	4098	4303	4518
		ANNUAL	44603	46833	49175	51634	54215
CS28	NE	HOURLY	21.658	22.741	23.878	25.072	26.326
		MONTHLY	3754	3942	4139	4346	4563
		ANNUAL	45049	47301	49667	52150	54757
CS29	NE	HOURLY	21.875	22.968	24.117	25.323	26.589
		MONTHLY	3792	3981	4180	4389	4609
		ANNUAL	45499	47774	50163	52671	55305
CS30	NE	HOURLY	22.093	23.198	24.358	25.576	26.855
		MONTHLY	3830	4021	4222	4433	4655
		ANNUAL	45954	48252	50665	53198	55858
CS31	NE	HOURLY	22.314	23.430	24.602	25.832	27.123
		MONTHLY	3868	4061	4264	4478	4701
		ANNUAL	46414	48735	51171	53730	56417
CS32	NE	HOURLY	22.538	23.664	24.848	26.090	27.395
		MONTHLY	3907	4102	4307	4522	4748
		ANNUAL	46878	49222	51683	54267	56981
CS33	NE	HOURLY	22.763	23.901	25.096	26.351	27.669
		MONTHLY	3946	4143	4350	4568	4796
		ANNUAL	47347	49714	52200	54810	57551
CS34	NE	HOURLY	22.991	24.140	25.347	26.614	27.945
		MONTHLY	3985	4184	4394	4613	4844
		ANNUAL	47820	50211	52722	55358	58126
CS35	NE	HOURLY	23.220	24.382	25.601	26.881	28.225
		MONTHLY	4025	4226	4437	4659	4892
		ANNUAL	48299	50714	53249	55912	58707

Range	FLSA Status	Rate Type	0 (Minimum)	1	2	3	4
CS36	NE	HOURLY	23.453	24.625	25.857	27.149	28.507
		MONTHLY	4065	4268	4482	4706	4941
		ANNUAL	48782	51221	53782	56471	59294
CS37	NE	HOURLY	23.687	24.872	26.115	27.421	28.792
		MONTHLY	4106	4311	4527	4753	4991
		ANNUAL	49269	51733	54320	57036	59887
CS38	NE	HOURLY	23.924	25.120	26.376	27.695	29.080
		MONTHLY	4147	4354	4572	4800	5041
		ANNUAL	49762	52250	54863	57606	60486
CS39	NE	HOURLY	24.163	25.372	26.640	27.972	29.371
		MONTHLY	4188	4398	4618	4848	5091
		ANNUAL	50260	52773	55411	58182	61091
CS40	NE	HOURLY	24.405	25.625	26.906	28.252	29.664
		MONTHLY	4230	4442	4664	4897	5142
		ANNUAL	50762	53300	55965	58764	61702
CS41	NE	HOURLY	24.649	25.881	27.176	28.534	29.961
		MONTHLY	4272	4486	4710	4946	5193
		ANNUAL	51270	53833	56525	59351	62319
CS42	NE	HOURLY	24.896	26.140	27.447	28.820	30.261
		MONTHLY	4315	4531	4758	4995	5245
		ANNUAL	51783	54372	57090	59945	62942
CS43	NE	HOURLY	25.144	26.402	27.722	29.108	30.563
		MONTHLY	4358	4576	4805	5045	5298
		ANNUAL	52300	54916	57661	60544	63572
CS44	NE	HOURLY	25.396	26.666	27.999	29.399	30.869
		MONTHLY	4402	4622	4853	5096	5351
		ANNUAL	52823	55465	58238	61150	64207
CS45	NE	HOURLY	25.650	26.932	28.279	29.693	31.178
		MONTHLY	4446	4668	4902	5147	5404
		ANNUAL	53352	56019	58820	61761	64849
CS46	NE	HOURLY	25.906	27.202	28.562	29.990	31.489
		MONTHLY	4490	4715	4951	5198	5458
		ANNUAL	53885	56580	59408	62379	65498
CS47	NE	HOURLY	26.165	27.474	28.847	30.290	31.804
		MONTHLY	4535	4762	5000	5250	5513
		ANNUAL	54424	57145	60003	63003	66153
CS48	NE	HOURLY	26.427	27.748	29.136	30.593	32.122
		MONTHLY	4581	4810	5050	5303	5568
		ANNUAL	54968	57717	60603	63633	66814

Range	FLSA Status	Rate Type	0 (Minimum)	1	2	3	4
CS49	NE	HOURLY	26.691	28.026	29.427	30.899	32.444
		MONTHLY	4627	4858	5101	5356	5624
		ANNUAL	55518	58294	61209	64269	67482
CS50	NE	HOURLY	26.958	28.306	29.721	31.208	32.768
		MONTHLY	4673	4906	5152	5409	5680
		ANNUAL	56073	58877	61821	64912	68157
CS51	NE	HOURLY	27.228	28.589	30.019	31.520	33.096
		MONTHLY	4719	4955	5203	5463	5737
		ANNUAL	56634	59466	62439	65561	68839
CS52	NE	HOURLY	27.500	28.875	30.319	31.835	33.427
		MONTHLY	4767	5005	5255	5518	5794
		ANNUAL	57200	60060	63063	66216	69527
CS53	NE	HOURLY	27.775	29.164	30.622	32.153	33.761
		MONTHLY	4814	5055	5308	5573	5852
		ANNUAL	57772	60661	63694	66879	70223
CS54	NE	HOURLY	28.053	29.456	30.928	32.475	34.098
		MONTHLY	4862	5106	5361	5629	5910
		ANNUAL	58350	61267	64331	67547	70925
CS55	NE	HOURLY	28.333	29.750	31.238	32.799	34.439
		MONTHLY	4911	5157	5415	5685	5970
		ANNUAL	58933	61880	64974	68223	71634
CS56	NE	HOURLY	28.617	30.048	31.550	33.127	34.784
		MONTHLY	4960	5208	5469	5742	6029
		ANNUAL	59523	62499	65624	68905	72350
CS57	NE	HOURLY	28.903	30.348	31.865	33.459	35.132
		MONTHLY	5010	5260	5523	5800	6089
		ANNUAL	60118	63124	66280	69594	73074
CS58	NE	HOURLY	29.192	30.652	32.184	33.793	35.483
		MONTHLY	5060	5313	5579	5858	6150
		ANNUAL	60719	63755	66943	70290	73805
CS59	NE	HOURLY	29.484	30.958	32.506	34.131	35.838
		MONTHLY	5111	5366	5634	5916	6212
		ANNUAL	61326	64393	67612	70993	74543
CS60	NE	HOURLY	29.779	31.268	32.831	34.473	36.196
		MONTHLY	5162	5420	5691	5975	6274
		ANNUAL	61940	65037	68289	71703	75288
CS61	NE	HOURLY	30.076	31.580	33.159	34.817	36.558
		MONTHLY	5213	5474	5748	6035	6337
		ANNUAL	62559	65687	68971	72420	76041

Range	FLSA Status	Rate Type	0 (Minimum)	1	2	3	4
CS62	NE	HOURLY	30.377	31.896	33.491	35.165	36.924
		MONTHLY	5265	5529	5805	6095	6400
		ANNUAL	63185	66344	69661	73144	76801
CS63	NE	HOURLY	30.681	32.215	33.826	35.517	37.293
		MONTHLY	5318	5584	5863	6156	6464
		ANNUAL	63817	67007	70358	73876	77569
CS64	NE	HOURLY	30.988	32.537	34.164	35.872	37.666
		MONTHLY	5371	5640	5922	6218	6529
		ANNUAL	64455	67677	71061	74614	78345
CS65	NE	HOURLY	31.298	32.863	34.506	36.231	38.043
		MONTHLY	5425	5696	5981	6280	6594
		ANNUAL	65099	68354	71772	75361	79129
CS66	NE	HOURLY	31.611	33.191	34.851	36.593	38.423
		MONTHLY	5479	5753	6041	6343	6660
		ANNUAL	65750	69038	72490	76114	79920
CS67	NE	HOURLY	31.927	33.523	35.199	36.959	38.807
		MONTHLY	5534	5811	6101	6406	6727
		ANNUAL	66408	69728	73215	76875	80719
CS68	NE	HOURLY	32.246	33.858	35.551	37.329	39.195
		MONTHLY	5589	5869	6162	6470	6794
		ANNUAL	67072	70425	73947	77644	81526
CS69	NE	HOURLY	32.569	34.197	35.907	37.702	39.587
		MONTHLY	5645	5927	6224	6535	6862
		ANNUAL	67743	71130	74686	78420	82341
CS70	NE	HOURLY	32.894	34.539	36.266	38.079	39.983
		MONTHLY	5702	5987	6286	6600	6930
		ANNUAL	68420	71841	75433	79205	83165
CS71	NE	HOURLY	33.223	34.884	36.629	38.460	40.383
		MONTHLY	5759	6047	6349	6666	7000
		ANNUAL	69104	72559	76187	79997	83997
CS72	NE	HOURLY	33.555	35.233	36.995	38.845	40.787
		MONTHLY	5816	6107	6412	6733	7070
		ANNUAL	69795	73285	76949	80797	84837
CS73	NE	HOURLY	33.891	35.585	37.365	39.233	41.195
		MONTHLY	5874	6168	6477	6800	7140
		ANNUAL	70493	74018	77719	81605	85685
CS74	NE	HOURLY	34.230	35.941	37.738	39.625	41.607
		MONTHLY	5933	6230	6541	6868	7212
		ANNUAL	71198	74758	78496	82421	86542

Range	FLSA Status	Rate Type	0 (Minimum)	1	2	3	4
CS75	NE	HOURLY	34.572	36.301	38.116	40.022	42.023
		MONTHLY	5993	6292	6607	6937	7284
		ANNUAL	71910	75506	79281	83245	87407
CS76	NE	HOURLY	34.918	36.664	38.497	40.422	42.443
		MONTHLY	6052	6355	6673	7006	7357
		ANNUAL	72629	76261	80074	84077	88281
CS77	NE	HOURLY	35.267	37.030	38.882	40.826	42.867
		MONTHLY	6113	6419	6740	7077	7430
		ANNUAL	73355	77023	80874	84918	89164
CS78	NE	HOURLY	35.620	37.401	39.271	41.234	43.296
		MONTHLY	6174	6483	6807	7147	7505
		ANNUAL	74089	77793	81683	85767	90056
CS79	NE	HOURLY	35.976	37.775	39.663	41.647	43.729
		MONTHLY	6236	6548	6875	7219	7580
		ANNUAL	74830	78571	82500	86625	90956
CS80	NE	HOURLY	36.336	38.152	40.060	42.063	44.166
		MONTHLY	6298	6613	6944	7291	7655
		ANNUAL	75578	79357	83325	87491	91866
CS81	NE	HOURLY	36.699	38.534	40.461	42.484	44.608
		MONTHLY	6361	6679	7013	7364	7732
		ANNUAL	76334	80151	84158	88366	92784
CS82	NE	HOURLY	37.066	38.919	40.865	42.909	45.054
		MONTHLY	6425	6746	7083	7437	7809
		ANNUAL	77097	80952	85000	89250	93712
CS83	NE	HOURLY	37.437	39.309	41.274	43.338	45.505
		MONTHLY	6489	6813	7154	7512	7887
		ANNUAL	77868	81762	85850	90142	94649
CS84	NE	HOURLY	37.811	39.702	41.687	43.771	45.960
		MONTHLY	6554	6882	7226	7587	7966
		ANNUAL	78647	82579	86708	91044	95596
CS85	NE	HOURLY	38.189	40.099	42.104	44.209	46.419
		MONTHLY	6619	6950	7298	7663	8046
		ANNUAL	79433	83405	87575	91954	96552
CS86	NE	HOURLY	38.571	40.500	42.525	44.651	46.883
		MONTHLY	6686	7020	7371	7739	8126
		ANNUAL	80228	84239	88451	92874	97517
CS87	NE	HOURLY	38.957	40.905	42.950	45.097	47.352
		MONTHLY	6753	7090	7445	7817	8208
		ANNUAL	81030	85082	89336	93802	98493

Range	FLSA Status	Rate Type	0 (Minimum)	1	2	3	4
CS88	NE	HOURLY	39.346	41.314	43.379	45.548	47.826
		MONTHLY	6820	7161	7519	7895	8290
		ANNUAL	81840	85932	90229	94740	99477
CS89	NE	HOURLY	39.740	41.727	43.813	46.004	48.304
		MONTHLY	6888	7233	7594	7974	8373
		ANNUAL	82659	86792	91131	95688	100472
CS90	NE	HOURLY	40.137	42.144	44.251	46.464	48.787
		MONTHLY	6957	7305	7670	8054	8456
		ANNUAL	83485	87660	92043	96645	101477

Range	FLSA Status	Rate Type	0 (Minimum)	1	2	3	4
MM30	E	HOURLY	32.408	34.029	35.730	37.516	39.392
		MONTHLY	5617	5898	6193	6503	6828
		ANNUAL	67409	70779	74318	78034	81936
MM31	E	HOURLY	32.732	34.369	36.087	37.892	39.786
		MONTHLY	5674	5957	6255	6568	6896
		ANNUAL	68083	71487	75062	78815	82755
MM32	E	HOURLY	33.060	34.713	36.448	38.271	40.184
		MONTHLY	5730	6017	6318	6634	6965
		ANNUAL	68764	72202	75812	79603	83583
MM33	E	HOURLY	33.390	35.060	36.813	38.653	40.586
		MONTHLY	5788	6077	6381	6700	7035
		ANNUAL	69452	72924	76570	80399	84419
MM34	E	HOURLY	33.724	35.410	37.181	39.040	40.992
		MONTHLY	5846	6138	6445	6767	7105
		ANNUAL	70146	73653	77336	81203	85263
MM35	E	HOURLY	34.061	35.764	37.553	39.430	41.402
		MONTHLY	5904	6199	6509	6835	7176
		ANNUAL	70847	74390	78109	82015	86116
MM36	E	HOURLY	34.402	36.122	37.928	39.825	41.816
		MONTHLY	5963	6261	6574	6903	7248
		ANNUAL	71556	75134	78890	82835	86977
MM37	E	HOURLY	34.746	36.483	38.307	40.223	42.234
		MONTHLY	6023	6324	6640	6972	7321
		ANNUAL	72272	75885	79679	83663	87846
MM38	E	HOURLY	35.093	36.848	38.690	40.625	42.656
		MONTHLY	6083	6387	6706	7042	7394
		ANNUAL	72994	76644	80476	84500	88725
MM39	E	HOURLY	35.444	37.217	39.077	41.031	43.083
		MONTHLY	6144	6451	6773	7112	7468
		ANNUAL	73724	77410	81281	85345	89612
MM40	E	HOURLY	35.799	37.589	39.468	41.442	43.514
		MONTHLY	6205	6515	6841	7183	7542
		ANNUAL	74461	78184	82094	86198	90508
MM41	E	HOURLY	36.157	37.965	39.863	41.856	43.949
		MONTHLY	6267	6581	6910	7255	7618
		ANNUAL	75206	78966	82915	87060	91413
MM42	E	HOURLY	36.518	38.344	40.261	42.275	44.388
		MONTHLY	6330	6646	6979	7328	7694
		ANNUAL	75958	79756	83744	87931	92328
MM43	E	HOURLY	36.883	38.728	40.664	42.697	44.832
		MONTHLY	6393	6713	7048	7401	7771
		ANNUAL	76718	80554	84581	88810	93251

Range	FLSA Status	Rate Type	0 (Minimum)	1	2	3	4
MM44	E	HOURLY	37.252	39.115	41.071	43.124	45.280
		MONTHLY	6457	6780	7119	7475	7849
		ANNUAL	77485	81359	85427	89698	94183
MM45	E	HOURLY	37.625	39.506	41.481	43.555	45.733
		MONTHLY	6522	6848	7190	7550	7927
		ANNUAL	78260	82173	86281	90595	95125
MM46	E	HOURLY	38.001	39.901	41.896	43.991	46.191
		MONTHLY	6587	6916	7262	7625	8006
		ANNUAL	79042	82994	87144	91501	96076
MM47	E	HOURLY	38.381	40.300	42.315	44.431	46.652
		MONTHLY	6653	6985	7335	7701	8086
		ANNUAL	79833	83824	88016	92416	97037
MM48	E	HOURLY	38.765	40.703	42.738	44.875	47.119
		MONTHLY	6719	7055	7408	7778	8167
		ANNUAL	80631	84663	88896	93341	98008
MM49	E	HOURLY	39.153	41.110	43.166	45.324	47.590
		MONTHLY	6786	7126	7482	7856	8249
		ANNUAL	81437	85509	89785	94274	98988
MM50	E	HOURLY	39.544	41.521	43.597	45.777	48.066
		MONTHLY	6854	7197	7557	7935	8331
		ANNUAL	82252	86364	90683	95217	99977
MM51	E	HOURLY	39.940	41.937	44.033	46.235	48.547
		MONTHLY	6923	7269	7632	8014	8415
		ANNUAL	83074	87228	91589	96169	100977
MM52	E	HOURLY	40.339	42.356	44.474	46.697	49.032
		MONTHLY	6992	7342	7709	8094	8499
		ANNUAL	83905	88100	92505	97131	101987
MM53	E	HOURLY	40.742	42.779	44.918	47.164	49.523
		MONTHLY	7062	7415	7786	8175	8584
		ANNUAL	84744	88981	93430	98102	103007
MM54	E	HOURLY	41.150	43.207	45.368	47.636	50.018
		MONTHLY	7133	7489	7864	8257	8670
		ANNUAL	85591	89871	94365	99083	104037
MM55	E	HOURLY	41.561	43.639	45.821	48.112	50.518
		MONTHLY	7204	7564	7942	8339	8756
		ANNUAL	86447	90770	95308	100074	105077
MM56	E	HOURLY	41.977	44.076	46.279	48.593	51.023
		MONTHLY	7276	7640	8022	8423	8844
		ANNUAL	87312	91677	96261	101074	106128
MM57	E	HOURLY	42.397	44.516	46.742	49.079	51.533
		MONTHLY	7349	7716	8102	8507	8932
		ANNUAL	88185	92594	97224	102085	107189
MM58	E	HOURLY	42.821	44.962	47.210	49.570	52.049
		MONTHLY	7422	7793	8183	8592	9022
		ANNUAL	89067	93520	98196	103106	108261
MM59	E	HOURLY	43.249	45.411	47.682	50.066	52.569
		MONTHLY	7496	7871	8265	8678	9112
		ANNUAL	89958	94455	99178	104137	109344
MM60	E	HOURLY	43.681	45.865	48.159	50.567	53.095
		MONTHLY	7571	7950	8347	8765	9203
		ANNUAL	90857	95400	100170	105178	110437

Range	FLSA Status	Rate Type	0 (Minimum)	1	2	3	4
MM61	E	HOURLY	44.118	46.324	48.640	51.072	53.626
		MONTHLY	7647	8029	8431	8853	9295
		ANNUAL	91766	96354	101172	106230	111542
MM62	E	HOURLY	44.559	46.787	49.127	51.583	54.162
		MONTHLY	7724	8110	8515	8941	9388
		ANNUAL	92683	97317	102183	107293	112657
MM63	E	HOURLY	45.005	47.255	49.618	52.099	54.704
		MONTHLY	7801	8191	8600	9030	9482
		ANNUAL	93610	98291	103205	108365	113784
MM64	E	HOURLY	45.455	47.728	50.114	52.620	55.251
		MONTHLY	7879	8273	8686	9121	9577
		ANNUAL	94546	99274	104237	109449	114922
MM65	E	HOURLY	45.909	48.205	50.615	53.146	55.803
		MONTHLY	7958	8356	8773	9212	9673
		ANNUAL	95492	100266	105280	110544	116071
MM66	E	HOURLY	46.369	48.687	51.121	53.677	56.361
		MONTHLY	8037	8439	8861	9304	9769
		ANNUAL	96447	101269	106332	111649	117231
MM67	E	HOURLY	46.832	49.174	51.633	54.214	56.925
		MONTHLY	8118	8523	8950	9397	9867
		ANNUAL	97411	102282	107396	112766	118404
MM68	E	HOURLY	47.301	49.666	52.149	54.756	57.494
		MONTHLY	8199	8609	9039	9491	9966
		ANNUAL	98385	103304	108470	113893	119588
MM69	E	HOURLY	47.774	50.162	52.670	55.304	58.069
		MONTHLY	8281	8695	9130	9586	10065
		ANNUAL	99369	104338	109554	115032	120784
MM70	E	HOURLY	48.251	50.664	53.197	55.857	58.650
		MONTHLY	8364	8782	9221	9682	10166
		ANNUAL	100363	105381	110650	116182	121992
MM71	E	HOURLY	48.734	51.171	53.729	56.416	59.236
		MONTHLY	8447	8870	9313	9779	10268
		ANNUAL	101366	106435	111756	117344	123211
MM72	E	HOURLY	49.221	51.682	54.266	56.980	59.829
		MONTHLY	8532	8958	9406	9876	10370
		ANNUAL	102380	107499	112874	118518	124444
MM73	E	HOURLY	49.713	52.199	54.809	57.549	60.427
		MONTHLY	8617	9048	9500	9975	10474
		ANNUAL	103404	108574	114003	119703	125688
MM74	E	HOURLY	50.211	52.721	55.357	58.125	61.031
		MONTHLY	8703	9138	9595	10075	10579
		ANNUAL	104438	109660	115143	120900	126945
MM75	E	HOURLY	50.713	53.248	55.911	58.706	61.642
		MONTHLY	8790	9230	9691	10176	10685
		ANNUAL	105482	110756	116294	122109	128214
MM76	E	HOURLY	51.220	53.781	56.470	59.293	62.258
		MONTHLY	8878	9322	9788	10277	10791
		ANNUAL	106537	111864	117457	123330	129496
MM77	E	HOURLY	51.732	54.319	57.034	59.886	62.881
		MONTHLY	8967	9415	9886	10380	10899
		ANNUAL	107602	112983	118632	124563	130791

Range	FLSA Status	Rate Type	0 (Minimum)	1	2	3	4
MM78	E	HOURLY	52.249	54.862	57.605	60.485	63.509
		MONTHLY	9057	9509	9985	10484	11008
		ANNUAL	108678	114112	119818	125809	132099
MM79	E	HOURLY	52.772	55.410	58.181	61.090	64.144
		MONTHLY	9147	9604	10085	10589	11118
		ANNUAL	109765	115254	121016	127067	133420
MM80	E	HOURLY	53.299	55.964	58.763	61.701	64.786
		MONTHLY	9239	9701	10186	10695	11230
		ANNUAL	110863	116406	122226	128338	134755
MM81	E	HOURLY	53.832	56.524	59.350	62.318	65.434
		MONTHLY	9331	9798	10287	10802	11342
		ANNUAL	111972	117570	123449	129621	136102
MM82	E	HOURLY	54.371	57.089	59.944	62.941	66.088
		MONTHLY	9424	9895	10390	10910	11455
		ANNUAL	113091	118746	124683	130917	137463
MM83	E	HOURLY	54.915	57.660	60.543	63.570	66.749
		MONTHLY	9519	9994	10494	11019	11570
		ANNUAL	114222	119933	125930	132226	138838
MM84	E	HOURLY	55.464	58.237	61.149	64.206	67.416
		MONTHLY	9614	10094	10599	11129	11686
		ANNUAL	115364	121133	127189	133549	140226
MM85	E	HOURLY	56.018	58.819	61.760	64.848	68.091
		MONTHLY	9710	10195	10705	11240	11802
		ANNUAL	116518	122344	128461	134884	141628
MM86	E	HOURLY	56.578	59.407	62.378	65.497	68.771
		MONTHLY	9807	10297	10812	11353	11920
		ANNUAL	117683	123567	129746	136233	143045
MM87	E	HOURLY	57.144	60.001	63.002	66.152	69.459
		MONTHLY	9905	10400	10920	11466	12040
		ANNUAL	118860	124803	131043	137595	144475
MM88	E	HOURLY	57.716	60.601	63.632	66.813	70.154
		MONTHLY	10004	10504	11029	11581	12160
		ANNUAL	120049	126051	132354	138971	145920
MM89	E	HOURLY	58.293	61.207	64.268	67.481	70.855
		MONTHLY	10104	10609	11140	11697	12282
		ANNUAL	121249	127312	133677	140361	147379
MM90	E	HOURLY	58.876	61.820	64.911	68.156	71.564
		MONTHLY	10205	10715	11251	11814	12404
		ANNUAL	122462	128585	135014	141765	148853

Employee Units Included:
 Redlands Professional Firefighters Association
 Redlands Association of Fire Management Employees

**City of Redlands
 SALARY SCHEDULE**

Title	Range	FLSA Status	Rate Type	0 (Minimum)	1	2	3	4	5
Firefighter (24 hour days)	F50	NE	HOURLY	26.133	27.440	28.812	30.252	31.765	32.718
			MONTHLY	6342	6659	6992	7341	7708.32	7940
			ANNUAL	76100	79905	83900	88095	92500	95275
Fire Engineer (24 hour days)	F55	NE	HOURLY	30.808	32.349	33.966	35.664	37.448	38.571
			MONTHLY	7476	7850	8242	8655	9087.28	9360
			ANNUAL	89714	94199	98909	103855	109047	112319
Fire Captain (24 hour days)	F60	NE	HOURLY	36.062	37.865	39.759	41.746	43.834	45.149
			MONTHLY	8751	9189	9648	10130	10637.00	10956
			ANNUAL	105013	110264	115777	121566	127644	131473
Battalion Chief (40 hour week)	F79	E	HOURLY	65.580	68.859	72.302	75.918	79.713	82.105
			MONTHLY	11367	11936	12532	13159	13817.00	14232
			ANNUAL	136407	143228	150389	157909	165804	170778
Battalion Chief (56 hour week)	F80	NE	HOURLY	46.843	49.185	51.645	54.227	56.938	58.646
			MONTHLY	11367	11936	12532	13159	13817.00	14232
			ANNUAL	136407	143228	150389	157909	165804	170778
Deputy Fire Chief (40 hour week)	F85	E	HOURLY	81.974	86.073	90.377	94.896	99.640	102.630
			MONTHLY	14209	14919	15665	16449	17271.00	17789
			ANNUAL	170507	179032	187984	197383	207252	213470

Employee Units Included:

Redlands Professional Police Officers Association

Redlands Association of Safety Management Employees

**City of Redlands
SALARY SCHEDULE**

Title	Range	Rate Type	0 (Minimum)	1	2	3	4
Police Officer	P60	HOURLY	39.148	41.105	43.161	45.319	47.585
		MONTHLY	6786	7125	7481	7855	8248
		ANNUAL	81428	85499	89774	94263	98976
Police Corporal	P64	HOURLY	44.208	46.418	48.739	51.176	53.735
		MONTHLY	7663	8046	8448	8870	9314
		ANNUAL	91952	96549	101377	106446	111768
Police Sergeant	P70	HOURLY	52.708	55.344	58.111	61.016	64.067
		MONTHLY	9136	9593	10073	10576	11105
		ANNUAL	109633	115115	120871	126914	133260
Police Commander	P81	HOURLY	72.344	75.961	79.759	83.747	87.935
		MONTHLY	12540	13167	13825	14516	15242
		ANNUAL	150476	157999	165899	174194	182904
Deputy Chief	P85	HOURLY	81.965	86.063	90.366	94.885	99.629
		MONTHLY	14207	14918	15663	16447	17269
		ANNUAL	170487	179011	187962	197360	207228

Range	FLSA Status	Rate Type	0 (Minimum)	1	2	3	4
M65		HOURLY	40.727	42.763	44.901	47.146	49.504
		MONTHLY	7059	7412	7783	8172	8580.63
		ANNUAL	84712	88947	93395	98064	102968
M66		HOURLY	41.745	43.832	46.024	48.325	50.741
		MONTHLY	7236	7598	7977	8376	8795
		ANNUAL	86829	91171	95729	100516	105542
M67		HOURLY	42.789	44.928	47.174	49.533	52.010
		MONTHLY	7417	7788	8177	8586	9015
		ANNUAL	89000	93450	98123	103029	108180
M68		HOURLY	43.858	46.051	48.354	50.771	53.310
		MONTHLY	7602	7982	8381	8800	9240
		ANNUAL	91225	95786	100576	105605	110885
M69		HOURLY	44.955	47.202	49.563	52.041	54.643
		MONTHLY	7792	8182	8591	9020	9471
		ANNUAL	93506	98181	103090	108245	113657
M70		HOURLY	46.079	48.383	50.802	53.342	56.009
		MONTHLY	7987	8386	8806	9246	9708
		ANNUAL	95843	100636	105667	110951	116498
M71		HOURLY	47.231	49.592	52.072	54.675	57.409
		MONTHLY	8187	8596	9026	9477	9951
		ANNUAL	98240	103152	108309	113725	119411
M72		HOURLY	48.411	50.832	53.373	56.042	58.844
		MONTHLY	8391	8811	9251	9714	10200
		ANNUAL	100696	105730	111017	116568	122396
M73		HOURLY	49.622	52.103	54.708	57.443	60.315
		MONTHLY	8601	9031	9483	9957	10455
		ANNUAL	103213	108374	113792	119482	125456
M74		HOURLY	50.862	53.405	56.076	58.879	61.823
		MONTHLY	8816	9257	9720	10206	10716
		ANNUAL	105793	111083	116637	122469	128592
M75		HOURLY	52.134	54.740	57.477	60.351	63.369
		MONTHLY	9037	9488	9963	10461	10984
		ANNUAL	108438	113860	119553	125531	131807
M76		HOURLY	53.437	56.109	58.914	61.860	64.953
		MONTHLY	9262	9726	10212	10722	11259
		ANNUAL	111149	116706	122542	128669	135102

Range	FLSA Status	Rate Type	0 (Minimum)	1	2	3	4
M77		HOURLY	54.773	57.512	60.387	63.407	66.577
		MONTHLY	9494	9969	10467	10990	11540
		ANNUAL	113928	119624	125605	131886	138480
M78		HOURLY	56.142	58.949	61.897	64.992	68.241
		MONTHLY	9731	10218	10729	11265	11828
		ANNUAL	116776	122615	128746	135183	141942
M79		HOURLY	57.546	60.423	63.444	66.617	69.947
		MONTHLY	9975	10473	10997	11547	12124
		ANNUAL	119695	125680	131964	138562	145490
M80		HOURLY	58.984	61.934	65.030	68.282	71.696
		MONTHLY	10224	10735	11272	11836	12427
		ANNUAL	122688	128822	135263	142026	149128
M81		HOURLY	60.459	63.482	66.656	69.989	73.488
		MONTHLY	10480	11004	11554	12131	12738
		ANNUAL	125755	132043	138645	145577	152856
M82		HOURLY	61.971	65.069	68.323	71.739	75.326
		MONTHLY	10742	11279	11843	12435	13056
		ANNUAL	128899	135344	142111	149216	156677
M83		HOURLY	63.520	66.696	70.031	73.532	77.209
		MONTHLY	11010	11561	12139	12746	13383
		ANNUAL	132121	138727	145664	152947	160594
M84		HOURLY	65.108	68.363	71.781	75.370	79.139
		MONTHLY	11285	11850	12442	13064	13717
		ANNUAL	135424	142196	149305	156771	164609
M85		HOURLY	66.736	70.072	73.576	77.255	81.117
		MONTHLY	11567	12146	12753	13391	14060
		ANNUAL	138810	145750	153038	160690	168724
M86		HOURLY	68.404	71.824	75.415	79.186	83.145
		MONTHLY	11857	12450	13072	13726	14412
		ANNUAL	142280	149394	156864	164707	172942
M87		HOURLY	70.114	73.620	77.301	81.166	85.224
		MONTHLY	12153	12761	13399	14069	14772
		ANNUAL	145837	153129	160785	168825	177266
M88		HOURLY	71.867	75.460	79.233	83.195	87.355
		MONTHLY	12457	13080	13734	14420	15141
		ANNUAL	149483	156957	164805	173045	181698

Range	FLSA Status	Rate Type	0 (Minimum)	1	2	3	4
M89		HOURLY	73.664	77.347	81.214	85.275	89.539
		MONTHLY	12768	13407	14077	14781	15520
		ANNUAL	153220	160881	168925	177372	186240
M90		HOURLY	75.505	79.280	83.244	87.407	91.777
		MONTHLY	13088	13742	14429	15150	15908
		ANNUAL	157051	164903	173148	181806	190896
M91		HOURLY	77.393	81.262	85.326	89.592	94.071
		MONTHLY	13415	14085	14790	15529	16306
		ANNUAL	160977	169026	177477	186351	195669
M92		HOURLY	79.328	83.294	87.459	91.832	96.423
		MONTHLY	13750	14438	15160	15917	16713
		ANNUAL	165001	173251	181914	191010	200560
M93		HOURLY	81.311	85.376	89.645	94.127	98.834
		MONTHLY	14094	14799	15538	16315	17131
		ANNUAL	169126	177583	186462	195785	205574
M94		HOURLY	83.344	87.511	91.886	96.481	101.305
		MONTHLY	14446	15169	15927	16723	17559
		ANNUAL	173355	182022	191123	200680	210714
M95		HOURLY	85.427	89.698	94.183	98.893	103.837
		MONTHLY	14807	15548	16325	17141	17998
		ANNUAL	177688	186573	195902	205697	215981
M96		HOURLY	87.563	91.941	96.538	101.365	106.433
		MONTHLY	15178	15936	16733	17570	18448
		ANNUAL	182131	191237	200799	210839	221381
M97		HOURLY	89.752	94.239	98.951	103.899	109.094
		MONTHLY	15557	16335	17152	18009	18910
		ANNUAL	186684	196018	205819	216110	226915
M98		HOURLY	91.996	96.595	101.425	106.497	111.821
		MONTHLY	15946	16743	17580	18459	19382
		ANNUAL	191351	200919	210965	221513	232588
M99		HOURLY	94.296	99.010	103.961	109.159	114.617
		MONTHLY	16345	17162	18020	18921	19867
		ANNUAL	196135	205942	216239	227051	238403
M100		HOURLY	96.653	101.486	106.560	111.888	117.482
		MONTHLY	16753	17591	18470	19394	20364
		ANNUAL	201038	211090	221645	232727	244363

Department Director Salary Table (DD)

Range	Minimum Monthly Salary	Maximum Monthly Salary
01 - Director, Human Resources/Risk Management	17,089	21,017
02 - Director, Development Services	17,361	21,352
03 - Director, Management Services	18,004	22,142
04 - Director, Facilities and Community Services	18,361	22,581
05 - Director, Municipal Utilities and Engineering	17,068	22,822
06 - Assistant City Manager	19,986	24,580
07 - Fire Chief	19,992	24,588
08 - Police Chief	20,600	28,611

Salary Schedule (C)

Range	Minimum Monthly Salary	Maximum Monthly Salary
C1 - Library Director	15,779	19,406
C2 - City Attorney	20,734	25,500
C3 - City Manager	24,225	29,749

RESOLUTION NO. 8749

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REDLANDS ESTABLISHING A SALARY SCHEDULE AND COMPENSATION PLAN FOR CITY EMPLOYEES AND RESCINDING RESOLUTION NO. 8744

WHEREAS, the City Council is authorized and directed by Section 2.56.040 of the Redlands Municipal Code to prepare, install, revise and maintain a position classification and compensation plan covering all positions in the competitive service.

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF REDLANDS AS FOLLOWS:

Section 1. The City Council of the City of Redlands hereby establishes a basic compensation plan for all employees in all of the classifications of employment as described in Section 2 of this resolution to be effective January 20, 2026.

Section 2. Salary schedule and Compensation Plan.

Position Title	PT	FT	Unit	Range				
City Clerk's Office								
Assistant City Clerk		1	MM	33				
Administrative Assistant I/II		1	T	33	38			

Part Time Positions

Administrative Assistant	1		PT					
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Total City Clerk's Office	1	2						
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City Manager's Office								
City Manager		1	C	3				
City Attorney		1	C	2				
Assistant City Manager		2	DD	6				
Homeless Solutions Manager		1	MM	75				
Grants Coordinator		1	MM	48				
Management Analyst		1	MM	50				
Administrative Analyst		1	MM	35				
Senior Administrative Assistant		1	T	48				

Public Information

Public Information Officer		1	M	75				
Communications Specialist		1	MM	35				
Multimedia Production Coordinator		1	T	61				

Total City Manager's Office	0	12						
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Human Resources/Risk Management								
Director, Human Resources/Risk Management		1	DD	1				
Assistant Director, HR/Risk Management		1	M	90				
HR/Risk Manager		2	M	78				
Human Resource Analyst		2	MM	53				
HR Coordinator		1	MM	47				
HR Specialist		4	MM	35				

Position Title	PT	FT	Unit	Range			
Administrative Assistant I/II		1	T	33	38		
Mid-Management Trainee		2	MM	30-90			

Total Human Resources/Risk Management	0	14					
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Management Services							
Director, Management Services*		1	DD	3			

Information Technology

Information Technology Manager		1	M	83			
Network Engineer		1	MM	77			
GIS Supervisor		1	MM	73			
IT Systems Supervisor		1	MM	66			
Database Administrator		1	T	95			
IT Applications Analyst		1	T	86			
System Administrator		1	T	84			
GIS Analyst		2	T	84			
IT Security Analyst		1	T	82			
Network Specialist I/II		1	T	79	84		
GIS Technician		1	T	59			
Sr. Help Desk Technician		1	T	72			
Help Desk Technician		3	T	57			
Administrative Assistant I/II		1	T	33	38		

Finance

Assistant Finance Director		1	M	90			
Finance Manager		1	M	78			
Principal Accountant		1	MM	59			
Senior Accountant		2	MM	51			
Budget Analyst		1	MM	50			
Management Analyst		1	MM	50			
Accountant		1	MM	35			
Senior Accounting Technician		1	T	50			
Accounting Technician I/II		2	T	29	39		

Revenue

Revenue Manager		1	MM	65			
Utilities Customer Service Supervisor		1	MM	45			
Accountant		1	MM	35			
Administrative Analyst		1	MM	35			
Senior Customer Account Specialist		2	T	52			
Utilities Billing Specialist		1	T	51			
Senior Accounting Technician		1	T	50			
Utilities Billing Technician		2	T	41			
Customer Account Specialist		6	T	37			

Position Title	PT	FT	Unit	Range			
Customer Service Technician I/II		4	T	24	32		

Purchasing

Procurement Manager		1	M	74			
Purchasing Clerk		1	T	35			

Payroll

Payroll Coordinator		1	MM	34			
Payroll Assistant		1	T	40			

Part Time Position

Finance Intern	1		PT				
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Total Management Services	1	53					
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*the position of Director, Management Services shall perform the duties of Director of Finance as outlined in Redlands Municipal Code 2.08

Development Services Department

Administration

Development Services Director		1	DD	2			
Sustainability Coordinator		1	MM	60			
Management Analyst		1	MM	50			
Sr. Administrative Assistant		1	T	48			
Administrative Assistant I/II		1	T	33	38		

Land Use

One Stop Permit Center Manager		1	M	82			
Asst/Assoc/Civil/Sr. Civil Engineer		3	MM	41	51	61	73
NPDES Inspector I/II		1	T	59	64		
Counter Services Technician		2	T	30			

Building Safety

Chief Building Official		1	M	81			
Sr. Plans Examiner		1	MM	62			
Plans Examiner		1	T	80			
Sr. Building Inspector		1	T	80			
Building Inspector I/II		2	T	60	70		
Permit Technician I/II		2	T	52	57		

Economic Development

Economic Development Coordinator		1	MM	68			
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Planning

City Planner		1	M	82			
Principal Planner		1	MM	75			
Senior Planner		2	MM	65			
Junior/Assistant/Associate Planner		3	T	53	70	80	

Position Title	PT	FT	Unit	Range			
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Part Time Positions

Planning Intern	2		PT				
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Total Development Services Department	2	28					
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Fire Department							
Fire Chief		1	DD	7			
Fire Marshal		1	M	88			
Deputy Fire Chief		1	F	85			
Deputy Fire Marshal		1	MM	79			
Battalion Chief		4	F	79			
Fire Captain		15	F	60			
Fire Engineer		18	F	55			
Fire Fighter		21	F	50			
EMS Coordinator		1	MM	82			
Management Analyst		1	MM	50			
Emergency Operations Specialist		1	MM	34			
Fire Prevention Inspector		2	CS	75			
Sr. Administrative Assistant		2	T	48			
Administrative Assistant I/II		1	T	33	38		

Total Fire Department		70					
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Library							
Library Director		1	C	1			
Archivist Curator		1	M	80			
Principal Librarian		1	MM	53			
Systems Administrator		1	T	84			
Management Analyst		1	MM	50			
Senior Librarian		1	MM	37			
Special Collections Manager		1	MM	36			
Adult Literacy Coordinator		1	MM	32			
Technical Services Coordinator		1	MM	30			
Museum Collections Specialist		1	T	57			
Librarian		1	T	52			
Sr. Administrative Assistant		1	T	45			
Library Specialist I/II		5	T	22	32		
Maintenance Worker I/II		2	T	24	31		
Administrative Assistant I/II		1	T	33	38		
Technical Services Clerk		2	T	12			
Library Clerk		2	T	5			

Part Time Positions

Administrative Assistant	1		PT				
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Position Title	PT	FT	Unit	Range				
Library Specialist	1		PT					
Library Clerk	4		PT					
Library Page	4		PT					
Museum Attendant	4		PT					

Total Library	14	24						
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Municipal Utilities & Engineering Department

Administration

Director of Municipal Utilities and Public Works Engineering		1	DD	5				
Senior Administrative Assistant		3	T	48				

Engineering Services

City Engineer		1	M	87				
Asst/Assoc/Civil/Sr. Civil Engineer		6	MM	41	51	61	73	
Construction Inspector I/II		5	T	75	85			
Water Conservation Specialist		2	T	49				

Utilities

Laboratory Manager		1	MM	75				
Laboratory Quality Manager		1	MM	65				
Laboratory Analyst I/II/III/IV		4	T	53	63	73	83	

Water

Water Utility Manager		1	M	86				
Water Production/Maint. Superintendent		1	MM	85				
Water Distribution Superintendent		1	MM	85				
Water Production Operations Supervisor		1	T	100				
Water Production Maintenance Supervisor		1	T	100				
Water Distribution Supervisor		1	T	100				
Regulatory Compliance Officer		1	T	90				
Utilities Maintenance Foreperson		1	T	80				
Electrical and Instrumentation Technician		2	T	69				
Senior Water Quality Technician		1	T	63				
Cross Connection Control Inspector		1	T	63				
Water Distribution Crew leader		4	T	83				
Water Treatment Operator I/II/III/IV/V		8	T	55	60	77	80	83
Water Quality Technician I/II		2	T	52	57			
Water Distribution Operator		12	T	49				
Sr. Customer Service Field Technician		1	T	48				
Plant Mechanic I/II		6	T	48	58			
Customer Service Field Technician		1	T	39				
Water Meter Reader I/II		3	T	21	31			

Position Title	PT	FT	Unit	Range			
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Wastewater

Wastewater Utility Manager		1	M	86			
Wastewater Operations Supervisor		1	T	100			
Wastewater Facilities Maintenance Supervisor		1	T	100			
Wastewater Collection System Supervisor		1	T	100			
Regulatory Compliance Officer		1	T	90			
Utilities Maintenance Foreperson		1	T	80			
Wastewater Facilities Operator I/II/III/IV		6	T	51	61	68	78
Plant Mechanic I/II		5	T	48	58		
Wastewater Collection System Worker I/II/III		7	T	47	50	54	

Part Time Positions

Administrative Assistant	1		PT				
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Total MUED Department	1	97					
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Police Department

Chief of Police		1	DD	8			
Deputy Police Chief		2	P	85			
Police Commander		4	P	81			
Police Sergeant		13	P	70			
Police Corporal		20	P	64			
Police Officer/Police Recruit		58	P/CS	60/79			
Police Operations Manager		1	M	74			
Management Analyst		1	MM	50			
Support Services Supervisor		1	MM	38			
Police Operations Coordinator		1	MM	36			
Digital Forensic Examiner		1	CS	88			
Crime Analyst		2	CS	85			
Dispatch Supervisor		3	CS	82			
Executive Police Assistant		1	CS	74			
Forensic Specialist		2	CS	73			
Records Supervisor		1	CS	66			
Property and Evidence Technician		2	CS	60			
Sr. Community Service Officer		1	CS	56			
Dispatcher I/II/III		15	CS	52	57	63	
Community Service Officer I/II		9	CS	40	48		
Records Specialist I/II		8	CS	22	36		
Administrative Assistant I/II		1	T	33	38		

Part Time Positions

Community Services Officer	1		PT				
Administrative Assistant	1		PT				

Position Title	PT	FT	Unit	Range				
Camera Operator	6		PT					
Background Investigator	4		PT					

Total Police Department	12	148						
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Facilities and Community Services								
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Director, Facilities & Community Serv		1	DD	4				
Senior Manager, Fac & Comm Serv		2	M	81				
Manager, Fac & Comm Serv		1	MM	73				
Field Services Superintendent		1	MM	73				
Field Services Project Supervisor		1	MM	61				
Management Analyst		1	MM	50				
Administrative Analyst		1	MM	35				
Sr. Administrative Assistant		2	T	48				
Administrative Assistant I/II		3	T	33	38			

Airport

Airport Supervisor		1	MM	40				
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Animal Services

Animal Services Supervisor		1	CS	72				
Animal Services Officer		3	CS	46				
Administrative Assistant I/II		1	T	33	38			
Kennel Attendant		4	CS	17				

Building Maintenance

Senior Building Maintenance Worker		1	T	55				
Building Maintenance Worker		4	T	40				

Cemetery

Cemetery Manager		1	MM	58				
Cemetery Sales and Services Representative		1	T	58				
Cemetery Crew Leader		1	T	49				
Cemetery Caretaker I/II		2	T	26	31			

Code Enforcement

Code Enforcement Supervisor		1	MM	51				
Code Enforcement Officer I/II		3	T	40	55			
Administrative Assistant I/II		1	T	33	38			

Fleet Services

Fleet Services Supervisor		1	MM	53				
Sr. Administrative Assistant		1	T	48				
Sr. Equipment Mechanic		1	T	70				
Fire Mechanic		1	T	69				
Equipment Mechanic I/II		3	T	45	50			

Position Title	PT	FT	Unit	Range			
Fleet Parts Technician		1	T	35			

Parks and Trees

Field Services Supervisor		1	MM	51			
Senior Grounds Maintenance Worker		6	T	43			
Senior Grove Maintenance Worker		1	T	43			
Tree Trimmer I/II		4	T	33	43		
Grove Maintenance Worker		2	T	28			
Grounds Maintenance Worker I/II		13	T	23	28		
Maintenance Worker I/II		1	T	24	31		

Recreation/Senior Services

Recreation Supervisor		1	MM	49			
Recreation Coordinator		1	T	54			
Program Specialist		2	T	45			
Administrative Assistant I/II		1	T	33	38		
Program Aid I/II		7	T	5	9		

Solid Waste

Solid Waste Manager		1	MM	64			
Solid Waste Collections Supervisor		2	MM	42			
Solid Waste Route Coordinator		2	T	57			
Sr. Administrative Assistant		1	T	48			
Welder		1	T	47			
Recycling Coordinator		1	T	44			
Solid Waste Truck Driver		32	T	36			
Equipment Operator OIT/I/II		3	T	19	34	39	
Maintenance Worker I/II		7	T	24	31		

Streets

Field Services Supervisor		1	MM	51			
Electrician		1	T	46			
Senior Asphalt Worker		1	T	44			
Senior Street Maintenance Worker I/II		2	T	44	49		
Equipment Operator OIT/I/II		3	T	19	34	39	
Asphalt Worker		2	T	34			
Sign & Paint Worker		1	T	34			
Maintenance Worker I/II		3	T	24	31		

Part Time Positions

Program Aide	2		PT				
Cemetery Aid	1		PT				

Total Facilities and Community Services	3	150					
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Grant Funded Positions - City Manager's Office

Administrative Assistant I/II	1		T	33	38		
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Position Title	PT	FT	Unit	Range			
Community Outreach Specialist	2		T	42			
Management Analyst	1		1	MM	50		
Substance Use Navigator		1	1	MM	30		

Total Full Time Positions	598
Total Part Time Positions	34
Total Grant Funded Positions	5
Total Authorized Positions	637

TOTAL POSITIONS	637
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Section 3. In addition to the salary schedule set forth above, the compensation plan established by this resolution permits the City Manager to establish programs for incentive awards, length of service awards, pay for performance, and other methods of recognizing employee work performance.

Section 4. Resolution No.8744 of the City of Redlands is hereby rescinded effective January 20, 2026.

Adopted, approved and signed this 20th day of January 2026.

ATTEST:

Mario Saucedo, Mayor, City of Redlands

Jeanne Donaldson, City Clerk

I, Jeanne Donaldson, City Clerk of the City of Redlands hereby certify that the foregoing resolution was duly adopted by the City Council at a regular meeting thereof held on the 20th day of January 2026.

AYES:

NOES:

ABSENT:

ABSTAIN:



City Council Meeting

H. 7.

DATE: 01/20/2026

TO: Honorable Mayor and City Council Members

SUBJECT: Terminate the Public Works Construction Contract with Demo Leaders, Inc. for the WWTP Hillside Stabilization Project, reject all bids, and direct staff to solicit new bids for the Project (Interim Municipal Utilities and Engineering Director Casey)

MOTION(S):

If City Council determines the staff recommendation is appropriate, the following motions are provided:

1. I move that the City Council terminate the Public Works Construction Contract with Demo Leaders, Inc. for the WWTP Hillside Stabilization Project; and
2. I move that the City Council reject all bids received for the WWTP Hillside Stabilization Project and direct staff to solicit new bids for the project.

RECOMMENDATION:

Staff recommends that City Council terminate the Public Works Construction Contract with Demo Leaders, Inc. for the WWTP Hillside Stabilization Project. Staff further recommends that City Council reject all bids received for the WWTP Hillside Stabilization Project and direct staff to solicit new bids for the Project.

DISCUSSION:

The City of Redlands Wastewater Treatment Plant (WWTP) includes slope areas that have experienced progressive erosion, resulting in soil migration within storm water runoff and impacting access routes for employees. To address these concerns, MUED staff issued a task order to Hicks and Hartwick, an on-call engineering services provider, to assess site conditions, develop conceptual alternatives, and prepare design plans and specifications to stabilize these slopes and improve pedestrian access.

The Project includes constructing retaining walls of varying heights, a v-ditch, grate inlets, a concrete block slough wall, and a reinforced concrete stairway. Landscaping and irrigation will be incorporated to improve slope stability, control erosion, and integrate the improvements into the surrounding environment. This Project will provide long-term slope stability, protect nearby infrastructure, and improve access for WWTP employees in accordance with industry standards.

In July 2025, the City's consultant finalized the plans and specifications, and MUED staff advertised the project for construction. In August 2025, the City Clerk's office received and opened twelve (12) contractor bids. In October 2025, the City Council approved a Public Works Construction Contract with Demo Leaders, Inc. After issuance of the Notice of Award, the contractor became nonresponsive and later notified the City that, due to unforeseen circumstances, they are unable to execute the Contract. The second-lowest bidder was deemed nonresponsive due to significant errors in their bid, and the remaining bids exceeded both the construction cost estimate and the available budget. Therefore, staff recommends that the City Council terminate the Public Works Contract with Demo Leaders, Inc., reject all bids, and direct staff to refine the scope of work and re-advertise the Project. If approved, the Project will be re-advertised in February 2026.

ALTERNATIVES:

City Council may deny the staff recommendation and provide alternate direction.

STRATEGIC PLAN:

N/A

SUBMITTED BY:

Ray Casey, Interim Municipal Utilities and Engineering Director

RECOMMENDED BY:

Charles M. Duggan Jr., City Manager

REVIEWED BY:

Yvette M. Abich Garcia, City Attorney

Janice McConnell, Assistant City Manager

Danielle Garcia, Management Services/Finance Director

Goutam K. Dobey, City Engineer

PREPARED BY:

Gerard Nepomuceno, Senior Civil Engineer

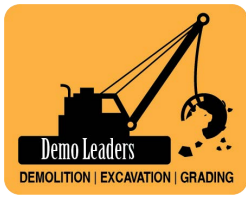
Fiscal Impact

Discussion:

There is no fiscal impact associated with terminating the Public Works Contract and rejecting all bids received.

Attachments

- A. Demo Leaders Withdrawal Letter
 - B. Notice of Award (For Reference Only)
 - C. Bid Analysis
 - D. Bid Opening Report
-
-



Demo Leaders, Inc.

Address: 21241 Ventura Blvd, #160, Woodland Hills, CA, 91364

Phone: 1-800-690-2335

Email: office@demoleaders.com

Date: 11/04/2025

To:

City of Redlands

Subject: **Formal Withdrawal – WWTP Hillside Stabilization and Stairway Improvements Project, Redlands**

Dear City of Redlands,

It is with deep regret that we must formally withdraw from the WWTP Hillside Stabilization and Stairway Improvements Project in Redlands, which was recently awarded to our company. Please understand that this decision has been made due to unforeseen circumstances entirely beyond our control, and we sincerely apologize for any inconvenience this may cause.

Unfortunately, due to the ongoing conflict in the Middle East, a key member of our project management team has experienced a family emergency. A close family member has become critically ill, requiring his return home for an extended period of approximately ten months to provide care and support. Given the essential role he plays in project oversight and execution, we are unable to proceed without his presence and expertise.

Compounding this situation, our company's owner has recently suffered a significant personal loss within his family and must also travel out of the country for an indefinite period. This tragedy has profoundly affected our company's operations and has made it impossible for us to dedicate the necessary resources and attention that a project of this magnitude requires.

We want to emphasize that this decision was not made lightly. We deeply value the trust and confidence the City placed in our company by awarding us this opportunity. It is truly unfortunate that circumstances beyond our control have prevented us from fulfilling this commitment. We are genuinely sorry that we cannot move forward and hope you understand that these extraordinary personal hardships have left us with no alternative.

We sincerely appreciate your understanding and compassion during this exceptionally difficult time and hope there may be an opportunity to work together again in the future under better circumstances.

With sincere apologies and gratitude,

Sincerely,

Yanir Ruham

Owner/CEO

Demo Leaders, Inc.

Email: office@demoleaders.com

Phone: 1-800-690-2335



City of
REDLANDS

JOHN R. HARRIS
Director

Incorporated 1888
Municipal Utilities & Engineering Department
35 Cajon Street, Suite 15A
Redlands, CA 92373
909-798-7698

NOTICE OF AWARD

TO: Demo Leaders, Inc.
21241 Ventura Blvd. Suite 160
Woodland Hills, CA 91364

ATTN: Yanir Ruham
CEO

PROJECT: **WWTP Hillside Stabilization and Stairway Improvement Project
Project No. 521038**

You are hereby notified that you were awarded the Contract for this Project by the City Council on October 21, 2025, in the amount not-to-exceed \$299,828.44.


The Contract Agreement for the Project was previously emailed to you on October 7, 2025. You are required under the terms of the Notice Inviting Bids and the Instructions to Bidders to execute the Agreement and furnish the required bonds, certificates of insurance, and evidence of a current City business license, within fourteen (14) calendar days from the date of this notice. The due date is therefore November 5, 2025. Please print the entire Agreement and execute in two (2) originals. Once it is executed, provide 2 hard copies. Email a digital copy to gnepomueno@cityofredlands.org and send the hard copies via courier to the Municipal Utilities & Engineering Department (address shown in the letterhead).

If you fail to execute said Agreement and furnish said bonds, certificates of insurance, and evidence of a current City business license within fourteen calendar days from the date of this notice, the City will be entitled to consider all your rights arising out of the award of the Contract to be abandoned and as a forfeiture of your bid security. The City will be entitled to such other rights as may be granted by law.

Upon return of the agreement forms, executed by you, and said bonds, certificate, and evidence of current City business license, the City will return one fully executed agreement.

You are required to return the acknowledgement of the Notice of Award to the City.

Dated this 22nd day of October 2025.

By: 

Goutam K. Dobey, P.E.
City Engineer



**CITY OF REDLANDS
MUNICIPAL UTILITIES & ENGINEERING DEPARTMENT
BID ANALYSIS**

ATTACHMENT "C"

PROJECT NO. 521038
WWTP Hillside Stabilization and Stairway Improvements Project

BID DATE: 28-Aug-2025
EST. START DATE: 27-Oct-2025

Item No.	Bid Item	Quantity	Unit	Demo Leaders, Inc.		RJ Construction		Inland Highway Services Corp.	
				Unit Price	Item Price	Unit Price	Item Price	Unit Price	Item Price
1	Mobilization (Maximum 5% of total bid price)	1	LS	\$14,280.50	\$14,280.50	\$15,000.00	\$15,000.00	\$15,000.00	\$15,000.00
2	SWPPP	1	LS	\$3,900.00	\$3,900.00	\$1,000.00	\$1,000.00	\$4,000.00	\$4,000.00
3	Construction Staking	1	LS	\$5,200.00	\$5,200.00	\$3,000.00	\$3,000.00	\$20,000.00	\$20,000.00
4	Retaining Wall (gray precision block)	352	LF	\$152.10	\$53,539.20	\$314.00	\$110,528.00	\$100.00	\$35,200.00
5	Concrete Block Slough Wall	178	LF	\$132.63	\$23,608.14	\$120.00	\$21,360.00	\$80.00	\$14,240.00
6	Reinforced Concrete Stairway	733	SF	\$70.20	\$51,456.60	\$62.00	\$45,446.00	\$40.00	\$29,320.00
7	Metal Hand Railings	231	LF	\$110.50	\$25,525.50	\$60.00	\$13,860.00	\$30.00	\$6,930.00
8	V-Ditch	336	LF	\$81.90	\$27,518.40	\$85.00	\$28,560.00	\$50.00	\$16,800.00
9	U-Channel	25	LF	\$92.30	\$2,307.50	\$155.00	\$3,875.00	\$100.00	\$2,500.00
10	Grate Inlets	8	EA	\$1,105.00	\$8,840.00	\$300.00	\$2,400.00	\$1,500.00	\$12,000.00
11	Stairway Lights (Solar)	4	EA	\$1,560.00	\$6,240.00	\$4,000.00	\$16,000.00	\$12,500.00	\$50,000.00
12	Landscape & Irrigation	1	LS	\$15,600.00	\$15,600.00	\$86,000.00	\$86,000.00	\$170,000.00	\$170,000.00
13	Construct 4" thick Concrete Slab	83	SF	\$41.60	\$3,452.80	\$100.00	\$8,300.00	\$50.00	\$4,150.00
14	Construct V-Drain	55	LF	\$95.26	\$5,239.30	\$85.00	\$4,675.00	\$80.00	\$4,400.00
15	Remove and Dispose of Existing V-Drain	65	LF	\$41.60	\$2,704.00	\$100.00	\$6,500.00	\$30.00	\$1,950.00
16	Construct Retaining Wall Utility Opening	5	EA	\$780.00	\$3,900.00	\$500.00	\$2,500.00	\$4,000.00	\$20,000.00
17	Earthwork and/or Export Material	300	CY	\$32.50	\$9,750.00		\$0.00	\$100.00	\$30,000.00
18	Unforeseen Work	1	LS	\$30,000.00	\$30,000.00	\$30,000.00	\$30,000.00	\$30,000.00	\$30,000.00
19	Demobilization	1	LS	\$6,766.50	\$6,766.50	\$2,000.00	\$2,000.00	\$30,000.00	\$30,000.00
	Last Minute Additions/Deductions				\$0.00		\$0.00		\$0.00
Total Bid Price					\$299,828.44		\$401,004.00		\$496,490.00

Multiplication error in bid item 5 and 14. Total is corrected per item unit price	Multiplication error in bid item 6,14, and 17. Total is corrected per item unit price
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License Status	Active	Active	Active
Sub's License Status	Active	N/A	Active
Bid Bond Company	Merchants National Bonding, Inc.	Old Republic Surety Company	American Contractors Udemnity Co.
Submitted Entire Bid Package	Yes	Yes	Yes
Submitted Sub's Qualification Statement	Yes	N/A	Yes
DIR Status	Active	Active	Active
Error in Bid	Yes	Yes	No

**CITY OF REDLANDS
MUNICIPAL UTILITIES & ENGINEERING DEPARTMENT
BID ANALYSIS**

ATTACHMENT "C"

PROJECT NO. 521038
WWTP Hillside Stabilization and Stairway Improvements Project

BID DATE: 28-Aug-2025
EST. START DATE: 27-Oct-2025

Item No.	Bid Item	Quantity	Unit	Leonida Builders, Inc.		Seed Landcare, Inc.		Tryco General Engineering	
				Unit Price	Item Price	Unit Price	Item Price	Unit Price	Item Price
1	Mobilization (Maximum 5% of total bid price)	1	LS	\$27,000.00	\$27,000.00	\$28,700.00	\$28,700.00	\$25,000.00	\$25,000.00
2	SWPPP	1	LS	\$14,000.00	\$14,000.00	\$11,514.00	\$11,514.00	\$14,000.00	\$14,000.00
3	Construction Staking	1	LS	\$10,000.00	\$10,000.00	\$7,260.00	\$7,260.00	\$14,000.00	\$14,000.00
4	Retaining Wall (gray precision block)	352	LF	\$350.00	\$123,200.00	\$428.00	\$150,656.00	\$340.00	\$119,680.00
5	Concrete Block Slough Wall	178	LF	\$250.00	\$44,500.00	\$140.00	\$24,920.00	\$400.00	\$71,200.00
6	Reinforced Concrete Stairway	733	SF	\$100.00	\$73,300.00	\$87.00	\$63,771.00	\$84.00	\$61,572.00
7	Metal Hand Railings	231	LF	\$90.00	\$20,790.00	\$208.00	\$48,048.00	\$180.00	\$41,580.00
8	V-Ditch	336	LF	\$50.00	\$16,800.00	\$92.00	\$30,912.00	\$113.00	\$37,968.00
9	U-Channel	25	LF	\$80.00	\$2,000.00	\$317.00	\$7,925.00	\$300.00	\$7,500.00
10	Grate Inlets	8	EA	\$1,000.00	\$8,000.00	\$921.00	\$7,368.00	\$600.00	\$4,800.00
11	Stairway Lights (Solar)	4	EA	\$10,000.00	\$40,000.00	\$9,912.00	\$39,648.00	\$8,000.00	\$32,000.00
12	Landscape & Irrigation	1	LS	\$85,000.00	\$85,000.00	\$81,111.00	\$81,111.00	\$102,000.00	\$102,000.00
13	Construct 4" thick Concrete Slab	83	SF	\$14.00	\$1,162.00	\$42.00	\$3,486.00	\$100.00	\$8,300.00
14	Construct V-Drain	55	LF	\$80.00	\$4,400.00	\$97.00	\$5,335.00	\$200.00	\$11,000.00
15	Remove and Dispose of Existing V-Drain	65	LF	\$15.00	\$975.00	\$44.00	\$2,860.00	\$112.00	\$7,280.00
16	Construct Retaining Wall Utility Opening	5	EA	\$500.00	\$2,500.00	\$988.00	\$4,940.00	\$200.00	\$1,000.00
17	Earthwork and/or Export Material	300	CY	\$100.00	\$30,000.00	\$68.00	\$20,400.00	\$58.00	\$17,400.00
18	Unforeseen Work	1	LS	\$30,000.00	\$30,000.00	\$30,000.00	\$30,000.00	\$30,000.00	\$30,000.00
19	Demobilization	1	LS	\$20,000.00	\$20,000.00	\$3,560.00	\$3,560.00	\$4,000.00	\$4,000.00
	Last Minute Additions/Deductions				\$0.00		\$0.00		\$0.00
Total Bid Price					\$553,627.00		\$572,414.00		\$610,280.00

CITY OF REDLANDS
MUNICIPAL UTILITIES & ENGINEERING DEPARTMENT
BID ANALYSIS

ATTACHMENT "C"

PROJECT NO. 521038
 WWTP Hillside Stabilization and Stairway Improvements Project

BID DATE: 28-Aug-2025
 EST. START DATE: 27-Oct-2025

Item No.	Bid Item	Quantity	Unit	HL Hitchcock Construction, Inc.		Wright Construction Engineering Corp.		Jergensen Concrete, Inc.	
				Unit Price	Item Price	Unit Price	Item Price	Unit Price	Item Price
1	Mobilization (Maximum 5% of total bid price)	1	LS	\$18,750.00	\$18,750.00	\$38,000.00	\$38,000.00	\$13,800.00	\$13,800.00
2	SWPPP	1	LS	\$6,500.00	\$6,500.00	\$12,000.00	\$12,000.00	\$8,050.00	\$8,050.00
3	Construction Staking	1	LS	\$15,000.00	\$15,000.00	\$12,000.00	\$12,000.00	\$17,250.00	\$17,250.00
4	Retaining Wall (gray precision block)	352	LF	\$468.00	\$164,736.00	\$530.00	\$186,560.00	\$625.05	\$220,017.60
5	Concrete Block Slough Wall	178	LF	\$357.00	\$63,546.00	\$235.00	\$41,830.00	\$486.45	\$86,588.10
6	Reinforced Concrete Stairway	733	SF	\$85.00	\$62,305.00	\$150.00	\$109,950.00	\$51.75	\$37,932.75
7	Metal Hand Railings	231	LF	\$285.00	\$65,835.00	\$240.00	\$55,440.00	\$280.60	\$64,818.60
8	V-Ditch	336	LF	\$95.00	\$31,920.00	\$60.00	\$20,160.00	\$46.00	\$15,456.00
9	U-Channel	25	LF	\$65.00	\$1,625.00	\$400.00	\$10,000.00	\$51.75	\$1,293.75
10	Grate Inlets	8	EA	\$850.00	\$6,800.00	\$2,000.00	\$16,000.00	\$1,840.00	\$14,720.00
11	Stairway Lights (Solar)	4	EA	\$9,212.50	\$36,850.00	\$9,000.00	\$36,000.00	\$12,535.00	\$50,140.00
12	Landscape & Irrigation	1	LS	\$110,000.00	\$110,000.00	\$100,000.00	\$100,000.00	\$126,500.00	\$126,500.00
13	Construct 4" thick Concrete Slab	83	SF	\$45.00	\$3,735.00	\$100.00	\$8,300.00	\$20.70	\$1,718.10
14	Construct V-Drain	55	LF	\$85.00	\$4,675.00	\$170.00	\$9,350.00	\$86.25	\$4,743.75
15	Remove and Dispose of Existing V-Drain	65	LF	\$157.00	\$10,205.00	\$65.00	\$4,225.00	\$63.25	\$4,111.25
16	Construct Retaining Wall Utility Opening	5	EA	\$550.00	\$2,750.00	\$200.00	\$1,000.00	\$2,185.00	\$10,925.00
17	Earthwork and/or Export Material	300	CY	\$55.00	\$16,500.00	\$220.00	\$66,000.00	\$115.00	\$34,500.00
18	Unforeseen Work	1	LS	\$30,000.00	\$30,000.00	\$30,000.00	\$30,000.00	\$30,000.00	\$30,000.00
19	Demobilization	1	LS	\$7,500.00	\$7,500.00	\$4,500.00	\$4,500.00	\$10,925.00	\$10,925.00
	Last Minute Additions/Deductions				\$0.00		\$0.00		\$0.00
Total Bid Price					\$659,232.00		\$761,315.00		\$753,489.90
				Multiplication error in bid item 7. Total is corrected per item unit price			Multiplication error in bid item 4. Total is corrected per item unit price		

CITY OF REDLANDS
MUNICIPAL UTILITIES & ENGINEERING DEPARTMENT
BID ANALYSIS

ATTACHMENT "C"

PROJECT NO. 521038

WWTP Hillside Stabilization and Stairway Improvements Project

BID DATE: 28-Aug-2025

EST. START DATE: 27-Oct-2025

Item No.	Bid Item	Quantity	Unit	Narrow Path Engineering, Inc.		Spec Construction Co, Inc.		Gentry General Engineering, Inc.	
				Unit Price	Item Price	Unit Price	Item Price	Unit Price	Item Price
1	Mobilization (Maximum 5% of total bid price)	1	LS	\$34,300.00	\$34,300.00	\$38,818.00	\$38,818.00	\$7,500.00	\$7,500.00
2	SWPPP	1	LS	\$3,000.00	\$3,000.00	\$25,000.00	\$25,000.00	\$13,100.00	\$13,100.00
3	Construction Staking	1	LS	\$17,000.00	\$17,000.00	\$18,000.00	\$18,000.00	\$21,700.00	\$21,700.00
4	Retaining Wall (gray precision block)	352	LF	\$855.00	\$300,960.00	\$325.00	\$114,400.00	\$651.00	\$229,152.00
5	Concrete Block Slough Wall	178	LF	\$200.00	\$35,600.00	\$145.00	\$25,810.00	\$325.00	\$57,850.00
6	Reinforced Concrete Stairway	733	SF	\$55.00	\$40,315.00	\$67.00	\$49,111.00	\$85.00	\$62,305.00
7	Metal Hand Railings	231	LF	\$87.00	\$20,097.00	\$225.00	\$51,975.00	\$273.00	\$63,063.00
8	V-Ditch	336	LF	\$123.00	\$41,328.00	\$200.00	\$67,200.00	\$56.00	\$18,816.00
9	U-Channel	25	LF	\$144.00	\$3,600.00	\$100.00	\$2,500.00	\$201.00	\$5,025.00
10	Grate Inlets	8	EA	\$1,500.00	\$12,000.00	\$1,000.00	\$8,000.00	\$2,200.00	\$17,600.00
11	Stairway Lights (Solar)	4	EA	\$12,000.00	\$48,000.00	\$13,700.00	\$54,800.00	\$14,950.00	\$59,800.00
12	Landscape & Irrigation	1	LS	\$106,500.00	\$106,500.00	\$105,000.00	\$105,000.00	\$201,000.00	\$201,000.00
13	Construct 4" thick Concrete Slab	83	SF	\$26.50	\$2,199.50	\$16.00	\$1,328.00	\$32.00	\$2,656.00
14	Construct V-Drain	55	LF	\$122.00	\$6,710.00	\$150.00	\$8,250.00	\$118.00	\$6,490.00
15	Remove and Dispose of Existing V-Drain	65	LF	\$55.00	\$3,575.00	\$80.00	\$5,200.00	\$52.50	\$3,412.50
16	Construct Retaining Wall Utility Opening	5	EA	\$5,000.00	\$25,000.00	\$500.00	\$2,500.00	\$1,100.00	\$5,500.00
17	Earthwork and/or Export Material	300	CY	\$60.00	\$18,000.00	\$666.00	\$199,800.00	\$291.00	\$87,300.00
18	Unforeseen Work	1	LS	\$30,000.00	\$30,000.00	\$30,000.00	\$30,000.00	\$30,000.00	\$30,000.00
19	Demobilization	1	LS	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$3,900.00	\$3,900.00
	Last Minute Additions/Deductions				\$0.00		\$0.00		\$0.00
Total Bid Price					\$758,184.50		\$817,692.00		\$896,169.50

Multiplication error in bid item 6. Total is corrected per item unit price	Arithmetic error in total bid. Total is corrected per item unit price
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**CITY OF REDLANDS
OFFICE OF THE CITY CLERK
BID OPENING REPORT**

The following bid was opened on the **28th day of August, 2025 at 2:00 p.m.** on behalf of the Municipal Utilities and Engineering Department for **WWTP Hillside Stabilization and Stairway Improvement Project. Project No. 521038.** The bid amounts have not been checked and are subject to correction after the bids have been completely reviewed.

No.	Plan Holder's Name	Bid Signed	Bid Bond	Addenda Issued (3)	Total Bid Amount
1	Demo Leaders Inc., Woodland, Hills, CA	Yes	Yes	Yes	\$299,828.00
2	R&J Construction LLC, Mentone, CA	Yes	Yes	Yes	\$396,972.00
3	Inland Highway Services Corp., Upland, CA	Yes	Yes	Yes	\$496,490.00
4	Leonida Builders, Inc., Acton, CA	Yes	Yes	Yes	\$553,627.00
5	Seed Landcare Inc., Los Angeles, CA	Yes	Yes	Yes	\$572,354.00
6	Tryco General Engineering, Rimforest, CA	Yes	Yes	Yes	\$610,280.00
7	H L Hitchcock Construction Inc., Rancho Cucamonga, CA	Yes	Yes	Yes	\$613,001.00
8	Wright Construction Engineering Corp, San Marcos, CA	Yes	Yes	Yes	\$761,315.00
9	Jergensen Concrete Inc., Phelan, CA	Yes	Yes	Yes	\$762,993.90
10	Narrow Path Engineering Inc., Beaumont, CA	Yes	Yes	Yes	\$765,829.50
11	Spec Construction Co., Inc., Ontario, CA	Yes	Yes	Yes	\$815,192.00
12	Gentry General Engineering Inc., Colton, CA	Yes	Yes	Yes	\$896,169.50



Altheresa Rothschild, Assistant City Clerk
City of Redlands, California

Emailed: Councilmembers,
City Manager, PIO, Press
Department Head: John Harris
Staff: Gerard Nepomuceno; Goutam Dobey



City Council Meeting

H. 8.

DATE: 01/20/2026

TO: Honorable Mayor and City Council Members

SUBJECT: Adoption of Ordinance No. 2988 Amending in its entirety Chapter 6.05 of Title 6 of the Redlands Municipal Code relating to Vicious and Potentially Dangerous Dogs (Facilities and Community Services Director Crocker)

MOTION(S):

If the City Council determines that staff's recommendation is appropriate, the following motion is provided:

I move to adopt Ordinance No. 2988.

RECOMMENDATION:

It is recommended that the City Council adopt Ordinance No. 2988 to amend in its entirety Chapter 6.05 of Title 6 of the Redlands Municipal Code relating to Vicious and Potentially Dangerous Dogs.

DISCUSSION:

The proposed ordinance and staff report prepared for the introduction of this ordinance are available in the City Clerk's office.

ALTERNATIVES:

The Council may continue this matter in order to allow additional time to review Ordinance No. 2988.

STRATEGIC PLAN:

Not Applicable

SUBMITTED BY:

Jeanne Donaldson, City Clerk

RECOMMENDED BY:

Charles M. Duggan Jr., City Manager

REVIEWED BY:

Yvette M. Abich Garcia, City Attorney

Janice McConnell, Assistant City Manager

Danielle Garcia, Management Services/Finance Director

PREPARED BY:

Altheresa Rothschild, Assistant City Clerk

Fiscal Impact

Discussion:

Codification: \$22/per page affected by the change

Legal Publication: \$350

Attachments

Ordinance No. 2988

ORDINANCE NO. 2988

AN ORDINANCE OF THE CITY OF REDLANDS AMENDING IN ITS ENTIRETY CHAPTER 6.05 OF TITLE 6 OF THE REDLANDS MUNICIPAL CODE RELATING TO VICIOUS AND POTENTIALLY DANGEROUS DOGS

WHEREAS, Chapter 6.05 (“Vicious and Potentially Dangerous Dogs”) of the Redlands Municipal Code establishes definitions, procedures, and regulations related to the identification and management of potentially dangerous and vicious dogs within the City of Redlands; and

WHEREAS, Ordinance No. 2988 would amend Chapter 6.05 of the Redlands Municipal Code to update and clarify definitions for "potentially dangerous dogs" and "vicious dogs," and other definitions specifying behaviors, circumstances and conditions that qualify a dog for such designations; and

WHEREAS, Ordinance No. 2988 further refines the definitions of "severe injury," "provoke," "impounded," and "owner" to ensure consistent interpretation and enforcement of animal services regulations within the City; and

WHEREAS, Ordinance No. 2988 enhances public safety by specifying the authority of animal control officers and law enforcement to seize and impound dogs posing an immediate threat, while also updating procedures for administrative hearings by hearing officer, appeal rights, and compliance conditions for owners of potentially dangerous or vicious dogs; and

WHEREAS, the City Council has determined that these amendments are necessary to protect the health, safety, and welfare of residents, pet owners, and the general public within the City of Redlands.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDLANDS DOES ORDAIN AS FOLLOWS:

Section 1. Chapter 6.05 of Title 6 of the Redlands Municipal Code is hereby amended in its entirety to read as follows:

“CHAPTER 6.05
VICIOUS AND POTENTIALLY DANGEROUS DOGS

SECTION:

6.05.010: Potentially Dangerous Dog Defined

6.05.020: Vicious Dog Defined

6.05.030: Severe Injury Defined

6.05.040: Provoke Defined

6.05.050: Impound Defined

6.05.060: Owner Defined

6.05.070: Nonapplication of Chapter

6.05.080: Ownership or Custody of Potentially Dangerous or Vicious Dog

6.05.090: Administrative Hearing Officer
6.05.100: Right of Entry and Inspection
6.05.110: Authority to Seize and Impound Dog Posing an Immediate Threat to Public Safety
6.05.120: Notice & Order of Potentially Dangerous or Vicious Dog
6.05.130: Service
6.05.140: Circumstances Under Which Dogs May Not Be Declared Potentially Dangerous Or Vicious
6.05.150: Potentially Dangerous Designation Maintained In Registration Records
6.05.160: Removal Of Potentially Dangerous Dog Designation and Relief from Conditions Thereof
6.05.170: Prohibition Of Owning, Possessing, Controlling Or Having Custody of Other Dogs
6.05.180: Penalties, Fines, Fees and Remedies

6.05.010: POTENTIALLY DANGEROUS DOG DEFINED:

"Potentially dangerous dog" means any of the following:

- A. Any dog that on two (2) separate occasions within the preceding thirty-six (36) month period, engaged in any unprovoked behavior that required a defensive action by any person to prevent bodily injury to a person, domestic animal, or livestock, off the property of the owner or within a common area of a multi-family residential property.
- B. Any dog which, when unprovoked, bites a person causing a less severe injury than as defined in section 6.05.030 of this Chapter.
- C. Any dog which, when unprovoked, on two (2) separate occasions within the prior thirty-six (36) month period, has seriously bitten, inflicted injury, or otherwise caused injury attacking a domestic animal off the property of the owner of the dog or within a common area of a multi-family residential property.
- D. Any dog, when unprovoked, has killed, seriously bitten, inflicted injury, or otherwise caused injury to a domestic animal or livestock while off the property of the owner of the dog or within a common area of a multi-family residential property.

6.05.020: VICIOUS DOG DEFINED:

"Vicious dog" means any of the following:

- A. Any dog seized under section 599aa of the California Penal Code and upon the sustaining of a conviction of the owner under subdivision (a), section 597.5 of the Penal Code;
- B. Any dog which, when unprovoked, inflicts severe injury on or kills a human being;
- C. Any dog previously determined to be and currently listed as a potentially dangerous dog in the City of Redlands, or a potentially dangerous dog, dangerous dog, or vicious dog in any other jurisdiction, which, after its owner has been notified of this determination, continues the behavior described in section 6.05.010 of this Chapter or is maintained in violation of any conditions imposed pursuant to sections 6.05.120 of this Chapter, a stipulation, an administrative decision, a court order, or restrictions placed upon it by another jurisdiction.

6.05.030: SEVERE INJURY DEFINED:

"Severe injury" means any physical injury to a human being that results in a serious illness or injury, including, but not limited to, a major fracture, muscle tears, or disfiguring lacerations, or that requires multiple sutures, or corrective or cosmetic surgery.

6.05.40: PROVOKE DEFINED:

"Provoke" means to perform an intentional act or omission that a reasonable person would conclude

is likely to cause a bite, injury, or attack by an ordinary dog.

6.05.050: IMPOUND DEFINED:

"Impound" means to take into the custody of the public pound or animal services division or provider of animal services to the city.

6.05.060: OWNER DEFINED:

"Owner" means and includes any person who is listed as an owner of a dog on a dog license, as well as any other person who controls, keeps, harbors, or has custody of the dog.

6.05.070: NONAPPLICATION OF CHAPTER:

Except where otherwise set forth in this Chapter, the provisions of this Chapter do not apply to licensed kennels, humane society shelters, animal services facilities, or veterinarians; nor shall the provisions of this Chapter apply to dogs while utilized by any police department or any law enforcement officer in the performance of police work.

6.05.080: OWNERSHIP OR CUSTODY OF POTENTIALLY DANGEROUS OR VICIOUS DOG:

A. It is a public nuisance and a misdemeanor offense for any person to own, possess, keep, or have care, custody, or control of a dog within the City of Redlands that has been declared to be potentially dangerous or vicious, except if in compliance with the provisions of this Chapter.

B. Any person who owns, possesses, or has care, custody, or control of a dog within the City of Redlands that has been declared to be potentially dangerous or vicious shall adhere to all conditions imposed pursuant to any notice, order, or decision issued pursuant to the provisions of this Chapter.

C. Any person who owns, possesses, or has care, custody, or control of a dog within the City of Redlands that has been declared to be potentially dangerous, dangerous, or vicious in any other jurisdiction, shall notify the Animal Services Supervisor for the City of Redlands within three (3) business days of the dog's entry into the City of Redlands.

6.05.090: ADMINISTRATIVE HEARING OFFICER:

The administrative hearing officer shall be appointed and have the authority as set forth in this Chapter and Section 1.22.100 of this Code.

6.05.100: RIGHT OF ENTRY AND INSPECTION:

Any animal control officer, law enforcement officer, or other official authorized to enforce the provisions of this Chapter may enter and inspect private real property and buildings thereon as follows:

A. The owner or occupant of the building or property consents to the entry and inspection after the authorized official presents his credentials and explains the reasons for the entry and inspection; or,

B. The authorized official obtains a warrant for the entry and inspection of a building or property pursuant to California Code of Civil Procedure Sections 1822.50, *et seq.* or any other applicable law; or,

C. The authorized official is complying with an Order issued by the San Bernardino Superior Court or other Court of competent jurisdiction; or,

D. The authorized official has reasonable cause to believe that the keeping of an animal on the

property is so hazardous, unsafe, or dangerous that an immediate inspection is necessary to safeguard an animal or public health and safety. Under these circumstances, the authorized official may use reasonable means to immediately enter and inspect the building or property after presenting proper credentials to the owner or occupant and requesting entry, if possible, under the circumstances.

6.05.110: AUTHORITY TO SEIZE AND IMPOUND DOG POSING AN IMMEDIATE THREAT TO PUBLIC SAFETY:

Where any animal control officer, law enforcement officer, or other official authorized to enforce the provisions of this Chapter determines that probable cause exists to believe the dog in question poses an immediate threat to public safety, the official may order any of the following pending a determination pursuant to this Chapter of whether the dog is potentially dangerous or vicious:

A. Seize and impound the dog.

1. Any animal control officer, law enforcement officer, or other official authorized to enforce the provisions of this Chapter may enter onto private property, and any building or structure thereon, to seize a dog as set forth in Section 6.05.100 of this Chapter.

2. The owner of the dog will be liable for fees, costs, and expenses of seizing and impounding the dog (including any associated housing, feeding, and medical costs) if the dog is subsequently determined to be potentially dangerous or vicious in accordance with this Chapter. All fees, costs, and expenses shall be paid before release of the dog, but no later than 14 days after the dog is available to be released. No dog shall be released unless licensed and vaccinated; or,

3. If the Animal Services Supervisor determines that it is not contrary to public safety, the animal control officer may permit the animal to be confined in a city-approved kennel or veterinary facility, at the owner's expense. In such instance, once confined, the dog shall not be released or relocated without prior approval of the Animal Services Supervisor.

B. Order containment of the dog. If the Animal Services Supervisor determines that it is not contrary to public safety, the animal control officer may permit the animal to be confined in either of the following alternative locations at the owner's expense:

1. **City-approved kennel or veterinary facility.** In such instance, once confined, the dog shall not be released or relocated without prior approval of Animal Services Supervisor; or,

2. **Owner's premises.** In such instances, the owner shall keep the dog securely restrained on the owner's premises by use of a chain, cable, or tether attached to the dog's collar or harness, provided the restraint is safe, does not pose an unreasonable risk of harm, and prevents the dog from leaving the property; a running line, pulley, or trolley system may be used if it allows the dog to move safely and freely within the premises while maintaining secure containment; and the dog may alternatively be confined within an enclosure, which means a fence or structure that will prevent the entry of young children and will confine a potentially dangerous or vicious dog, in conjunction with any other measures required of the owner or custodian, and that is designed to prevent the animal from escaping. The Animal Services Supervisor may also impose additional conditions upon the release of the dog consistent with this Chapter.

6.05.120: NOTICE & ORDER OF POTENTIALLY DANGEROUS OR VICIOUS DOG:

If the Animal Services Supervisor, or designee thereof, has cause to believe that a dog is potentially dangerous or vicious, as defined in this Chapter, the Animal Services Supervisor, or designee thereof,

may find and declare a dog to be potentially dangerous or vicious in accordance with the provisions set forth herein.

A. **Notice & Order.** Upon finding a dog to be potentially dangerous or vicious, the Animal Services Supervisor, or designee thereof, shall issue a written Notice & Order to the owner that shall contain, at a minimum, the following information:

1. A description of the dog that is the subject of the Notice & Order;
2. The owner of the dog that is the subject of the Notice & Order;
3. The residential address of the dog that is the subject of the Notice & Order;
4. A recital of any findings that the dog is potentially dangerous or vicious;
5. A description of actions or facts that give rise to the finding that the dog is potentially dangerous or vicious;
6. Either an order imposing conditions for the release of the dog and authorizing the dog to remain in the City of Redlands, or, alternatively, if the release of the dog would create a significant threat to the public health, safety, and welfare, an order that the dog be euthanized;
7. The right of the owner of the dog to appeal the Notice & Order, the procedures for appealing the Notice & Order – including any applicable deadlines to appeal the Notice & Order as set forth in Section 6.05.120.C of this Chapter;
8. A statement that the Notice & Order shall be final and binding unless timely appealed; and,
9. The name of the Animal Services Supervisor or designee thereof and the date of the Notice & Order.

B. Conditions for Maintenance of Potentially Dangerous or Vicious Dog in City.

1. In order to protect the health, safety, and welfare of the public, upon a determination that a dog is potentially dangerous or vicious and that the dog can be released to the custody of the owner of the dog, the Animal Services Supervisor (or designee thereof) shall impose the following conditions upon any dog declared to be potentially dangerous or vicious.

- a. The dog shall be licensed and vaccinated in accordance with Chapter 6.04 of this Code, and microchipped, at owner's expense.
- b. The dog shall be spayed or neutered, at owner's expense.
- c. The dog shall be subject to annual registration with the Animal Services Supervisor as a potentially dangerous or vicious dog as long as the animal is alive and residing within the City (or until such designation is removed pursuant to the provisions of this Chapter).
- d. The owner of the dog shall obtain a policy of liability insurance or a bond in an amount not less than one hundred thousand dollars (\$100,000) to provide coverage

for damages and injuries caused by the dog, evidence of such to be filed with the Animal Services Supervisor (or designee thereof).

- e. The owner of the dog shall notify in writing the United States Post Office (local branch) and all utility companies providing service to the residence of the dog's status as a potentially dangerous or vicious dog.
- f. The owner of the dog must complete an obedience course for a minimum of ten (10) hours of training with the dog, at the owner's expense, within sixty (60) calendar days after release of the dog to the owner of the dog. The course must be approved by the Animal Services Supervisor or designee thereof before the release of the dog. If the dog was not impounded, the owner must obtain approval of the course by the Animal Services Supervisor or designee thereof, within fourteen (14) calendar days after the notice, decision, and/or order is issued.
- g. While on the premises of the owner of the dog, the dog must be kept indoors or in a securely fenced yard or enclosure from which the dog cannot escape, and into which children cannot trespass.
- h. When off the premises of the owner of the dog, the dog must be kept at all times on a leash not exceeding six feet (6') in length by an adult capable of restraining and controlling the dog, and under that person's immediate control. At no time may the animal be left unattended in a public place.
- i. The owner of the dog shall post one or more signs on the premises at a location or locations approved by the Animal Services Supervisor (or designee thereof) easily visible to all visitors stating that a potentially dangerous or vicious dog resides at the premises.
- j. The owner of the dog shall provide a copy of any notice, order, or determination issued pursuant to the provisions of this Chapter to any subsequent owner of the dog, as well as to the animal control agency in any other jurisdiction where the dog resides.
- k. The owner of the dog shall notify the Animal Services Supervisor, or designee thereof, immediately in the event the dog is at large, or has committed an attack on any person or animal, has been sold or otherwise disposed of, or has died.

2. The Animal Services Supervisor, or designee thereof, may, in his or her discretion, impose any other condition consistent with the intent of this Chapter and reasonably necessary to protect the public health, safety, and welfare – including, but not limited to, requiring a potentially dangerous dog or vicious dog to wear a muzzle at all times, or when off the owner's premises.

3. If the dog is determined to be potentially dangerous or vicious and that release of the dog would create a significant threat to the health, safety, and welfare of the public, the Animal Services Supervisor may order the dog to be euthanized. However, the dog shall not be euthanized until after any notice, decision, or order issued pursuant to this Chapter is deemed a final and binding administrative decision/action.

C. Request for Appeal Hearing. The owner of any dog subject to a Notice & Order issued pursuant to the provisions of this Chapter may challenge the Notice & Order by filing a written

request for a hearing on a City-approved form within ten (10) calendar days of the Notice & Order. The request for hearing shall contain, at a minimum, the following information:

1. The name, address, and telephone number of each person requesting a hearing to challenge the Notice & Order;
2. The date of the Notice & Order being appealed;
3. The specific finding(s), order(s), and/or condition(s) being appealed;
4. The grounds for the appeal in sufficient detail to enable the hearing officer to understand the nature of the controversy; and,
5. The signature of at least one appellant.

Failure of the City Clerk to receive a timely appeal constitutes a waiver of the right to contest the Notice & Order, in which case, the Notice & Order shall be final and binding.

D. Conduct of Administrative Appeal Hearing. The hearing shall be open to the public and held not less than five (5) working days nor more than ten (10) working days after receipt by the City Clerk of a timely filed request for hearing. Formal rules of evidence do not apply. The administrative hearing officer may admit all relevant evidence, including incident reports and affidavits of witnesses, limit the scope of discovery, and may shorten the time to produce records or witnesses. The administrative hearing officer may decide all issues even if the owner fails to appear at the hearing. The administrative hearing officer may find, upon a preponderance of the evidence, that the dog is potentially dangerous or vicious and make such other orders authorized by Sections 6.05.120.B and/or other provisions of this Chapter.

E. Decision and Order After Appeal. After the administrative appeal hearing, the administrative hearing officer, or designee, shall notify the owner of the dog in writing of the determination and orders issued. Notwithstanding any other provision of the Redlands Municipal Code, the decision and order by the administrative hearing officer issued pursuant to this Section shall be final and binding, and not subject to any further administrative appeal or challenge. Judicial review of the decision is governed by California Code of Civil Procedure Sections 1094.5, *et seq.*

6.05.130: SERVICE:

A. Every notice, order, decision, or other correspondence issued pursuant to the provisions of this Chapter shall be served upon the owner(s) of the subject dog either via personal delivery or via first class mail, postage prepaid. The date of service shall be the date the notice, order, decision, or other correspondence is personally delivered or placed in a U.S. Postal Service receptacle.

B. Any notice, order, decision or other correspondence issued by mail shall be may be sent to the owner of the subject dog as follows:

1. To the address listed on the most recently filed application for a dog license;
2. To the address listed on any request for hearing submitted in accordance with this Chapter;
3. To any other address provided by the owner of the dog for purposes of receiving mail;
- or,
4. Any other address on file with the City or San Bernardino County for the owner of the dog.

6.05.140: CIRCUMSTANCES UNDER WHICH DOGS MAY NOT BE DECLARED POTENTIALLY DANGEROUS OR VICIOUS:

A. Neither the Animal Services Supervisor (or designee thereof) nor the administrative hearing officer may declare the dog potentially dangerous or vicious if the dog inflicted injury or damage to a person committing a willful trespass or other tort upon the premises occupied by the owner of the dog, or was teasing, tormenting, abusing or assaulting the dog, or was committing or attempting to commit a crime. The dog may not be declared potentially dangerous or vicious if it was protecting or defending a person within the dog's immediate vicinity from an unjustified attack or assault. A dog may not be declared potentially dangerous or vicious if the injury or damage was sustained by a domestic animal which was teasing, tormenting, abusing or assaulting the dog.

B. A dog may not be declared potentially dangerous or vicious if the injury or damage to a domestic animal was sustained while the dog was working as a hunting dog, herding dog, or predator control dog on the property of or under the control of its owner, and the damage or injury was to a type of domestic animal appropriate to the dog's work.

6.05.150: POTENTIALLY DANGEROUS DESIGNATION MAINTAINED IN REGISTRATION RECORDS:

Notwithstanding the provisions of Chapter 6.04 of this title regarding licensing and vaccination, all potentially dangerous dogs shall be properly licensed and vaccinated. A dog determined to be potentially dangerous must have that designation in its registration records. The city may charge a potentially dangerous dog fee in addition to the regular licensing fee to provide for the increased costs of maintaining the records of the dog.

6.05.160: REMOVAL OF POTENTIALLY DANGEROUS DOG DESIGNATION AND RELIEF FROM CONDITIONS THEREOF:

The owner of any dog that has been declared to be potentially dangerous may, not sooner than thirty-six (36) months following a determination that the dog is potentially dangerous, apply to the Animal Services Supervisor or designee for removal of the potentially dangerous dog designation and/or relief from any condition imposed upon the dog's release and/or maintenance in the City. The application shall contain, at a minimum, an explanation of the circumstances justifying removal or relief, including evidence that the animal has been retrained, and a certificate from a dog trainer certifying that the dog is no longer potentially dangerous. No more than one request for removal or relief may be submitted for any dog within a twelve (12) month period of time.

The Animal Services Supervisor shall remove a dog from the list of potentially dangerous dogs if no additional instances of behavior described in sections 6.05.010 or 6.05.020 of this Chapter occur within a thirty-six (36) month period from the date of designation as a potentially dangerous dog.

6.05.170: PROHIBITION OF OWNING, POSSESSING, CONTROLLING OR HAVING CUSTODY OF OTHER DOGS:

The Animal Services Supervisor (or designee thereof) or an administrative hearing officer may prohibit the owner of a vicious dog from owning, possessing, controlling or having custody of any dog for a period of up to three (3) years when the Animal Services Supervisor (or designee thereof) or the hearing officer explicitly finds, after proceedings conducted pursuant to the provisions of this Chapter that such ownership or possession would create a significant threat to the public health, safety and welfare. Any such determination and prohibition by the Animal Services Supervisor (or designee thereof) or an administrative hearing officer must be explicitly set forth in a Notice & Order issued in accordance with Section 6.05.120 or a Decision and Order issued in

accordance with Section 6.05.120.E of this Chapter.

6.05.180: PENALTIES, FINES, FEES AND REMEDIES:

A. Any violation of this Chapter is punishable in accordance with Chapters 1.20 and 1.22 of this Code.

B. Each violation of this Chapter is hereby declared a public nuisance, and may be abated as such.

C. The remedies provided by this Chapter are cumulative and in addition to any other remedy available at law or in equity.

D. The City Council may, by resolution, establish a processing fee for the registrations, applications, and appeals, and a fee for the purchase of potentially dangerous and vicious dog tags and fluorescent collars, provided for in this Chapter.”

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance or the application thereof to any entity, person or circumstance is held for any reason to be invalid or unconstitutional, such invalidity or unconstitutionality shall not affect other provisions or applications of this ordinance which can be given effect without the invalid provisions or application, and to this end the provisions of this ordinance are severable. The City Council of the City of Redlands hereby declares that it would have adopted this ordinance and each section, sentence, clause or phrase thereof, irrespective of the fact that any one or more section, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

Section 3. The Mayor shall sign this ordinance and the City Clerk shall certify to the adoption of this ordinance and shall cause it, or a summary of it, to be published once in a newspaper of general circulation within the City, and thereafter, this ordinance shall take effect in accordance with law.

Mario Saucedo, Mayor

ATTEST:

Jeanne Donaldson, City Clerk

I, Jeanne Donaldson, City Clerk, City of Redlands, hereby certify that the foregoing Ordinance was duly adopted by the City Council at the regular meeting thereof, held on the 20th day of January, 2026, by the following vote:

AYES:
NOES:
ABSENT:

Jeanne Donaldson City Clerk



City Council Meeting

H. 9.

DATE: 01/20/2026

TO: Honorable Mayor and City Council Members

SUBJECT: Adoption of Ordinance No. 2989 Amending in its entirety Section 6.24.120 of Chapter 6.24 of Redlands Municipal Code Regulating Noisy Animals (Facilities and Community Services Director Crocker)

MOTION(S):

If the City Council determines that staff's recommendation is appropriate, the following motion is provided:

I move to adopt Ordinance No. 2989.

RECOMMENDATION:

It is recommended that the City Council adopt Ordinance No. 2989 amending in its entirety Section 6.24.120 of Chapter 6.24 of the Redlands Municipal Code Regulating Noisy Animals.

DISCUSSION:

The proposed ordinance and staff report prepared for the introduction of this ordinance are available in the City Clerk's office.

ALTERNATIVES:

The Council may continue this matter in order to allow additional time to review Ordinance No. 2989.

STRATEGIC PLAN:

Not Applicable.

SUBMITTED BY:

Jeanne Donaldson, City Clerk

RECOMMENDED BY:

Charles M. Duggan Jr., City Manager

REVIEWED BY:

Yvette M. Abich Garcia, City Attorney

Janice McConnell, Assistant City Manager

Danielle Garcia, Management Services/Finance Director

PREPARED BY:

Altheresa Rothschild, Assistant City Clerk

Fiscal Impact

Discussion:

Codification: \$22/per page affected by the change

Legal; Publication: \$350

Attachments

Ordinance No. 2989 Noisy Animals

ORDINANCE NO. 2989

AN ORDINANCE OF THE CITY OF REDLANDS AMENDING IN ITS ENTIRETY SECTION 6.24.120 OF CHAPTER 6.24 OF THE REDLANDS MUNICIPAL CODE REGULATING NOISY ANIMALS

WHEREAS, Chapter 6.24 (“Miscellaneous Animal Regulations”) of the Redlands Municipal Code establishes regulations related to the control and management of animal noise within the City of Redlands; and

WHEREAS, Ordinance No. 2989 would amend Section 6.24.120 of the Redlands Municipal Code to update the regulations for noisy animals, including the adoption of the complaint policy and procedures by resolution for noisy animal complaints, and amending the factors that qualify such noise as a public nuisance; and

WHEREAS, Ordinance No. 2989 provides clear criteria for establishing prima facie evidence of a violation, defining excessive noise as continuous for 30 minutes or more within any 24-hour period, or intermittent noise totaling 60 minutes or more within the same period; and

WHEREAS, Ordinance No. 2989 ensures that animal noise resulting from specific exempted conditions, such as trespassing, provocation, or other unavoidable circumstances, shall not constitute a violation of Section 6.24.120; and

WHEREAS, the City Council has determined that these amendments are necessary to protect the peace, safety, and welfare of residents within the City of Redlands, providing clear processes for complaint filing, investigation, and enforcement of animal noise regulations.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDLANDS DOES ORDAIN AS FOLLOWS:

Section 1. Section 6.24.120 of Chapter 6.24 of the Redlands Municipal Code is hereby amended as follows:

“6.24.120: NOISY ANIMALS; PROHIBITED:

A. It is unlawful and a public nuisance for any person owning or having care, custody, control, or possession of any dog or other animal within the city, either willfully or through failure to exercise proper control, to allow such dog or other animal to bark, howl, yelp, whine bay, cry, or make any other noise in such a manner that it disturbs the peace of the neighborhood or causes excessive discomfort to any reasonable person of normal sensitivity residing in the area.

B. The factors to be considered in determining whether a violation of the provisions of this Section exists include, but are not limited to, the following:

1. The level of the noise made by the animal;
2. The level and intensity of background noise;

3. The proximity of the noise to residential sleeping areas;
4. The density of habitation within the area;
5. The time of day or night when the noise occurs;
6. The duration of the noise;
7. Whether the noise is recurrent, intermittent, or constant;
8. Whether the noise is the result of provocation;
9. The number of persons affected by or complaining about the noise; and
10. Any other relevant evidence demonstrating that the noise is unduly disruptive.

C. **Prima Facie Evidence.** Any dog that makes incessant noise for a continuous period of 30 minutes or more in any 24-hour period, or intermittent noise for an aggregate period of 60 minutes or more during any 24-hour period, shall constitute prima facie evidence of a violation of Section 6.24.120.A of this Code.

D. **Exemptions.** Animal noise resulting solely from the following shall not constitute a violation of Section 6.24.120.A of this Code:

1. Any animal kicking a stall or enclosure;
2. The dragging of a chain, rattling of a collar, or nails scratching or clawing against a door, enclosure, or other object by any animal;
3. Noise emitted as a result of a person trespassing upon private property in or upon which the animal is situated; or,
4. Noise emitted by an animal that is being teased or provoked.

E. **Complaints and Investigations.** The City Council shall promulgate rules, regulations, policies and procedures for the administration of this Section – including, but not limited to, the lodging of complaints, the conduct of investigations by resolution, and the enforcement of the provisions of this Section and any established rules, regulations, policies and procedures shall be delegated to the City Manager, or designee.

F. **Violations**

1. Any violation of this Section shall be punishable as set forth in Chapter 1.20 of this Code, or in the alternative, as provided in Chapter 1.22 of this Code.
2. Any violation of this Section shall constitute a public nuisance that, In addition to other remedies provided by this Section or by other law, may be remedied by administrative or civil action, including, but not limited to, civil injunction or other abatement action.
3. In addition to constituting a public nuisance, any violation of this Section shall also constitute a private nuisance subject to Section 6.24.120.G of this Code.

G. **Private Right of Action.** Any person who is aggrieved by a private nuisance prohibited by this Section may, in addition to other remedies, institute an appropriate civil action

or other proceeding against any responsible person in a court of competent jurisdiction to abate or prevent the nuisance.

1. Any aggrieved person who prevails in such an action shall be entitled to recover from the violator those damages, costs, attorneys' fees, and such other relief as determined by the Court.”

Section 2. If any section, sentence, clause or phrase of this ordinance or the application thereof to any entity, person or circumstance is held for any reason to be invalid or unconstitutional, such invalidity or unconstitutionality shall not affect other provisions or applications of this ordinance which can be given effect without the invalid provisions or application, and to this end the provisions of this ordinance are severable. The City Council of the City of Redlands hereby declares that it would have adopted this ordinance and each section, sentence, clause or phrase thereof, irrespective of the fact that any one or more section, subsections, sentences, clauses or phrases be declared invalid or unconstitutional.

Section 3. The Mayor shall sign this ordinance and the City Clerk shall certify to the adoption of this ordinance and shall cause it, or a summary of it, to be published once in a newspaper of general circulation within the City, and thereafter, this ordinance shall take effect in accordance with law.

Mario Saucedo, Mayor

ATTEST:

Jeanne Donaldson, City Clerk

I, Jeanne Donaldson, City Clerk, City of Redlands, hereby certify that the foregoing Ordinance was duly adopted by the City Council at the regular meeting thereof, held on the 20th day of January, 2026, by the following vote:

AYES:
NOES:
ABSENT:

Jeanne Donaldson City Clerk



City Council Meeting

I. 1.

DATE: 01/20/2026

TO: Honorable Mayor and City Council Members

SUBJECT: Annual Report of the Parks and Recreation Commission given by Chairman Douglas Gonzales (Facilities and Community Services Director Crocker)

DISCUSSION:

For this evening's City Council Meeting, Chairman Douglas Gonzales, will be presenting the Parks and Recreation Commission Annual Report.



City Council Meeting

I. 2.

DATE: 01/20/2026

TO: Honorable Mayor and City Council Members

SUBJECT: Annual Report of the Airport Advisory Board given by Chairperson Jason Golembeski (Facilities and Community Services Director Crocker)

DISCUSSION:

For this evening's City Council Meeting, Chairman Jason Golembeski, will be presenting the Airport Advisory Board Annual Report.



City Council Meeting

J. 1.

DATE: 01/20/2026

TO: Honorable Mayor and City Council Members

SUBJECT: Discussion and possible action relating to the formation of, and appointments to, a City Council Ad Hoc Subcommittee to develop a License Agreement with the Redlands Historical Museum Association for the Museum of Redlands (Assistant City Manager Boatman)

MOTION(S):

If the City Council determines that staff's recommendation is appropriate, the following motions are provided:

1. I move to approve the formation of an Ad Hoc City Council Subcommittee to work with City staff to develop a License Agreement for Redlands Historical Museum Association's ongoing role at the Museum of Redlands, which will automatically dissolve without further action by this City Council upon Council consideration of the proposed agreement; and
2. I move to appoint _____ and _____ to serve on the Ad Hoc Museum of Redlands Subcommittee.

RECOMMENDATION:

It is recommended that the City Council consider the formation of, and appointments to, an Ad Hoc City Council Subcommittee to work collaboratively with City staff to develop a License Agreement consistent with the Real Estate Transfer Agreement approved on June 17, 2025.

DISCUSSION:

On June 17, 2025, the City Council approved a Real Estate Transfer Agreement between the City of Redlands and the Redlands Historical Museum Association (RHMA), through which RHMA conveyed ownership of the Museum of Redlands property at 1 North Center Street, to the City — at no cost. The Transfer

Agreement reflects the culmination of more than twenty years of community planning, fundraising, and partnership efforts to establish a permanent public museum dedicated to preserving and presenting Redlands' history. Under the Agreement, the City committed to operate and maintain the property in perpetuity as a public museum, with administration assigned to the A.K. Smiley Public Library Board of Trustees.

The Transfer Agreement expressly anticipates RHMA's continued involvement in supporting the Museum in defined roles, including advisory services, fundraising, volunteer coordination, and — subject to a future agreement — the potential operation of the Museum store and event pavilion. While the Transfer Agreement establishes the overall framework for ownership and governance, it contemplates that the specific operational details of RHMA's ongoing presence would be addressed through a subsequent License Agreement.

A License Agreement would address matters such as RHMA's use of office space, access to shared facilities, operation of the Museum store and event pavilion, financial reporting requirements, and coordination of volunteers and fundraising activities. Developing this agreement will provide clarity regarding roles and responsibilities, protect the City's interests as the property owner, and ensure RHMA has clearly defined parameters under which it may continue to support and enhance the Museum of Redlands.

Given the significance of the Museum of Redlands as a City-owned cultural asset and the long-standing partnership with RHMA, staff recommends the formation of an Ad Hoc City Council Subcommittee to provide policy-level input during the development of the License Agreement. Any proposed agreement developed through this process would be brought back to the full City Council for consideration and approval at a future public meeting.

The Ad Hoc Subcommittee would be limited in scope and duration, and would automatically dissolve upon completion of its task.

ALTERNATIVES:

1. Direct staff to negotiate a License Agreement without forming a City Council Subcommittee; or
2. Take no action at this time.

STRATEGIC PLAN:

The Museum of Redlands supports Strategic Priority A (Quality of Life) by preserving the City's cultural heritage and providing educational and community-oriented programming.

SUBMITTED BY:

Chris Boatman, Assistant City Manager

RECOMMENDED BY:

Charles M. Duggan Jr., City Manager

REVIEWED BY:

Janice McConnell, Assistant City Manager

PREPARED BY:

Chris Boatman, Assistant City Manager

Fiscal Impact

Fiscal Year: 2026
Revenue Generating: N
Appropriation Required Y/N: N
Amount: 0
Budgeted Y/N: N
Account No.: N/A
Discussion:

There is no fiscal impact resulting from the formation of a subcommittee.



City Council Meeting

J. 2.

DATE: 01/20/2026

TO: Honorable Mayor and City Council Members

SUBJECT: Consideration of the purchase of a landfill gas (LFG) blower skid and flare for the California Street Landfill and Wastewater Treatment Plant in an amount not to exceed \$961,500 and determine that approval of this purchase is exempt from environmental review pursuant to Section 15061(b)(3) of the State's guidelines implementing the California Environmental Quality Act (Facilities and Community Services Director Crocker)

MOTION(S):

If the City Council determines that staff's recommendation is appropriate, the following motions are provided:

1. I move that the City Council determine that approval of this purchase is exempt from environmental review pursuant to Section 15061(b)(3) of the State's guidelines implementing the California Environmental Quality Act; and
2. I move to approve the purchase of a landfill gas blower skid and flare for the California Street Landfill and Wastewater Treatment Plant in an amount not-to-exceed \$961,500.

RECOMMENDATION:

Staff recommends the City Council approve the purchase of a landfill gas blower skid and flare for the California Street Landfill and Wastewater Treatment Plant in an amount not-to-exceed \$961,500. In addition, staff recommends that approval of this purchase is exempt from environmental review pursuant to Section 15061(b)(3) of the State's guidelines implementing the California Environmental Quality Act.

DISCUSSION:

The Facilities and Community Services Department, Solid Waste Division, operates the California Street Landfill (CSL) and its day-to-day operations. The landfill is an active Class III landfill that accepts only refuse collected within city limits and is regulated by multiple state agencies.

The landfill's current flare system, used to safely burn off landfill gas, is more than 25 years old and has reached the end of its useful life. Aging flares are less efficient, may release harmful pollutants such as methane and volatile organic compounds, and present safety risks including uncontrolled gas releases or fire hazards. In addition, new federal and regional regulations, including the EPA's 2024 Clean Air Act updates and South Coast Air Quality Management District's (SCAQMD) Rule 1118.1, require stricter emissions controls and monitoring than the current system can provide.

To maintain compliance and improve safety, staff proposes replacing the existing flare with an ultra-low emissions flare system. This system is specifically designed to handle both landfill gas (LFG) and wastewater digester gas (DG), operating under hazardous conditions while meeting all federal, state, and SCAQMD requirements. The City received a permit to construct the replacement flare on September 3, 2024, permit is attached for reference.

The flare must be built in accordance with the permit issued by the SCAQMD. Obtaining this permit was a rigorous process that took three and a half years, during which the City's landfill consultant worked closely with staff and SCAQMD. This collaborative effort ensures that the new flare system will not only meet current regulatory standards but will also provide long-term compliance, safety, and reliability for the City's operations. Project completion is expected within 26 to 52 weeks.

Following procurement protocols, the City issued a Request for Proposals on March 26, 2025, and received three qualified responses. After evaluation, staff recommends awarding the contract to John Zink Company, LLC, the highest-ranked proposer based on technical qualifications and experience. An attached price sheet outlines the costs in detail and provides the vendor the ability to apply payments toward the purchase order as work progresses. This structure gives the City flexibility in managing project expenses while ensuring the timely delivery of the system.

Firm Name	Responsive Proposer	Responsible Proposer	Cost Proposal
LFG Specialties, LLC	X	X	X
Cimarron	X	X	X
John Zink Company, LLC	X	X	X

Approval of the procurement of the landfill gas blower skid and flare for the California Street Landfill and Wastewater Treatment Plant is exempt from environmental review pursuant to Section 15061(b)(3) of the State's guidelines implementing the California Environmental Quality Act (CEQA) since the proposed purchase is not expected to cause any significant environmental impact.

ALTERNATIVES:

City Council may elect not to approve the request to purchase the flare and provide alternative direction to staff.

STRATEGIC PLAN:

Supports Priority D- Sustainability.

SUBMITTED BY:

Tabitha Crocker, Facilities and Community Services Director

RECOMMENDED BY:

Charles M. Duggan Jr., City Manager

REVIEWED BY:

Yvette M. Abich Garcia, City Attorney
 Janice McConnell, Assistant City Manager
 Christopher Boatman, Assistant City Manager
 Danielle Garcia, Management Services/Finance Director
 Dana Abramovitz-Daniel, Procurement Manager

PREPARED BY:

Nathalie Ayala, Senior Administrative Assistant

Fiscal Impact

Fiscal Year: FY 2026

Amount: \$961,500

Budgeted Y/N: Y

Account No.: 511910.8501.511003

Discussion:

Sufficient funding for the purchase order is included in the Solid Waste Division's project budget for Fiscal Year 2025-26 as approved by City Council at Mid-Biennium.

Attachments

A. Terms and Conditions

B. Permit to Construct

CITY OF REDLANDS
PURCHASE ORDER TERMS AND CONDITIONS

1. INVOICES: Each purchase order is to be invoiced separately and all invoices shall be submitted to the billing address as shown on the front of the Purchase Order. All invoices, shipping documents, correspondence, and-related papers must have the purchase order number and consignee shown clearly in their face.

2. PACKAGING AND DRAYAGE: Unless so specified on the Purchase Order and evidenced by a copy of the freight bill attached to the invoice, there shall be no charge to the City for either packaging and/or drayage

3. INSPECTION: All materials and workmanship provided under the terms of the Purchase Order are subject to inspection and test by the City to ensure compliance with the requirements and specifications contained therein. In the event that the goods or services delivered are defective, or are not in conformity with the Purchase Order, the City shall have the right to either reject said goods or services, or require that they be corrected or otherwise brought into conformity with the terms set forth in the Purchase Order.

4. RESPONSIBILITIES: Unless otherwise specified in the Purchase Order, the supplier/contractor shall be responsible for all items covered in said Purchase Order until delivered at the designated delivery point and thereafter accepted by the City. Supplier/contractor shall bear all risks as the goods and services provided until they are finally accepted by the City. Upon the City's notice to supplier/contractor of its rejection of the goods or services provided or the need for the correction thereof. All such defective goods or services shall be removed from City premises, and any and all expenses incurred in the removal and/or correction of such defective goods or services shall be borne entirely by the supplier/contractor.

5. ACCEPTANCE: The City's final acceptance of the goods or services provided under the Purchase Order shall be conclusive except in those instances where a latent defect or fraud is subsequently discovered, or when a supplier/contractor has committed such gross mistakes that they are tantamount to a fraud. The City's failure to inspect and either accept or reject the goods or services delivered shall not relieve the supplier/contractor for the responsibility for strict compliance with the terms and specifications of the Purchase Order.

6. CHANGES: This Purchase Order may, at any time, be changed with regard to the materials or services to be furnished, the quantity ordered, the unit price, discount, delivery point or arrangements, terms or any other matters affecting a valid order. However, in order to be effective, any such change or amendment causes an increase or decrease in the cost of performance hereunder, an equitable adjustment shall be made to reflect the increase or the decrease in the cost thereof. Any such adjustment shall be subject to the written approval of the Purchasing Agent. No variation in the quality, quantity, or coat of any item called for by this Purchase Order Shall be acceptable by the City except in pursuance of a written Change Order approved by the Purchasing Agent.

7. TERMINATION: This Purchase Order may be terminated, in whole or in part, at any time, by written notice to the supplier/contractor. Such termination shall be effective with respect to the quantity, manner, and time specified in such notice. The City shall be liable at the stipulated price only for such materials and/or services as have been delivered and/or rendered and accepted as of the effective date of said written notice, plus any work performed by contractor through the termination date. The City shall not be liable for any excess cost arising out of such termination, and failure of the

supplier/contractor to cease delivery and/or work upon receipt of such termination notice shall not occasion a claim for extra costs.

8. TIME IS OF THE UTMOST IMPORTANCE: The supplier/contractor understands and agrees that time is of importance and the supplier/contractor shall make all commercially reasonable efforts to meet the delivery dates stated in this Purchase Order. If no time is specified, it is expected that the supplier/contractor shall begin performance within a reasonable time after placement of the order. The City may extend periods of performance if the facts as to the cause of the delay, in sole opinion of the Purchasing agent, justify such an extension.

9. LIABILITY: The supplier/contractor shall defend, indemnify and hold harmless the City, its elected officials, officers, employees, and agents from all claims, losses, damages, costs, expenses and suits brought by third parties for personal injury, property damage, or alleged or actual patent infringements, to the extent caused by the negligence or willful misconduct of the supplier/contractor in the performance of this Purchase Order. Further, supplier/contractor warrants that the City shall not be responsible for any damages that may be claimed by reason or death injury of the person of the supplier/contractor's officer, agents, employees, invitees or licensees or for damage to any property of the supplier/contractor or any other damage that may arise or result at anytime because of personal injury or damage to property sustained by any other person or persons, to the extent caused or contributed by proximately or otherwise by reason of, Contractor's negligence in course of carrying out this Purchase Order. The City shall promptly notify Contractor in writing and give authority, information and assistance for the defense of any claim, suit or proceeding for which Contractor has an indemnification obligation. All aspects of the defense and settlement of any such claim, suit or proceeding shall be within Contractor's sole discretion.

10. DISPUTES: All disputes which may arise under this Purchase Order, and not disposed of by mutual agreement and/or consent, shall be decided under applicable laws of the State of California.

11. PAYMENTS: Payments shall be made upon submission of an itemized invoice, presented in duplicate of the prices stipulated in the Purchase Order and within 30 days of becoming due for supplies delivered and accepted or services rendered and accepted, less deductions if any. When requested by the supplier/contractor, payment on partial deliveries may be made whenever, in the sole discretion of the Purchasing Agent, the surrounding circumstances warrant such partial payment. In the event and, if for any reason, an overpayment is made; the City requires prompt refund of said overpayment by way of supplier/contractor's properly referenced check.

12. INTENTIONALLY OMITTED.

13. CONFORMITY WITH SAFETY ORDERS: The goods and/or services covered by this Purchase Order or contract must conform with the safety order of OSHA, CAL-OSHA, and/or NIOSHA and any and all applicable material safety data sheets (MSDS).

14. INTENTIONALLY OMITTED.

15. WARRANTY. (a) The supplier/contractor warrants that (i) the goods shall be new and of good quality and shall conform in all material respects to the specifications set forth in the Purchase Order, and title to the goods shall be free from any security interest, lien or encumbrance upon the supplier/contractor's receipt of full payment for the goods and all other sums that become due to the supplier/contractor under the Purchase Order in connection with such goods, and (ii) the supplier/contractor shall perform the services in a workmanlike manner in accordance with the specifications specifically set forth in the Purchase Order. (b) The

foregoing warranties will last for the following period (the "Warranty Period"): (i) for goods, 18 months after the date that the goods are available for shipment or one year after first start-up, whichever occurs first, (ii) for installation services, one year after completion of the installation services, and (iii) for any other services, three months after completion of the services. (c) If during the Warranty Period: (i) any goods prove upon examination by the supplier/contractor not to meet the warranties set forth above, the supplier/contractor will repair the goods or supply identical or substantially similar replacement goods FCA manufacturing facility, at the supplier/contractor's sole discretion, and (ii) any services do not meet the warranties set forth above, the supplier/contractor will re-perform the services. Any replacement goods or re-performed services will be warranted for the unexpired portion of the Warranty Period applicable to the particular goods or services. (d) The supplier/contractor will not be responsible for transportation costs or for the costs of removal, installation, re-installation or making of access of any goods or items, where such transportation, removal, installation, re-installation or making of access is required to repair or replace any defective goods or to re-perform services. Furthermore, the supplier/contractor will not be responsible for and assumes no liability for materials or workmanship, labor costs or other related expenses for any work performed by third parties in the repair or replacement of defective goods or the re-performance of services. (e) This warranty will be voided if (i) the goods or the subject of the services have not been stored, installed, maintained or operated in accordance with accepted industrial practice or any specific instructions provided by the supplier/contractor; (ii) the goods or the subject of the services have been subjected to any accident, misapplication, environmental contaminant, corrosion, damage, debris, improper passivation, abuse or misuse; (iii) the goods or the subject of the services have been modified without the supplier/contractor's prior written consent; (iv) the goods or the subject of the services have been used or repaired after discovery of the defect without the supplier/contractor's prior written consent; (v) the City refuses to permit the supplier/contractor to examine the goods or the subject of the services and operating data to determine the nature of the defect claimed; or (vi) the City fails to meet its obligations under the Purchase Order. (f) Goods not manufactured by the supplier/contractor are subject only to warranties of the supplier/contractor's vendors and the supplier/contractor, to the extent it is entitled to do so, hereby assigns to the City all rights in such vendor's warranties, however, the supplier/contractor shall furnish to the City reasonable assistance in enforcing such rights. (g) Consumable items requiring repair or replacement and routine maintenance-related items shall be outside the scope of these limited warranties. (h) The supplier/contractor's performance guarantees, if any, shall be deemed to be met by a satisfactory demonstration of the guaranteed performance parameters during a performance test, which shall be the responsibility of the City and to be based on test procedures as specified in the Purchase Order or, if not specified in the Purchase Order, to be based on test procedures mutually agreed upon by the supplier/contractor and the City in writing. In the absence of a performance test within 60 days of first startup, unless otherwise specified in the Purchase Order, the supplier/contractor's performance guarantees are deemed to have been met. (i) To the extent not prohibited by law, all terms, warranties, representations or conditions not specifically included in this paragraph, including those with respect to merchantability or fitness for any particular purpose whether expressed, implied, statutory or arising from a course of dealing, usage of the trade or otherwise with respect to any goods or services, are expressly excluded. No express or implied warranty is given as to the capacity, efficiency or performance of any goods, except as may be expressly provided in a written agreement signed by the supplier/contractor. The City's remedies are specifically limited to the repair or replacement of the goods or the re-performance of the services, as applicable, and all other remedies (including any tortious remedies) are excluded. Should these remedies be found inadequate or to have failed of their essential purpose

for any reason whatsoever, the City agrees that return of the amount paid by the City to the supplier/contractor under the Purchase Order shall prevent the remedies from failing of their essential purpose and shall be considered by the City as a fair and adequate remedy.

16. FORCE MAJEURE. Force Majeure means any circumstances beyond the reasonable control of either party, including but not limited to, fire, explosion, breakdown of machinery or equipment, plant shutdown, strikes or other labor disputes, pandemics, acts of terrorism or war, riots or other civil disturbances or voluntary or involuntary compliance with any law, order regulation, recommendation or request of any governmental authority, inability to obtain materials necessary for manufacturer of the goods, or for total or partial failure of any of the supplier/contractor's usual means of transportation of the goods or provision of the services. Neither party will have any liability, other than for the payment of monies owing, for their failure to perform any of their contractual obligations arising out of or in connection with events of Force Majeure.

17. LIMITATION OF LIABILITY. (A) NOTWITHSTANDING ANYTHING CONTAINED IN THE PURCHASE ORDER TO THE CONTRARY, TO THE MAXIMUM EXTENT PERMITTED BY LAW, AND WHETHER ARISING UNDER WARRANTY/GUARANTEE, CONTRACT, TORT (INCLUDING NEGLIGENCE AND NEGLIGENT MISREPRESENTATION), STRICT LIABILITY, INDEMNIFICATION, OR ANY OTHER CAUSE OR COMBINATION OF CAUSES, THE SUPPLIER/CONTRACTOR'S MAXIMUM AGGREGATE LIABILITY UNDER THE PURCHASE ORDER, HOWSOEVER ARISING, IS LIMITED TO 100% OF THE PURCHASE ORDER PRICE INCLUSIVE OF ANY APPLICABLE PROCEEDS OF INSURANCE AND SECURITY INSTRUMENTS, EXCEPT FOR CLAIMS FOR INTELLECTUAL PROPERTY INFRINGEMENT AND/OR INDEMNIFICATION FOR PERSONAL INJURY OR DEATH TO THE EXTENT CAUSED BY SUPPLIER/CONTRACTOR'S NEGLIGENCE. (B) NEITHER PARTY SHALL BE LIABLE FOR ANY INDIRECT, INCIDENTAL, SPECIAL, ECONOMIC OR CONSEQUENTIAL LOSS OR DAMAGE INCLUDING, BUT NOT BY WAY OF LIMITATION, LOSS OF USE, LOSS OF PRODUCTION, LOSS OF PROFITS (WHETHER DIRECT OR INDIRECT), LOSS OF CONTRACTS, LOSS BUSINESS OR GOODWILL, WHETHER ARISING UNDER WARRANTY/GUARANTEE, CONTRACT, TORT (INCLUDING NEGLIGENCE AND NEGLIGENT MISREPRESENTATION), STRICT LIABILITY, INDEMNIFICATION, OR ANY OTHER CAUSE OR COMBINATION OF CAUSES. (C) THESE LIMITATIONS SHALL APPLY NOTWITHSTANDING ANY FUNDAMENTAL BREACH OR FAILURE OF ESSENTIAL PURPOSE OF ANY LIMITED REMEDY.

18. INSURANCE

Contractor shall maintain the following insurance coverage for the duration of its performance of the Services. Contractor shall not perform any Services unless and until the required insurance listed below is obtained by Contractor. Contractor shall provide City with certificates of insurance evidencing such insurance prior to commencement of the Services. Contractor will provide at least thirty (30) days prior written notice to City of cancellation of any of the required policies.

- A. Workers' Compensation and Employer's Liability insurance in the amount that meets statutory requirements.
- B. Comprehensive General Liability Insurance with carriers acceptable to City in the amount of One Million Dollars

(\$1,000,000) per occurrence and Two Million Dollars (\$2,000,000) aggregate, for public liability, property damage and personal injury is required. City shall be included as an additional insured to the extent of the liabilities assumed by the Contractor under this Agreement and such insurance shall be primary and non-contributing to any insurance or self-insurance maintained by City.

- C. Business Auto Liability coverage, with limits of One Million Dollars (\$1,000,000) per occurrence, combined single limit bodily injury liability and property damage liability. This coverage shall include all Contractor owned vehicles used in connection with Contractor's provision of the Services, hired and non-owned vehicles, and employee non-ownership vehicles. City shall be named as an additional insured to the extent of the liabilities assumed by the Contractor under this Agreement and such insurance shall be primary and non-contributing to any insurance or self-insurance maintained by City.



Granted as of 9/3/2024

ID 800411

**Legal Owner
or Operator:**

CITY OF REDLANDS, CA LANDFILL & WWTP
P.O. BOX 3005 35 CAJON , STE 15A
REDLANDS, CA 92373-8112

Equipment Location: 1950 NEVADA (1950-2151) ST, REDLANDS, CA 92373

Equipment Description :

Landfill Gas and Digester Gas Flare, Consisting of:

1. Knockout Vessel, LS-100, for Landfill Gas, Common to Application No. 559823 or Subsequent Flare.
2. Digester Gas and Landfill Gas Blend Line, Common to Application No. 559823 or Subsequent Flare.
3. Knockout Vessel, LS-101, for Blended Digester Gas and Landfill Gas, Common to Application No. 559823 or Subsequent Flare.
4. Two (2) Landfill Gas Blowers, Common to Application No. 559823 or Subsequent Flare, Each 1,000 SCFM flowrate.
5. One (1) Combustion Air Blower, 7,000 SCFM Capacity.
6. One (1) Flame Arrestor.
7. Two (2) Automatic Landfill Gas Block Valves.
8. One (1) Biogas Flow Meter, with Recorder.
9. One (1) Combustion Air Flow Meter, with Recorder.
10. One (1) Enclosed Flare, John Zink, Model No. ZULE (Zink Ultra Low Emissions) or Equivalent, 31.6 MMBtu/hr (HHV), 6'-0" Dia. x 40'-0" High, Propane Pilot, Ground Level, with a Combustion Air Blower, Temperature Indicator and Recorder, Automatic Combustion Air Fuel Ratio Control, and UV Flame Scanner.
11. Two (2) Propane Vessels, V-102 and V-103, Used for Pilot Fuel, Common to Application No. 559823 or Subsequent Flare.

Conditions :

1. Operation of this equipment shall be conducted in accordance with all data and specifications submitted with the application under which this permit is issued unless otherwise noted below.

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2. This equipment shall be properly maintained and kept in good operating condition at all times.
3. This equipment shall be operated by personnel properly trained in its operation.
4. Identification tag(s) or nameplate(s) shall be displayed on the equipment to show manufacturer, model number, and serial number. The tag(s) or nameplate(s) shall be issued by the manufacturer and shall be affixed to the equipment in a permanent and conspicuous position.
5. All recording devices shall be synchronized with respect to the time of day.
6. The flare shall be designed and operated so that the flame in the flare remains below the height of the flare's operating thermocouple(s) at all times.
7. The flare shall be in full operation whenever landfill gas or digester gas is being vented to the flare.
8. The operator shall maintain a copy of the manufacturer's, distributor's, installer's or maintenance company's written maintenance schedule and instructions.
9. The flare shall be equipped with a sufficient number of view ports to allow visual inspection of the pilot and burner. Safe and adequate access shall be provided for all view ports upon request by South Coast AQMD personnel.
10. The ultraviolet flame scanner system shall be installed and properly maintained and operated by trained personnel.
11. A sufficient number of sampling ports shall be maintained in the exhaust stack at least one-half duct diameter upstream of the exhaust outlet, and at least two duct diameters downstream from the nearest flow disturbances (e.g. elbows, tees and fans). Each sampling port shall consist of a four-inch coupling with plug. All ports shall be properly centered. An equivalent method of emission sampling may be used upon approval of the South Coast AQMD. Adequate and safe access to all source test ports shall be provided within 48 hours' notice by the South Coast AQMD.
12. A sampling port shall be maintained at the inlet gas line(s) to the flare to allow the collection of a landfill gas and digester gas samples.
13. This equipment shall not operate when the backup flare (Application No. 559823 or subsequent) is in operation.
14. The operator shall install and maintain a manual and/or automated system to direct landfill gas and digester gas to this equipment or another landfill gas and digester gas control equipment with an appropriate valid South Coast AQMD permit. The system shall be designed to prevent landfill gas and digester gas from being simultaneously vented to this equipment and the flare of Permit No. G31625 (Application No. 559823 or subsequent). To demonstrate compliance with this condition the operator shall keep and maintain records including not limited, the position of the valve(s) (open/closed), the date and time the valve position was changed to route biogas to another combustion device, the time and date each flare is in operation, and flow records indicating the quantity, in cubic feet, of landfill gas and digester gas and/or biogas blend that is vented to each flare.

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15. The flare shall be equipped with a continuous temperature indicator and recorder which measures and records the gas temperature in the exhaust stack. The temperature measuring device shall be accurate to within plus-minus one percent of the temperature being measured expressed in degrees Celsius or Fahrenheit and shall be either calibrated at least once every twelve months or replaced with a new calibrated temperature measuring device. The temperature indicator and recorder shall operate whenever the flare is in operation. The temperature shall be measured at a location above the flame zone, at least 0.6 second downstream of the burner and not less than five feet from the top of the stack.
16. Whenever the flare is in operation, a temperature of not less than 1,400 degrees Fahrenheit, on a 15-minute average, as measured by the temperature indicator and recorder shall be maintained except during periods of startup and shutdown. Startup is defined as the period from flare ignition to the time when 1,400 degrees Fahrenheit is achieved, not to exceed 30 minutes. Shutdown is the period from when the gas valve begins to be shut and completely shuts off, not to exceed 30 minutes.
17. Either a pilot flame or landfill gas and/or digester gas combustion flame shall be maintained in the flare whenever landfill gas and/or digester gas may be venting to the flare.
18. The flare shall be equipped with an automatic shut-down system with a failure alarm, which has been approved by the South Coast AQMD, to automatically isolate the flare from the landfill gas and digester gas supply line(s), shut off the blowers, and immediately notify a responsible party of the shut-down or as otherwise approved in writing by the South Coast AQMD. The automatic shut-down safety system shall be tested monthly for proper operation of the flare and the results shall be recorded.
19. The flare shall be equipped with an automatic combustion air control system
20. Prior to burning digester gas or landfill gas in this equipment, the digester gas and landfill gas shall first be treated through a permitted knockout vessel/gas liquid separator with a demister or equivalent.
21. The maximum skin temperature at any location shall not exceed 250 degrees Fahrenheit, upon request by South Coast AQMD Personnel.
22. A continuous non-resettable totalizing flow indicating and recording device shall be installed and maintained in the landfill gas and digester gas supply line(s) to the flare to measure and record the quantity of landfill gas (in SCFM) and the quantity of digester gas (in SCFM) being combusted in the flare at least every fifteen minutes and shall be operated whenever the flare is in operation.
23. The total combined flow rate of digester gas and landfill gas delivered to the flare shall not exceed 1,000 SCFM.
24. The total flow rate of digester gas delivered to the flare shall not exceed 200 SCFM.
25. At least on a weekly basis, readings of Btu content (Btu/scf) (HHV) of the landfill gas and digester gas delivered to the flare shall be taken using an instrument or method approved by the South Coast AQMD. All results shall be recorded and the operator shall maintain records of the results in a manner acceptable to the South Coast AQMD.

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- 26. The total heat input through the flare shall not exceed 31.6 MMBtu/hr (HHV). A log shall be kept indicating the total heating value of the landfill gas and digester gas combusted in the flare based on the recorded flow rate (SCFM) and weekly Btu content reading required in Condition Nos. 22 and 25.
- 27. All landfill gas and/or digester gas shall be directed to this equipment for combustion and/or appropriate equipment which has an appropriate and valid Permit to Construct or Operate approved by South Coast AQMD.
- 28. The destruction efficiency for methane shall be at least 99% on the basis of mass of methane entering the flare.
- 29. The exhaust stack shall have a height at least 40'-0" above grade.
- 30. Operation of this equipment shall not result in the release of landfill gas or digester gas into the atmosphere. Any malfunction which results in emissions of landfill gas or digester gas shall be reported to the South Coast AQMD (1-800-CUT-SMOG) within one hour of occurrence and immediate remedial measures shall be undertaken to correct the problem and prevent further emissions into the atmosphere.
- 31. Any breakdown of this equipment which results in a violation of any rule or permit condition not specified in Rule 403(b)(3)(B) shall be reported to the South Coast AQMD within one hour of breakdown, or within one hour of the time said person knew or reasonably should have known of its occurrence.
- 32. This equipment shall be operated in compliance with all applicable provisions of Rules 431.1, 1118.1, and 1150.1.
- 33. The digester gas burned in this equipment shall contain no more than 40 ppmv total sulfur compounds, calculated as H2S averaged daily. The operator of this equipment shall demonstrate compliance with this limit by regular sampling and laboratory analysis of gas samples collected at the outlet of the Digester Gas Conditioning System in accordance with the schedule and procedures stipulated in the conditions of the Digester Gas Conditioning System permit or approved Rule 431.1 Alternative Monitoring Plan.
- 34. The landfill gas burned in this equipment shall contain no more than 150 ppmv total sulfur compounds, calculated as H2S average daily.
- 35. Emissions from this equipment shall not exceed the following emission limits:

Pollutant	Emission Limits
CO	0.06 lb/MMBtu
NOx as NO2	0.025 lb/MMBtu
VOC	0.038 lb/MMBtu

- 36. Emissions resulting from the operation of this equipment shall not exceed the following:

Pollutant	Emissions [lb/month]
CO	1,387.00
NOx as NO2	576.70
PM10	386.90
VOC	876.00

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SOx 1,109.60

37. A source test protocol shall be submitted to South Coast AQMD (Attn: Waste Management Permitting Team) and sourcetesting@aqmd.gov no later than 90 days before the proposed test date and shall be approved in writing by South Coast AQMD before the test commences or a valid previously South Coast AQMD approved protocol may be used for recurring source test(s) and pursuant to Rule 1118.1(f)(2) as applicable. At a minimum, the source test protocol should include the following, unless otherwise approved in writing by South Coast AQMD:
- A. The name, address, and contact information of the unit operator and the South Coast AQMD approved source testing contractor that will conduct the test(s);
 - B. The application and permit number;
 - C. A copy of the current valid approved permit;
 - D. A description of the equipment tested. Include a process schematic indicating sampling locations/ports, and sampling duct/stack dimensions along with upstream and downstream flow disturbances (e.g. elbows, tees and fans);
 - E. A brief process description;
 - F. Operating conditions under which the test will be performed, including flow rate, and temperature;
 - G. A description of the sampling and analytical methods for each constituent measured;
 - H. Complete calculations for flow rates, concentrations, emission rates, and efficiencies;
 - I. A description of the calibration and quality assurance procedures;
 - J. Copy of LAP approval for methods being used in the source test; and
 - K. A statement determining that the testing laboratory qualifies as an "independent testing laboratory" under Rule 304 (no conflict of interest), signed by the responsible authority.
38. A subsequent source test protocol shall be submitted if the unit has been altered in a manner that requires a permit alteration, if emission limits for the unit have changed since the previous source test, or if requested by the South Coast AQMD.
39. The operator shall conduct source test(s) on the flare at the maximum landfill gas and digester gas flow rates achievable at that time, within 90 days after the flare is able to achieve a firing period of at least 60 minutes, unless otherwise approved in writing by South Coast AQMD, but not later than 180 days after initial startup. Thereafter, the operator shall conduct subsequent source tests on the flare at least every year or five years and in accordance with Rule 1118.1 and Rule 1150.1 and as indicated below, in as-found condition. Initial and subsequent source testing shall be conducted under the following conditions, unless otherwise approved in writing by South Coast AQMD:

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The source test(s) shall include the testing of the inlet to the flare and the flare exhaust for the following, unless otherwise approved in writing by South Coast AQMD:

- A. Methane (lb/hr, destruction efficiency by weight).
- B. VOC/Non-methane organic compounds (NMOC) as hexane, (lb/hr, lb/MMBtu, ppmvd, ppmvd @3% O₂, destruction efficiency by weight).
- C. Oxides of nitrogen as NO₂ (exhaust only) (lb/hr, lb/MMBtu).
- D. Carbon monoxide (exhaust only) (ppmvd with 15 minute average, lb/hr, lb/MMBtu).
- E. Total particulates (PM₁₀) (exhaust only) (lb/hr, grains/dscf).
- F. Total sulfur compounds, as H₂S and speciated sulfur compounds of LFG (ppmv) (inlet only).
- G. Carbon dioxide (percent by volume).
- H. Speciated organics, including, but not limited to, Rule 1150.1 Table 1 Carcinogenic and Toxic Air Contaminants (ppmv, lb/hr).
- I. Oxygen (percent by volume).
- J. Nitrogen (exhaust only) (percent by volume).
- K. Moisture Content (percent by volume).
- L. Temperature (exhaust only) (Fahrenheit).
- M. Flow rate of LFG (inlet only) (scfm).
- N. Flow rate of exhaust gas (scfm).
- O. Btu content (HHV) of LFG (inlet only) (Btu/scf).

40. The operator shall conduct source test(s) on the flare as follows:

- A. Testing shall be conducted by an approved contractor under the South Coast AQMD Laboratory Approval Program (LAP) and in compliance with South Coast AQMD Rule 304 (no conflict of interest).
- B. The LAP contractor shall not conduct any pre-tests for compliance.
- C. Sampling facilities shall comply with South Coast AQMD "Guidelines for Construction of Sampling and Testing Facilities" pursuant to Rule 217.
- D. At least one week prior to conducting a source test, South Coast AQMD (Attn: Waste Management Permitting Team) and sourcetesting@aqmd.gov shall be notified of the scheduled source test date. If a scheduled source test is delayed, an owner or operator shall notify the South Coast AQMD within 24 hours from the time that an owner or operator knew of the delay. An owner or operator shall provide at least 7 days prior notice of the rescheduled date of the source test or arrange a rescheduled date with the South Coast AQMD by mutual agreement.
- E. The source test(s) shall be conducted in accordance with South Coast AQMD approved test methods and procedures pursuant to a valid South Coast AQMD source test protocol.
- F. The source test(s) shall be additionally conducted during operating periods other than startup or shutdown, in as-found operation condition, at the maximum flow rates achievable at the time of the source test(s), and averaged over a maximum 60 minutes of equipment operation.

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- G. The source tests for NMOC and methane shall be conducted at least annually or pursuant to a valid approved Rule 1150.1 Compliance Plan. Subsequent annual source tests shall be conducted no later than 45 days after the anniversary date of the initial source test or pursuant to a valid approved Rule 1150.1 Compliance Plan.
41. The initial source test report shall be submitted to the South Coast AQMD (Attn: Waste Management Permitting) and sourcetesting@aqmd.gov no later than 180 days after start-up. Subsequent source test report(s) shall be submitted no later than 45 days after the anniversary date of the initial source test.
42. The operator of this equipment shall submit final as-built specifications (make, model, dimensions, size, maximum capacities) and P&I diagrams to South Coast AQMD, within 60 days of completing construction of this equipment, unless otherwise approved in writing by South Coast AQMD. The submittal shall identify the equipment location, initial operation date, and application number.
43. All records required to demonstrate compliance with the permit shall be kept and maintained for at least five years and shall be made available to South Coast AQMD personnel upon request. Records older than two years may be maintained off-site, if they are retrievable no later than four hours after the request.
44. This Permit to Construct shall expire if construction of this equipment is not completed within one year from the date of issuance unless an extension is granted by the South Coast AQMD. At least 30 days prior to the expiration date of the Permit to Construct, City of Redlands shall submit a written request for and obtain an extension of time to construct this equipment on an annual basis until such time construction is completed and a written notification has been submitted reporting the date construction was completed and the date operation of the equipment is intended to be operated. Each extension request shall include the following information:
- A. The permit number and application number for which an extension is requested.
 - B. The increments of construction progress that have been completed thus far, with schematics, specification, and/or photos (if available).
 - C. The increments of construction progress that have yet to be completed for construction to be complete.
 - D. Explanation and description of any delays or circumstance necessitating the extension.
 - E. The proposed date being requested for the Permit to Construct.

ORIGINAL



PERMIT TO CONSTRUCT

Approval or denial of this application for Permit to Operate the above equipment will be made after an inspection to determine if the equipment has been constructed in accordance with the approved plans and specifications and if the equipment can be operated in compliance with all applicable Rules and Regulations of the South Coast Air Quality Management District (SCAQMD).

Please notify TRAVIS ROHDE at (909) 396 - 2224 when construction of equipment is complete.

This Permit to Construct is based on plans, specifications, and data submitted as it pertains to the release of air contaminants and control measures to reduce air contaminants. No approval or opinion concerning safety and other factors in design, construction or operation of equipment is expressed or implied.

This Permit to Construct shall serve as a temporary Permit to Operate provided the Executive Officer is given prior notice of such intent to operate.

This Permit to Construct will become invalid if the Permit to Operate is denied or if the application is cancelled. This PERMIT TO CONSTRUCT SHALL EXPIRE ONE YEAR FROM THE DATE OF ISSUANCE unless an extension is granted by the Executive Officer.

DMB/TR03

By

JASON ASPELL
DEPUTY EXECUTIVE OFFICER

ORIGINAL



City Council Meeting

J. 3.

DATE: 01/20/2026

TO: Honorable Mayor and City Council Members

SUBJECT: Consideration of an agreement with VVC of California, LLC. dba Pet Hospital of Redlands + Urgent Care to provide veterinary services and medical supplies to the Redlands Animal Services Division for a three-year term for an amount not to exceed \$774,156 (Facilities and Community Services Department Director Crocker)

MOTION(S):

If the City Council determines that staff's recommendation is appropriate, the following motions are provide:

1. I move to determine that approval of the veterinary services agreement is exempt from environmental review pursuant to Section 15061(b)(3) of the State's Guidelines implementing the California Environmental Quality Act, as the activity will not have a significant effect on the environment; and
2. I move to approve the agreement with VVC of California, LLC. dba Pet Hospital of Redlands + Urgent Care to provide veterinary services and medical supplies to the Redlands Animal Services Division for an amount not to exceed \$774,156.00.

RECOMMENDATION:

Staff recommends that City Council determine the approval of this agreement to be exempt from environmental review pursuant to Section 15061(b)(3) of the State's Guidelines implementing the California Environmental Quality Act, and approve the agreement with VVC of California, LLC. dba Pet Hospital of Redlands + Urgent Care to provide veterinary services and medical supplies to the Redlands Animal Services Division for a three-year term in an amount not to exceed \$774,156.

DISCUSSION:

The Facilities and Community Services Department's Animal Services Division operates a shelter that provides temporary care for lost, stray, and abandoned animals. Veterinary services are essential to ensure the daily care, well-being, and overall health of the animals housed at the facility. To secure continued access to these services, staff issued a Request for Proposal on October 20, 2025.

The City received one proposal, submitted by VVC of California, LLC. dba Pet Hospital of Redlands + Urgent Care (Pet Hospital of Redlands). Staff conducted direct outreach by visiting, calling, and emailing veterinary providers within the Redlands area; however, no additional proposals were submitted. The proposal from Pet Hospital of Redlands responded to the updated scope outlined in the RFP, demonstrated capacity to meet service needs, reporting and communication with the division and reflected an understanding of operational requirements based on their prior performance with other public entities.

Staff recommends City Council approval of an agreement with Pet Hospital of Redlands to provide veterinary services to the Animal Services Division for a three-year term. The agreement includes a total not-to-exceed amount for the three-year contract of \$774,156 dollars, which includes annual rate increases of four percent (4%) for years two and three.

The proposed agreement for veterinary services is exempt from environmental review pursuant to Section 15061(b)(3) of the State's Guidelines implementing the California Environmental Quality Act. Section 15061(b)(3), the common-sense exemption applies when it can be determined with certainty that the activity will not have a significant effect on the environment. The approval of a professional services agreement for veterinary care does not involve the construction of new facilities, expansion of existing uses or any activity that would directly or indirectly impact the physical environment. Therefore, the project is exempt from CEQA under Section 15061(b)(3).

ALTERNATIVES:

City Council may choose not to approve the agreement; however, doing so would limit the City's ability to provide essential veterinary care and services for animals housed at the shelter, directly affecting the level of humane and responsible care required for operations.

STRATEGIC PLAN:

Not Applicable.

SUBMITTED BY:

Tabitha Crocker, Facilities and Community Services Department Director

RECOMMENDED BY:

Charles M. Duggan Jr., City Manager

REVIEWED BY:

Yvette M. Abich Garcia, City Attorney
Janice McConnell, Assistant City Manager
Christopher Boatman, Assistant City Manager
Danielle Garcia, Management Services/Finance Director
Dana Abramovitz-Daniel, Purchasing Manager

PREPARED BY:

Salomon Abdel-Aziz, Management Analyst

Fiscal Impact

Fiscal Year: FY 2026
Revenue Generating: No
Appropriation Required Y/N: No
Amount: \$248,000
Budgeted Y/N: Y
Account No.: 101311-6103

Discussion:

The agreement with VVC of California, LLC. dba Pet Hospital of Redlands + Urgent Care establishes a not-to-exceed amount of \$774,156 dollars over three years, which includes annual rate increases of four percent (4%) for years two and three. Sufficient funding for these services has been budgeted in the Animal Services Division’s operating accounts for this year and future year allocations will be requested through the standard budget process.

Attachments

Agreement with VVC

**AGREEMENT FOR VETERINARIAN SERVICES
AND MEDICAL SUPPLIES**

This agreement for the provision of veterinary services and medical supplies (“Agreement”) is made and entered in this 20th day of January, 2026, with an effective date of February 1, 2026 (“Effective Date”), by and between the City of Redlands, a municipal corporation (“City”) and VVC of California, LLC, a California Limited Liability Company, dba Pet Hospital of Redlands + Urgent Care, (“Contractor”). City and Contractor are sometimes individually referred to herein as a “Party” and, together, as the “Parties.” In consideration of the mutual promises contained herein, City and Contractor agree as follows:

ARTICLE 1 – ENGAGEMENT OF CONTRACTOR

- 1.1 City hereby engages Contractor to provide veterinary services and medical supplies for City’s Animal Services (the “Services”).
- 1.2 The Services shall be performed by Contractor in a professional manner, and Contractor represents that it has the skill and the professional expertise necessary to provide the Services to City at a level of competency presently maintained by other practicing professional Contractors in the industry providing like and similar types of Services.

ARTICLE 2 – SERVICES OF CONTRACTOR

- 2.1 The specific Services that Contractor shall perform are to provide veterinary services, medical supplies, and spay/neutering, on an as needed and requested basis by City and as more particularly described in Exhibit “A,” which is attached hereto and incorporated herein by reference.
- 2.2 Contractor shall comply with applicable federal, state, and local laws and regulations in the performance of this Agreement.

ARTICLE 3 – RESPONSIBILITIES OF CITY

- 3.1 City designates Facilities and Community Services Senior Manager, Chandra Thomas, as City’s representative with respect to performance of the Services, and such person shall have the authority to transmit instructions, receive information, interpret, and define City’s policies and decisions with respect to performance of the Services.

ARTICLE 4 – PERFORMANCE OF SERVICES

- 4.1 The term of this Agreement shall be for three (3) years, commencing upon the Effective Date of this Agreement (the “Initial Term”). The Initial Term is hereby collectively, referred to herein as the “Term” of this Agreement.
- 4.2 If Consultant’s Services include deliverable electronic visual presentation materials, such materials shall be delivered in a form, and made available to City, consistent with City

Council-adopted policy for the same. It shall be the obligation of Consultant to obtain a copy of such policy from City staff.

ARTICLE 5 – PAYMENTS TO CONTRACTOR

- 5.1 The total compensation for the Contractor’s performance of the Services shall not exceed Seven Hundred Seventy-Four Thousand One Hundred Fifty-Six Dollars (\$774,156) for the Term of this Agreement. The City shall pay the Contractor on a time-and-materials basis, up to this not-to-exceed amount, in accordance with the rates identified in Exhibit “B.”
- 5.2 Contractor shall submit monthly invoices by the 10th day of the following month to City describing the Services performed during the preceding month. Contractor’s invoices shall include a brief description of the Services performed and the dates the Services were performed. City shall pay Contractor no later than thirty (30) days after receipt and approval by City of Contractor’s invoice.
- 5.3 Any notice or other communication required, or which may be given, pursuant to this Agreement, shall be in writing. Any such notice shall be deemed delivered (i) on the date of delivery in person; (ii) five (5) days after deposit in first class registered mail, with return receipt requested; (iii) on the actual delivery date if deposited with an overnight courier; or (iv) on the date sent by facsimile, if confirmed with a copy sent contemporaneously by first class, certified, registered or express mail; in each case properly posted and fully prepaid to the appropriate address set forth below, or such other address as a Party may provide notice in accordance with this section:

City
City of Redlands
Animal Services Division
Cajon Street, Suite 222
P.O. Box 3005 (mailing)
Redlands, CA 92373

Contractor
VVC of California, LLC.
dba Pet Hospital of Redlands +
Urgent Care
2072 W. Redlands Blvd., Ste B
Redlands, CA 92373

ARTICLE 6 – INSURANCE AND INDEMNIFICATION

- 6.1 The following insurance coverage required by this Agreement shall be maintained by Contractor for the duration of its performance of the Services. Contractor shall not perform any Services unless and until the required insurance listed below is obtained by Contractor. Contractor shall provide City with certificates of insurance and endorsements evidencing such insurance prior to commencement of the Services. Insurance policies shall include a provision prohibiting cancellation or modification of the policy except upon thirty (30) days prior written notice to City.
 - A. Workers’ Compensation and Employer’s Liability insurance in the amount that meets statutory requirements with an insurance carrier acceptable to City, or certification to City that Contractor is self-insured or exempt from the workers’ compensation laws

of the State of California. Contractor shall execute and provide City with Exhibit “C,” titled “Workers’ Compensation Insurance Certification,” which is attached hereto and incorporated herein by this reference, prior to performance of the Services.

- B. Comprehensive General Liability insurance with carriers acceptable to City in the minimum amount of One Million Dollars (\$1,000,000) per occurrence and Two Million Dollars (\$2,000,000) aggregate, for public liability, property damage and personal injury is required. City shall be named as an additional insured and such insurance shall be primary and non-contributing to any insurance or self-insurance maintained by City.
 - C. Contractor shall secure and maintain professional liability insurance throughout the term of this Agreement in the amount of One Million Dollars (\$1,000,000) per claim made.
 - D. Business Auto Liability coverage, with minimum limits of One Million Dollars (\$1,000,000) per occurrence, combined single limit bodily injury liability and property damage liability. This coverage shall include all Contractor owned vehicles used in connection with Contractor’s provision of the Services, hired and non-owned vehicles, and employee non-ownership vehicles. City shall be named as an additional insured and such insurance shall be primary and non-contributing to any insurance or self-insurance maintained by City.
 - E. Contractor is expressly prohibited from assigning or subcontracting any of the Services without the prior written consent of City. In the event of mutual agreement by the Parties to assign or subcontract a portion of the Services, Contractor shall add such assignee or subcontractor as an additional insured to the insurance policies required hereby and provide City with the insurance endorsements prior to any Services being performed by the assignee or subcontractor.
- 6.2 Contractor shall defend, indemnify and hold harmless City, and its elected officials, employees and agents, from and against any and all claims, losses or liability, including attorneys’ fees, arising from injury or death to persons or damage to property occasioned by and negligent act, omission or failure to act by Contractor, or its officers, employees and agents in performing the Services.

ARTICLE 7 – CONFLICTS OF INTEREST

- 7.1 Contractor covenants and represents that it does not have any investment or interest in any real property that may be the subject of this Agreement or any other source of income, interest in real property or investment that would be affected in any manner or degree by the performance of Contractor’s Services. Contractor further covenants and represents that in the performance of its duties hereunder, no person having any such interest shall perform any Services under this Agreement.

7.2 Contractor agrees it is not a designated employee within the meaning of the Political Reform Act because Contractor:

A. Does not make or participate in:

- (i) the making or any City governmental decisions regarding approval of a rate, rule or regulation, or the adoption or enforcement of laws;
- (ii) the issuance, denial, suspension or revocation of City permits, licenses, applications, certifications, approvals, orders or similar authorization or entitlements;
- (iii) authorizing City to enter into, modify or renew a contract;
- (iv) granting City approval to a contract that requires City approval and to which City is a party, or to the specifications for such a contract;
- (v) granting City approval to a plan, design, report, study or similar item;
- (vi) adopting, or granting City approval of, policies, standards or guidelines for City or for any subdivision thereof.

B. Does not serve in a staff capacity with City and in that capacity, participate in making a governmental decision or otherwise perform the same or substantially the same duties for City that would otherwise be performed by an individual holding a position specified in City's Conflict of interest Code under Government Code section 87302.

7.3 In the event City determines that Contractor must disclose its financial interests, Contractor shall complete and file a Fair Political Practices Commission Form 700, Statement of Economic Interests, with the City Clerk's office pursuant to the written instructions provided by the City Clerk.

ARTICLE 8 – GENERAL CONSIDERATIONS

8.1 In the event any action is commenced to enforce or interpret any of the terms or conditions of this Agreement the prevailing Party shall, in addition to any costs and other relief, be entitled to the recovery of its reasonable attorneys' fees, including fees for the use of in-house counsel by a Party.

8.2 Contractor shall not assign any of the Services, except with the prior written approval of City and in strict compliance with the terms and conditions of this Agreement. Any assignment or attempted assignment without such prior written consent may, in the sole discretion of City, result in City's immediate termination of this Agreement.

8.3 Contractor is for all purposes under this Agreement an independent Contractor and shall perform the Services as an independent Contractor. Neither City nor of its agents shall have control over the conduct of Contractor or Contractor's employees, except as herein set forth. Contractor shall supply necessary tools and instrumentalities required to perform the Services. Assigned personnel employed by Contractor are for its account only, and in no event shall Contractor or personnel retained by it be deemed to have been employed by City or engaged by City for the account of, or on behalf of City. Contractor shall have no authority, express or implied, to act on behalf of City in any capacity

whatsoever as an agent, nor shall Contractor have any authority, express or implied, to bind City to any obligation.

- 8.4 This Agreement may be terminated by City, in its sole discretion, by providing not less than five (5) days prior written notice to Contractor of City's intent to terminate. If this Agreement is terminated by City, an adjustment to Contractor's compensation shall be made, but (1) no amount shall be allowed for anticipated profit or unperformed Services, and (2) any payment due Contractor at the time of termination may be adjusted to the extent of any additional costs to City occasioned by any default by Contractor. Upon receipt of a termination notice, Contractor shall immediately discontinue its provision of the Services and, within five (5) days of the date of the termination notice, deliver or otherwise make available to City, copies (in both hard copy and electronic form, where applicable) of project related data, design calculations, drawings, specifications, reports, estimates, summaries and such other information and materials as may have been accumulated by Contractor in performing the Services. Contractor shall be compensated on a pro-rata basis for Services completed up to the date of termination.
- 8.5 Contractor shall maintain books, ledgers, invoices, accounts and other records and documents evidencing costs and expenses related to the Services for a period of three (3) years, or for any longer period required by law, from the date of final payment to Contractor pursuant to this Agreement. Such books shall be available at reasonable times for examination by City at the office of Contractor.
- 8.6 This Agreement, including the Exhibits incorporated herein by reference, represents the entire agreement and understanding between the Parties as to the matters contained herein, and any prior negotiations, written proposals or verbal agreements relating to such matters are superseded by this Agreement. Except as otherwise provided for herein, an amendment to this Agreement shall be in writing, approved by City and signed by City and Contractor.
- 8.7 This Agreement shall be governed by and construed in accordance with the laws of the State of California.

[Signatures on Next Page]

IN WITNESS WHEREOF, duly authorized representatives of City and Contractor have signed in confirmation of this Agreement.

CITY OF REDLANDS

VVC OF CALIFORNIA, LLC dba
PET HOSPITAL OF REDLANDS +
URGENT CARE

By: _____
Mario Saucedo, Mayor

By: _____
Samantha Ficalora, Practice Manager

ATTEST:

Jeanne Donaldson, City Clerk

EXHIBIT “A” SCOPE OF SERVICES

A. Veterinary Staffing

- Provide board-certified veterinarians, licensed to practice veterinary medicine in the State of California.
- Veterinarians shall be available Monday through Friday from 8:00 a.m. to 5:00 p.m., and Saturdays from 8:00 a.m. to 4:00 p.m.
- Provide veterinary technicians to support examinations, medical treatments, surgical preparation, and post-operative care.
- Provide part-time veterinary technicians and kennel attendants as requested:
 - Veterinary Technician: Up to 4 hours daily, Monday - Saturday.
 - Kennel Attendants: Up to two staff, 6 hours daily, Monday - Saturday.

B. Medical and Surgical Services

- Provide full-service health examinations, medical treatments, and surgical procedures for animals identified by Animal Services staff.
- Perform spay/neuter surgical services for canines and felines.
- Provide all required medications, equipment, supplies, and materials necessary to deliver services, including sedation and euthanasia supplies for use by trained Animal Services staff.
- Conduct injury and illness examinations, treatments, and surgeries to restore animals to adoptable health conditions. This includes diagnostic services such as urinalysis, fecal analysis, bloodwork, X-rays, and other testing as approved by the Animal Services Supervisor or designee.

C. Preventive and Wellness Services

- Provide full wellness evaluations for any animal prior to adoption, including rabies vaccination, as requested by Animal Services staff.
- Provide annual low-cost rabies vaccination clinic(s) to support City of Redlands dog licensing.

D. On-Site Wellness and Oversight Services

- Provide weekly on-site veterinarian and veterinary technician or assistant support at the shelter to conduct routine wellness checks for animals in care.
- Perform case reviews, provide medical oversight, and coordinate treatment plans with Animal Services staff to ensure continuity of care.
- Maintain complete documentation of all evaluations, treatments, and recommendations in accordance with established Animal Services protocols.

E. Collaboration and Consultation

- Work collaboratively with Animal Services staff to develop and implement policies and practices to reduce the spread of infectious disease.
- Provide guidance to staff on follow-up treatments, euthanasia, and overall animal health

management.

- Offer after-hours phone consultation services, available 24/7, for emergencies or disaster situations.

F. Investigative and Legal Support

- Provide professional assistance with cruelty or neglect investigations, including evaluation of animal health conditions and autopsy examinations when required.
- Provide professional testimony in court proceedings, administrative hearings, or other legal processes as requested.

G. Training and Capacity Building

- Provide training to Animal Services and Animal Control staff in the areas of euthanasia, animal first aid, health evaluations, vaccinations, microchipping, and infectious disease control.

H. Administration and Reporting

- Submit monthly invoices for veterinary services, supported by complete medical records and other relevant documentation.

**EXHIBIT “B”
FEE SCHEDULE**

Service	Cost Year One	Cost Year Two	Cost Year Three
On-Site Wellness and Oversight Services	\$243 per hour	\$253 per hour	\$263 per hour
Wellness Exam	No fee at shelter; \$40 at clinic	No fee at shelter; \$42 at clinic	No fee at shelter; \$43 at clinic
Injury / Illness Exam	\$40	\$42	\$43
X-Rays (3 View)	\$50	\$52	\$54
Lab Test (Per Panel)	Full Panel \$80	Full Panel \$83	Full Panel \$87
Additional Procedures and Treatment (Discount From Current Hospital Rate)	20%	20%	20%
<u>Vaccinations</u>			
DHPP	\$10	\$10	\$11
Rabies	\$10	\$10	\$11
PHRUC Vet Technician (Hourly Rate)	\$30	\$31	\$32
PHRUC Kennel Attendant (Hourly Rate)	\$25	\$26	\$27
Contracted Kennel Attendant (Hourly Rate)	\$26.50	\$27.50	\$28.50
Medical Supplies and Medications (Markup from Cost)	20%	20%	20%
<u>SPAY and NEUTER SERVICES</u>			
<u>Spay Feline</u>	\$115	\$120	\$124
Tattoo Marking	\$5	\$5	\$5
In Heat Charge	\$100	\$104	\$108
<u>Additional Spay Charge (All Weights)</u>			
Pregnancy (Stage 1)	\$0	\$0	\$0
Pregnancy (Stage 2)	\$50	\$52	\$54
Pregnancy (Stage 3)	\$100	\$104	\$108
Pregnancy (Stage 4)	\$100	\$104	\$108

Service	Cost Year One	Cost Year Two	Cost Year Three
<u>Neuter Feline</u>	\$95	\$99	\$103
Retained Testicle (Inguinal Approach)	\$25	\$26	\$27
Retained Testicle (Midline I Approach)	\$50	\$52	\$54
<u>Spay Canine</u>			
0-30 lbs.	\$122-\$140	\$127-\$146	\$132-\$151
In Heat Charge	\$100	\$104	\$108
31-50 lbs.	\$145-\$168	\$151-\$175	\$157-\$182
In Heat Charge	\$120	\$125	\$130
51-75 lbs.	\$168-\$188	\$175-\$196	\$182-\$203
In Heat Charge	\$125	\$130	\$135
76-100 lbs.	190-218	\$198-\$277	\$206-\$236
In Heat Charge	\$150	\$156	\$162
100 lbs. and above	\$218	\$227	\$236
In Heat Charge	\$150	\$156	\$162
<u>Additional Spay Charge (All Weights)</u>			
Pregnancy (Stage 1)	\$0	\$0	\$0
Pregnancy (Stage 2)	\$50	\$52	\$54
Pregnancy (Stage 3)	\$100	\$104	\$108
Pregnancy (Stage 4)	\$150	\$156	\$162
Tattoo Marking	\$5.00	\$5	\$5
<u>Neuter Canine</u>			
0-30 lbs.	\$112-\$130	\$116-\$135	\$121-\$141
31-50 lbs.	\$135-\$158	\$140-\$164	\$146-\$171
51-75 lbs.	\$148-\$168	\$154-\$175	\$160-\$182
76-100 lbs.	\$170-\$198	\$177-\$206	\$184-\$214
100 lbs. and above	\$198	\$206	\$214
Retained Testicle (All Weights)	\$50	\$52	\$54
(Inguinal Approach)	\$112-\$130	\$116-\$135	\$121-\$141
Retained Testicle (All Weights)	\$100	\$104	\$108
(Midline I Approach)	\$148-\$168	\$154-\$175	\$160-\$182

EXHIBIT "C"

WORKERS' COMPENSATION INSURANCE CERTIFICATION

Every employer, except the State, shall secure the payment of compensation in one or more of the following ways:

- (a) By being insured against liability to pay compensation by one or more insurers duly authorized to write compensation insurance in this State.
- (b) By securing from the Director of Industrial Relations, a certificate of consent to self-insure, either as an individual employer, or as one employer in a group of employers, which may be given upon furnishing proof satisfactory to the Director of Industrial Relations of ability to self-insure and to pay any compensation that may become due to his or her employees.

CHECK ONE

_____ I am aware of the provisions of Section 3700 of the Labor Code which requires every employer to be insured against liability for Workers' Compensation or to undertake self-insurance in accordance with the provisions of that Code, and I will comply with such provisions before commencing the performance of the work and activities required or permitted under this Agreement. (Labor Code §1861).

_____ I affirm that at all times, in performing the work and activities required or permitted under this Agreement, I shall not employ any person in any manner such that I become subject to the workers' compensation laws of California. However, at any time, if I employ any person such that I become subject to the workers' compensation laws of California, immediately I shall provide the City with a certificate of consent to self-insure, or a certification of workers' compensation insurance.

I certify under penalty of perjury under the laws of the State of California that the information and representations made in this certificate are true and correct.

VVC OF CALIFORNIA, LLC dba
PET HOSPITAL OF REDLANDS + URGENT CARE

Date: _____

By: _____
Samantha Ficalora, Practice Manager



City Council Meeting

K. 1.

DATE: 01/20/2026

TO: Honorable Mayor and City Council Members

SUBJECT: Individual Council Member Report on Activities for December 2025
from Mayor Pro Tem Shaw (City Clerk Donaldson)

DISCUSSION:

Mayor Pro Tem Shaw has requested to include this report on the agenda for recording purposes. The report does not require City Council approval.

Attachments

December 2025 Council Activities

December 2025 Council Activities

Mayor Pro Tem Marc Shaw

- Participated in the interview process for Planning Commissioners
- Attended the Redlands Police Officers Association Christmas Party
- Attended the “Stuff-A-Plane” event at the Redlands Airport
- Participated in the Redlands Christmas Parade
- Met with the region’s new Amazon Government Affairs representative
- Attended “Shop for a Cause” at Emerson Fine Jewelry
- Attended “A Burrage Christmas” event at the Burrage Mansion
- Attended the Redlands Police Department Annual Awards Ceremony
- Attended a meeting with the Mutual Water Company leadership
- Attended “Home for the Holidays” event at the Burrage Mansion
- Attended “Heroes and Helpers” event
- Participated in Redlands Police Department’s “Blue Christmas” toy distribution
- Meeting with City Manager to discuss ongoing issues